

What is Positive Behavioral Interventions & Supports (PBIS) and “Our Laker Way”?

Here at Hidden Oaks Middle School one of our goals is to create a healthy, comfortable, and safe environment for ALL students. To strengthen our learning community, we are implementing Positive Behavioral Interventions and Supports (PBIS). This framework is a teaching approach used to build positive relationships with students, reinforce positive behaviors, and prevent challenging behaviors. In our program, students learn “Our Laker Way,” which is to respect self, others, and our environment.

This program takes a proactive and preventative approach toward bullying, low level behaviors and requires students to be accountable for their behavior and other negative actions.

Staff at HOMS know and understand that all students want to learn. Learning happens for students at different times and in different ways. In order for students to learn and to individually achieve, they need to feel that they are valued, accepted and an important part of the whole. “Our Laker Way “provides opportunities of encouragement and connectedness. This is our school’s outward attempt to create positive connections for all kids and have them experience success. We are proud of our students and want all of them to be an integral part of our school’s climate.

This systematic approach focuses on the eighty-five to ninety-five percent of students who are doing what is expected, yet do not get recognized due to the behavior of the five to fifteen percent of the disruptive or uncooperative students.

Not only are we “sweating” the small stuff, but we are also celebrating it. When students are recognized by an adult for demonstrating respect toward self, others or our environment, they may be given a VIP ticket. These tickets are entered into a weekly drawing.

Some elements of PBIS you may hear about this year are...

- VIP Tickets
- VIP drawings and special privileges
- Bus Bucks or positive behavior
- All-Star Breakfasts
- All-Star Team
- Various In-Class Recognitions



How does this program affect your child?

More learning time in the classroom
More possibilities for positive recognitions
Proactive conversations about behavior and success
More individualized attention for students who need a little “extra”
School-wide expectations and shared goals

How does this affect our school community?

More consistent expectations paired with common language
A more proactive approach to behavior
More time to teach and learn

Hidden Oaks will use “Our Laker Way” to improve our school climate. It will help Hidden Oaks to become the best place to learn and to work. If we stick together and work toward success...beautiful things can happen!

Respect yourself. Respect others. Respect your environment.