

PLSAS Stakeholder Survey 2020-21, Certified Staff Results												
Item Number	Survey Item	Strongly disagree		Disagree		Agree		Strongly agree		Unsure (#8)		Total Number of Respondents
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
1	I work in an environment that supports innovative ideas and practices.	4	1.4%	29	10.5%	155	56.0%	89	32.1%			277
2	I am proud to be associated with PLSAS and its brand.	3	1.1%	25	9.0%	145	52.2%	105	37.8%			278
3	I am respected and feel a part of the building(s)/department(s) in which I work.	8	2.9%	30	10.9%	147	53.3%	91	33.0%			276
4	I work in an environment that respects diversity and is discrimination-free.	5	1.8%	30	10.8%	159	57.4%	83	30.0%			277
5	I am informed about important district-level dates, activities, events, and information.	4	1.4%	36	12.9%	168	60.4%	70	25.2%			278
6	I have a high-functioning collaborative working relationship with my colleagues.	6	2.2%	18	6.5%	135	48.7%	118	42.6%			277
7	I regularly use data to make informed decisions that improve my practice and student learning.	5	1.9%	9	3.4%	133	50.2%	118	44.5%			265
8	I implement Culturally and Linguistically Responsive strategies that advance districtwide inclusion & equity.	1	0.4%	12	4.4%	176	64.0%	62	22.5%	24	8.7%	275
9	I know how to direct families to an Application for Educational Benefits (this is the application that determines eligibility for free/reduced-price meals along with other benefits)	40	14.7%	117	42.9%	96	35.2%	20	7.3%			273
10	* In this item, the goal is to gather information about district-wide culture; please respond generally: My administrator(s)/supervisor(s) listens and follows through when I express concerns.	15	5.4%	61	22.1%	121	43.8%	79	28.6%			276
11	* In this item, the goal is to gather information about district-wide culture; please respond generally: My administrator(s)/supervisor(s) shows appreciation for staff members.	11	4.0%	39	14.0%	132	47.5%	96	34.5%			278
12	The Teaching & Learning Department staff is responsive to my ideas, needs, and requests.	13	5.4%	36	14.9%	137	56.6%	56	23.1%			242
13	The District Technology Department provides a high level of customer service that meets my needs.	4	1.4%	20	7.2%	150	54.0%	104	37.4%			278
14	The Special Education Department works in collaboration with general education to support and provide specialized instruction and accommodations in my classroom.	11	4.6%	35	14.7%	127	53.4%	65	27.3%			238
15	The Human Resources Department provides timely and accurate customer service.	4	1.4%	12	4.3%	208	75.4%	52	18.8%			276
16	I have learned more about my benefits and leave options this year.	5	1.8%	83	30.0%	151	54.5%	38	13.7%			277
17	I know where to go and who to ask if I have a Human Resources question or need.	8	2.9%	48	17.3%	176	63.3%	46	16.5%			278
18	The Business Services Department provides a high level of customer service that meets my needs.	9	3.4%	34	13.0%	188	71.8%	31	11.8%			262
19	The District Operations, Transportation, Health and Safety Department provides a high level of customer service that meets my needs.	4	1.5%	15	5.6%	207	77.5%	41	15.4%			267
20	The Superintendent communicates a clear vision of excellence and continuous improvement consistent with the goals of the school district.	9	3.2%	33	11.8%	167	59.6%	71	25.4%			280
21	The Superintendent creates an atmosphere of trust and mutual respect with staff and community.	23	8.3%	46	16.6%	147	53.1%	61	22.0%			277

22	The Superintendent models professionalism and integrity in all interactions.	5	1.8%	31	11.2%	157	56.5%	85	30.6%			278
23	Overall, I am satisfied with the Superintendent.	10	3.6%	36	13.1%	161	58.5%	68	24.7%			275
24	The School Board provides the vision and mission necessary to meet the needs of students in our community.	5	1.9%	34	12.6%	195	72.5%	35	13.0%			269
25	The School Board aligns the resources of the district to the goals they hope to achieve.	9	3.3%	51	18.8%	182	67.2%	29	10.7%			271
26	The School Board encourages community and staff collaboration in the direction of the school district.	14	5.1%	46	16.9%	181	66.5%	31	11.4%			272
27	Overall, I am satisfied with the School Board.	6	2.1%	32	11.4%	200	71.2%	43	15.3%			281
28	My administrator(s)/supervisor(s) promotes a district-aligned mission, vision, and strategic plan through the building.	10	3.0%	21	6.3%	188	56.6%	113	34.0%			332
29	My administrator(s)/supervisor(s) is visible and accessible.	15	4.5%	41	12.3%	145	43.5%	132	39.6%			333
30	My administrator(s)/supervisor(s) listens and follows through when I express concerns.	14	4.2%	53	15.8%	143	42.6%	126	37.5%			336
31	My administrator(s)/supervisor(s) communicates in a professional and timely manner.	12	3.6%	46	13.7%	156	46.6%	121	36.1%			335
32	My administrator(s)/supervisor(s) fosters a shared commitment to high expectations for student achievement.	6	1.8%	24	7.3%	172	52.3%	127	38.6%			329
33	My administrator(s)/supervisor(s) distributes leadership responsibilities and utilizes shared decision-making opportunities.	17	5.1%	46	13.9%	153	46.2%	115	34.7%			331
34	Overall, I am satisfied with my administrator(s)/supervisor(s).	10	3.0%	44	13.2%	145	43.5%	134	40.2%			333

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Item Number	Survey Item	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent				
		Edgewood		Five Hawks		Glendale		Hamilton Ridge		Jeffers Pond		La ola del lago at Grainwood		Redtail Ridge		WestWood / SAGE					
35	My school / department	17	6%	13	4.6%	20	7.1%	14	5.0%	22	7.9%	20	7.1%	20	7.1%	19	6.8%				
		Hidden Oaks		Twin Oaks		Prior Lake High School / MNCAPS		Bridges Area Learning Center		Business		Child Nutrition Services		Communications		Community Ed / Kids' Co					
		18	6.4%	27	9.6%	55	19.6%	2	0.7%	2	0.7%	2	0.7%	0	0.0%	0	0.0%				
		English Learners		Gifted & Talented		Human Resources		Operations / Transportation / Health & Safety		Special Education		Teaching & Learning		Technology		Distance Learning Academy		Health Services		Total Number of Respondents	
		1	0.4%	0	0.0%	0	0.0%	1	0.4%	16	5.7%	4	1.4%	1	0.4%	5	1.8%	1	0.4	280	
		Hispanic or Latino/a/x		American Indian or Alaskan Native		Asian		Black or African-American		Native Hawaiian or Other Pacific Islander		White or Caucasian		Multiracial or Biracial		A race/ethnicity not listed here		I don't know or prefer not to answer		Total Number of Respondents	
36	Which of the following best describes you?	10	3.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	239	86%	1	0.4%	0	0.0%	28	10.1%	278	