

PLSAS Stakeholder Survey 2020-21, ESS Results												
Item Number	Survey Item	Strongly disagree		Disagree		Agree		Strongly agree		Unsure (#8)		Total Number of Respondents
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
1	I work in an environment that supports innovative ideas and practices.	2	1.8%	8	7.2%	69	62.2%	32	28.8%			111
2	I am proud to be associated with PLSAS and its brand.	1	0.9%	3	2.7%	63	57.3%	43	39.1%			110
3	I am respected and feel a part of the building(s)/department(s) in which I work.	3	2.7%	14	12.5%	57	50.9%	38	33.9%			112
4	I work in an environment that respects diversity and is discrimination-free.	2	1.8%	5	4.5%	56	50.0%	49	43.8%			112
5	I am informed about important district-level dates, activities, events, and information.	2	1.8%	10	9.1%	65	59.1%	33	30.0%			110
6	I have a high-functioning collaborative working relationship with my colleagues.	0	0.0%	13	11.5%	61	54.0%	39	34.5%			113
7	I regularly use data to make informed decisions that improve my practice and student learning.	0	0.0%	2	4.0%	28	56.0%	20	40.0%			50
8	I implement Culturally and Linguistically Responsive strategies that advance districtwide inclusion & equity.	1	0.9%	1	0.9%	50	45.0%	15	13.5%	44	39.6%	111
9	I know how to direct families to an Application for Educational Benefits (this is the application that determines eligibility for free/reduced-price meals along with other benefits)	6	5.6%	24	22.4%	47	43.9%	30	28.0%			107
10	* In this item, the goal is to gather information about district-wide culture; please respond generally: My administrator(s)/supervisor(s) listens and follows through when I express concerns.	6	5.6%	15	13.9%	52	48.1%	35	32.4%			108
11	* In this item, the goal is to gather information about district-wide culture; please respond generally: My administrator(s)/supervisor(s) shows appreciation for staff members.	4	3.6%	12	10.8%	50	45.0%	45	40.5%			111
12	The Teaching & Learning Department staff is responsive to my ideas, needs, and requests.	0	0.0%	7	15.6%	23	51.1%	15	33.3%			45
13	The District Technology Department provides a high level of customer service that meets my needs.	1	0.9%	8	7.2%	54	48.6%	48	43.2%			111
14	The Special Education Department works in collaboration with general education to support and provide specialized instruction and accommodations in my classroom.	0	0.0%	5	13.2%	15	39.5%	18	47.4%			38
15	The Human Resources Department provides timely and accurate customer service.	0	0.0%	13	11.7%	68	61.3%	30	27.0%			111
16	I have learned more about my benefits and leave options this year.	5	4.5%	21	19.1%	72	65.5%	12	10.9%			110
17	I know where to go and who to ask if I have a Human Resources question or need.	2	1.8%	16	14.5%	65	59.1%	27	24.5%			110
18	The Business Services Department provides a high level of customer service that meets my needs.	0	0.0%	25	22.9%	72	66.1%	12	11.0%			109
19	The District Operations, Transportation, Health and Safety Department provides a high level of customer service that meets my needs.	1	0.9%	3	2.7%	80	72.7%	26	23.6%			110
20	The Superintendent communicates a clear vision of excellence and continuous improvement consistent with the goals of the school district.	4	3.6%	8	7.2%	68	61.3%	31	27.9%			111
21	The Superintendent creates an atmosphere of trust and mutual respect with staff and community.	4	3.6%	12	10.8%	66	59.5%	29	26.1%			111

22	The Superintendent models professionalism and integrity in all interactions.	3	2.8%	5	4.6%	67	62.0%	33	30.6%			108
23	Overall, I am satisfied with the Superintendent.	4	3.6%	10	9.1%	64	58.2%	32	29.1%			110
24	The School Board provides the vision and mission necessary to meet the needs of students in our community.	4	3.6%	10	9.1%	82	74.5%	14	12.7%			110
25	The School Board aligns the resources of the district to the goals they hope to achieve.	3	2.7%	9	8.2%	83	75.5%	15	13.6%			110
26	The School Board encourages community and staff collaboration in the direction of the school district.	4	3.7%	14	12.8%	81	74.3%	10	9.2%			109
27	Overall, I am satisfied with the School Board.	3	2.8%	7	6.4%	86	78.9%	13	11.9%			109
28	My administrator(s)/supervisor(s) promotes a district-aligned mission, vision, and strategic plan through the building.	2	1.7%	11	9.2%	65	54.2%	42	35.0%			120
29	My administrator(s)/supervisor(s) is visible and accessible.	3	2.5%	16	13.4%	50	42.0%	50	42.0%			119
30	My administrator(s)/supervisor(s) listens and follows through when I express concerns.	10	8.4%	15	12.6%	52	43.7%	42	35.3%			119
31	My administrator(s)/supervisor(s) communicates in a professional and timely manner.	6	5.0%	14	11.7%	54	45.0%	46	38.3%			120
32	My administrator(s)/supervisor(s) fosters a shared commitment to high expectations for student achievement.	3	2.6%	7	6.0%	57	48.7%	50	42.7%			117
33	My administrator(s)/supervisor(s) distributes leadership responsibilities and utilizes shared decision-making opportunities.	7	5.9%	12	10.1%	57	47.9%	43	36.1%			119
34	Overall, I am satisfied with my administrator(s)/supervisor(s).	6	5.1%	11	9.4%	45	38.5%	55	47.0%			117

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Item Number	Survey Item	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent				
		Edgewood		Five Hawks		Glendale		Hamilton Ridge		Jeffers Pond		La ola del lago at Grainwood		Redtail Ridge		WestWood / SAGE					
35	My school / department	3	3%	5	4.4%	8	7.1%	5	4.4%	3	2.7%	5	4.4%	9	8.0%	6	5.3%				
		Hidden Oaks		Twin Oaks		Prior Lake High School / MNCAPS		Bridges Area Learning Center		Business		Child Nutrition Services		Communications		Community Ed / Kids' Co					
		7	6.2%	8	7.1%	17	15.0%	0	0.0%	5	4.4%	9	8.0%	1	0.9%	8	7.1%				
		English Learners		Gifted & Talented		Human Resources		Operations / Transportation / Health & Safety		Special Education		Teaching & Learning		Technology		Distance Learning Academy		Health Services		Total Number of Respondents	
		0	0.0%	0	0.0%	2	1.8%	2	1.8%	5	4.4%	1	0.9%	4	3.5%	0	0.0%	0	0.0%	113	
		Hispanic or Latino/a/x		American Indian or Alaskan Native		Asian		Black or African-American		Native Hawaiian or Other Pacific Islander		White or Caucasian		Multiracial or Biracial		A race/ethnicity not listed here		I don't know or prefer not to answer		Total Number of Respondents	
36	Which of the following best describes you?	2	1.9%	0	0.0%	2	1.9%	1	1.0%	0	0.0%	88	84%	1	1.0%	1	1.0%	12	11%	105	