

ISD 719 Certified Staff Satisfaction Survey

Q1 I work at (check all that apply):

Answered: 560 Skipped: 5

Answer Choices	Responses
Edgewood School: La ola del lago	5.89% 33
Edgewood School: Early Childhood/ECFE or off-site location	6.25% 35
Five Hawks Elementary	8.57% 48
Glendale Elementary	7.14% 40
Grainwood Elementary	9.29% 52
Jeffers Pond Elementary	8.93% 50
Redtail Ridge Elementary	14.82% 83
WestWood Elementary/SAGE	9.29% 52
Hidden Oaks Middle School	13.04% 73
Twin Oaks Middle School	12.14% 68
Prior Lake High School	19.82% 111
Bridges Area Learning Center	1.61% 9
District Services Center	3.75% 21
Total Respondents: 560	

Q2 Please answer the following questions regarding your physical work environment:

Answered: 522 Skipped: 43

	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
My building is safe and secure.	34.83% 178	56.75% 290	7.44% 38	0.98% 5	511
The building I work in is clean and well-maintained.	30.62% 158	55.62% 287	11.63% 60	2.13% 11	516

Q3 Please rate the following questions regarding your work/school culture.

Answered: 484 Skipped: 81

	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
I am respected and feel a part of the building(s)/department(s) in which I work.	45.76% 221	46.58% 225	7.25% 35	0.41% 2	483
I work in an environment that respects diversity and is discrimination-free.	44.40% 214	47.10% 227	8.30% 40	0.21% 1	482
I work in a building(s)/department(s) with high expectations.	51.55% 249	43.89% 212	3.93% 19	0.62% 3	483

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I have a high-functioning collaborative working relationship with my colleagues.	46.57% 224	44.91% 216	8.11% 39	0.42% 2	481
I work in an environment that supports innovative ideas and practices.	46.67% 224	48.33% 232	4.38% 21	0.63% 3	480
I am proud to be associated with PLSAS and its brand.	58.00% 279	40.33% 194	1.66% 8	0.00% 0	481

Q4 Please answer the following questions regarding your administrator/supervisor:

Answered: 433 Skipped: 132

	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
My administrator(s)/supervisor(s) promotes a district aligned mission, vision, and strategic plan through the building.	41.26% 177	51.28% 220	6.53% 28	0.93% 4	429
My administrator(s)/supervisor(s) involves me in the school continuous improvement plan (SCIP).	32.32% 138	47.31% 202	18.03% 77	2.34% 10	427
My administrator(s)/supervisor(s) is visible and accessible.	33.72% 144	46.84% 200	15.93% 68	3.51% 15	427
My administrator(s)/supervisor(s) routinely observes instruction and provides ongoing feedback and coaching to teachers and other staff in a fair and equitable manner in order to support professional growth.	23.94% 102	49.53% 211	21.13% 90	5.40% 23	426
My administrator(s)/supervisor(s) listens and follows through when I express concerns.	34.50% 148	44.76% 192	15.85% 68	4.90% 21	429
My administrator(s)/supervisor(s) communicates in a professional and timely manner.	37.15% 159	46.73% 200	13.08% 56	3.04% 13	428
My administrator(s)/supervisor(s) provides me clear expectations of how I should measure the quality of my work.	28.64% 122	48.12% 205	20.42% 87	2.82% 12	426
My administrator(s)/supervisor(s) helps to resolve student behavior issues.	28.50% 120	48.46% 204	19.00% 80	4.04% 17	421
My administrator(s)/supervisor(s) fosters a shared commitment to high expectations for student achievement.	48.00% 204	44.47% 189	6.12% 26	1.41% 6	425
My administrator(s)/supervisor(s) is an instructional leader.	29.22% 123	47.27% 199	18.53% 78	4.99% 21	421
My administrator(s)/supervisor(s) collaborates with teachers to examine student and school data to measure student learning and growth, identify achievement gaps, and develop strategic interventions that improve learning and close identified gaps.	35.22% 149	45.86% 194	16.55% 70	2.36% 10	423
My administrator(s)/supervisor(s) distributes leadership responsibilities and utilizes shared decision making opportunities.	32.62% 137	48.81% 205	15.71% 66	2.86% 12	420
Our building staff development time and activities are directly linked to the building SCIP.	35.55% 150	53.55% 226	9.95% 42	0.95% 4	422
My administrator(s)/supervisor(s) shows appreciation for staff members.	47.54% 203	39.58% 169	10.30% 44	2.58% 11	427
Overall, I am satisfied with my administrator(s)/supervisor(s).	39.19% 165	42.52% 179	15.20% 64	3.09% 13	421

Q5 Please reflect and rate yourself on each of the following:

Answered: 423 Skipped: 142

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	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
I maintain high expectations for all of my students.	68.18% 285	31.82% 133	0.00% 0	0.00% 0	418
I regularly use data to make informed decisions and improve my practice and student learning.	46.32% 195	48.93% 206	4.75% 20	0.00% 0	421
I consistently provide interventions to struggling students.	46.63% 194	46.63% 194	6.49% 27	0.24% 1	416
I regularly engage students by integrating 21st century skills into my instruction (creativity, innovation, critical thinking, information and technology literacy, communication and collaboration)	37.71% 155	54.74% 225	7.30% 30	0.24% 1	411
I regularly engage students in E-STEM (Environmental Education, Science, Technology, Engineering and Math) activities.	24.08% 98	44.72% 182	27.52% 112	3.69% 15	407
I am empowered to take professional risks to improve my school, program or department.	36.21% 151	52.76% 220	9.11% 38	1.92% 8	417
Our Learning Team work has helped my professional growth.	38.46% 160	49.52% 206	10.82% 45	1.20% 5	416
I engage in ongoing, collaborative work with my colleagues to ensure student learning.	55.02% 230	39.95% 167	4.78% 20	0.24% 1	418
I hold myself accountable for eliminating racial achievement disparities to ensure the academic success of all learners.	61.58% 258	36.99% 155	1.43% 6	0.00% 0	419
I have options to participate in professional development within the district that I need to reach my goals.	35.97% 150	49.88% 208	12.23% 51	1.92% 8	417

Q6 Please answer the following questions regarding the District Curriculum, Instruction, Assessment and Technology (CIA-T) Department:

Answered: 396 Skipped: 169

	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total
The district Curriculum, Instruction, Assessment and Technology (CIA-T) department responds to my communications in a timely manner.	12.37% 49	40.40% 160	12.37% 49	2.53% 10	32.32% 128	396
The district Curriculum, Instruction, Assessment and Technology (CIA-T) department keeps me informed about trends, research, and standards	8.88% 35	45.43% 179	23.60% 93	5.08% 20	17.01% 67	394
Overall, I am satisfied with the Curriculum, Instruction, Assessment and Technology (CIA-T) department.	9.62% 38	50.13% 198	17.47% 69	5.32% 21	17.47% 69	395

Q7 Please answer the following questions regarding the District Technology Department:

Answered: 395 Skipped: 170

	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total
The District Technology Department supports me in accomplishing my goals.	22.78% 90	63.29% 250	7.09% 28	1.77% 7	5.06% 20	395
The District Technology Department provides a high level of customer service that meets the needs of employees.	27.41% 108	58.12% 229	8.88% 35	2.79% 11	2.79% 11	394

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Overall, I am satisfied with the District Technology Department.	25.32% 100	60.00% 237	9.87% 39	2.28% 9	2.53% 10	395
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Q8 Please answer the following questions regarding the District Student Support Services Department (includes Special Education, Intervention, English Language Learner, and Gifted/Talented Services):

Answered: 391 Skipped: 174

	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total
Overall, I am satisfied with the Student Support Services Department.	21.74% 85	54.99% 215	12.79% 50	5.37% 21	5.12% 20	391

Q9 Please answer the following questions about communications:

Answered: 395 Skipped: 170

	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
I am informed about important school-level dates, activities, events and information.	45.57% 180	49.11% 194	4.81% 19	0.51% 2	395
I am informed about important district-level dates, activities, events and information.	39.95% 157	55.98% 220	3.82% 15	0.25% 1	393

Q10 Please indicate your preferred methods of communication:

Answered: 398 Skipped: 167

	Email	Printed Information	School Newsletter	District Newsletter	Webpage	Social Media	Total
My preferred method of school-level communication is:	94.96% 377	1.51% 6	3.27% 13	0.00% 0	0.25% 1	0.00% 0	397
My preferred method of district-level communication is:	90.20% 359	1.76% 7	0.50% 2	6.53% 26	0.50% 2	0.50% 2	398

Q11 Please answer the following questions regarding Human Resources Department:

Answered: 396 Skipped: 169

	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total
The Human Resources Department provides timely service.	15.95% 63	55.95% 221	14.18% 56	6.08% 24	7.85% 31	395
The Human Resources Department provides accurate and useful information.	16.79% 66	64.38% 253	9.16% 36	2.29% 9	7.38% 29	393
The Human Resources Department provides a high level of customer service which meets the needs of employees.	15.35% 60	57.29% 224	15.60% 61	5.63% 22	6.14% 24	391

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Overall, I am satisfied with the Human Resources Department.	14.80% 58	58.93% 231	15.05% 59	4.85% 19	6.38% 25	392
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Q12 Please answer the following questions regarding Business Services (payroll, accounts payable):

Answered: 397 Skipped: 168

	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total
The Business Services Department provides timely service.	36.71% 145	55.70% 220	0.25% 1	0.00% 0	7.34% 29	395
The Business Services Department provides accurate information.	35.70% 141	57.22% 226	0.00% 0	0.51% 2	6.58% 26	395
The Business Services Department provides meaningful and useful information.	31.98% 126	58.63% 231	1.52% 6	0.00% 0	7.87% 31	394
The Business Services Department provides a high level of customer service that meets the needs of employees.	33.67% 133	55.44% 219	1.27% 5	0.00% 0	9.62% 38	395
Overall, I am satisfied with the Business Services Department.	33.84% 134	59.09% 234	0.76% 3	0.00% 0	6.31% 25	396

Q13 Please answer the following questions regarding the Child Nutrition Services Department:

Answered: 395 Skipped: 170

	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable	Total
The Child Nutrition Services Department strives to improve the nutritional value of food served.	33.93% 133	51.53% 202	3.32% 13	0.00% 0	11.22% 44	392
I encourage students to eat breakfast and/or lunch at school.	23.47% 92	36.73% 144	12.76% 50	1.53% 6	25.51% 100	392
The Child Nutrition Services Department provides a high level of customer service.	25.90% 101	52.31% 204	5.64% 22	0.51% 2	15.64% 61	390
I know how to help potentially eligible students access the Federally funded free and reduced price lunch program.	15.13% 59	38.97% 152	18.97% 74	6.67% 26	20.26% 79	390
Overall, I am satisfied with the Child Nutrition Services Department.	25.83% 101	58.82% 230	3.84% 15	0.26% 1	11.25% 44	391

Q14 Please answer the following questions about the Superintendent:

Answered: 395 Skipped: 170

	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
The Superintendent is visible and accessible in the district.	55.58% 219	39.85% 157	4.06% 16	0.51% 2	394
The Superintendent communicates a clear vision of excellence and continuous improvement consistent with the goals of the school district.	67.77% 267	31.47% 124	0.51% 2	0.25% 1	394

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The Superintendent works collaboratively with staff, families and community members to promote and support the mission and goals of the district.	60.00% 234	37.18% 145	2.31% 9	0.51% 2	390
The Superintendent creates an atmosphere of trust and mutual respect with staff and community.	60.20% 236	37.50% 147	1.79% 7	0.51% 2	392
The Superintendent models professionalism and integrity in all interactions.	70.59% 276	28.90% 113	0.51% 2	0.00% 0	391
Overall, I am satisfied with the Superintendent.	65.99% 260	33.50% 132	0.51% 2	0.00% 0	394

Q15 Please answer the following questions about the School Board:

Answered: 387 Skipped: 178

	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
The School Board provides the vision and mission necessary to meet the needs of students in our community.	9.84% 38	61.66% 238	26.42% 102	2.07% 8	386
The School Board aligns the resources of the district to the goals they hope to achieve.	8.85% 34	63.28% 243	26.04% 100	1.82% 7	384
The School Board encourages community and staff collaboration in the direction of the school district.	9.84% 38	59.59% 230	27.98% 108	2.59% 10	386
Overall, I am satisfied with the School Board.	6.10% 23	62.33% 235	29.71% 112	1.86% 7	377