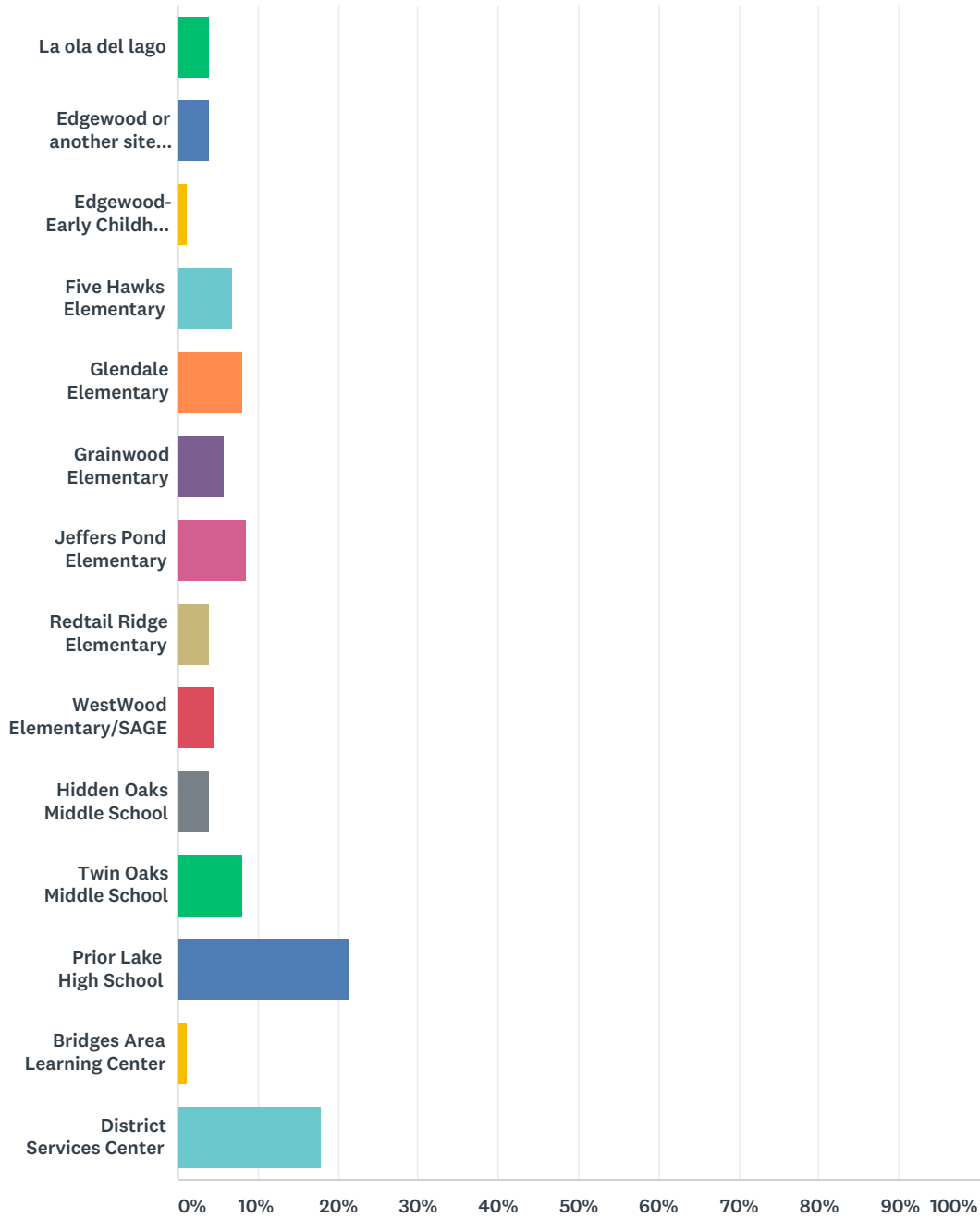


Q1 I work at (choose your primary location):

Answered: 173 Skipped: 0



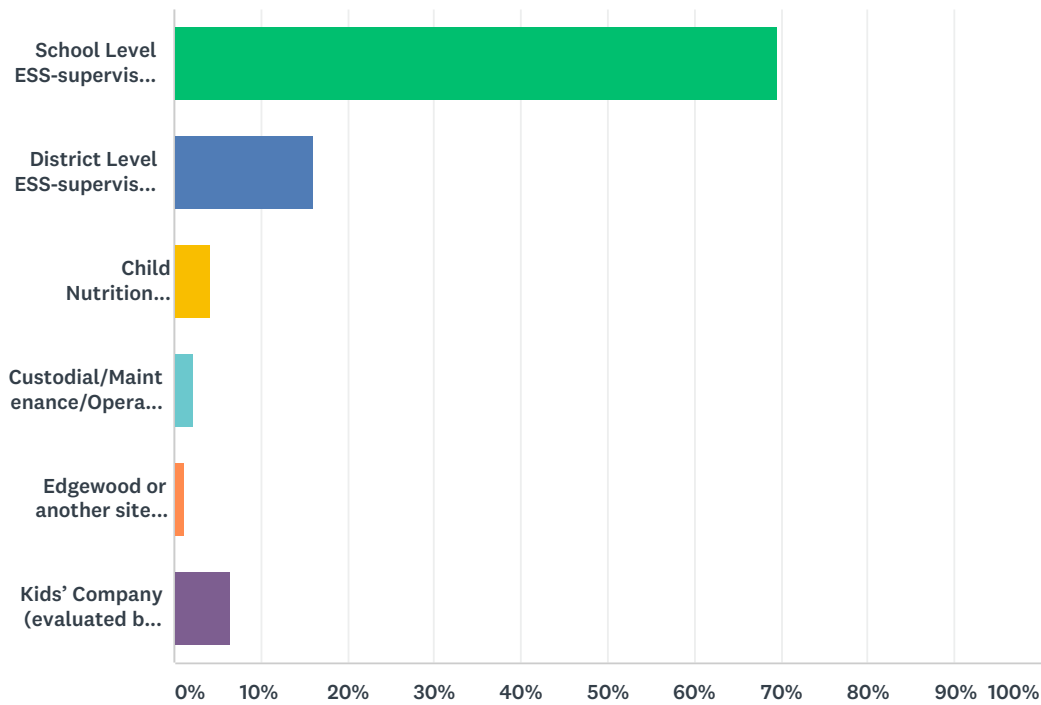
ANSWER CHOICES	RESPONSES
La ola del lago	4.05% 7
Edgewood or another site- Early Childhood Family Education (ECFE)/Circle of Friends/Screening	4.05% 7
Edgewood- Early Childhood Special Education (ECSE)	1.16% 2
Five Hawks Elementary	6.94% 12
Glendale Elementary	8.09% 14

ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

Grainwood Elementary	5.78%	10
Jeffers Pond Elementary	8.67%	15
Redtail Ridge Elementary	4.05%	7
WestWood Elementary/SAGE	4.62%	8
Hidden Oaks Middle School	4.05%	7
Twin Oaks Middle School	8.09%	14
Prior Lake High School	21.39%	37
Bridges Area Learning Center	1.16%	2
District Services Center	17.92%	31
TOTAL		173

Q2 My primary job duties fall under the following:

Answered: 168 Skipped: 5



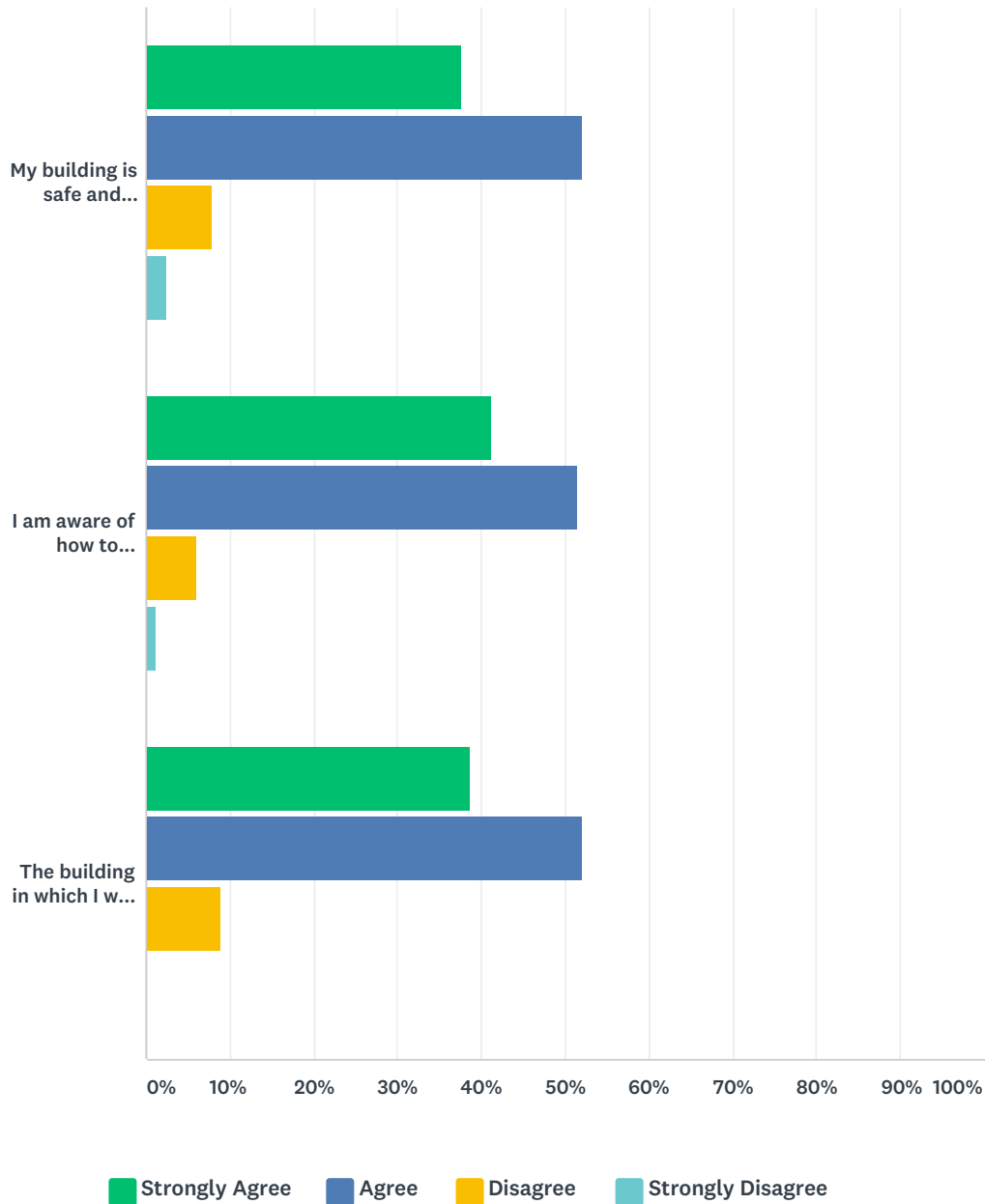
ANSWER CHOICES	RESPONSES
School Level ESS-supervised by school administrators (i.e. SPED paraprofessionals, media support, secretaries, campus supervisors, noon supervisors, activities, etc.)	69.64% 117
District Level ESS-supervised by District Services Center administrators (coordinators, directors, executive directors, superintendent)	16.07% 27
Child Nutrition Services (evaluated by kitchen managers but answering leadership questions for Director of Child Nutrition Services, Emily Malone/Jayme Anderson)	4.17% 7
Custodial/Maintenance/Operations (evaluated by supervisor but answering leadership questions for Director of Operations, Jim Dellwo)	2.38% 4

ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

Edgewood or another site- Early Childhood Family Education (ECFE)/Circle of Friends/Screening (answering leadership questions for Early Learning Coordinator Rebecca Richardson)	1.19%	2
Kids' Company (evaluated by Kids' Company site leaders but answering leadership questions for Kelly Vossen)	6.55%	11
TOTAL		168

Q3 Please answer the following questions regarding your physical work environment:

Answered: 165 Skipped: 8



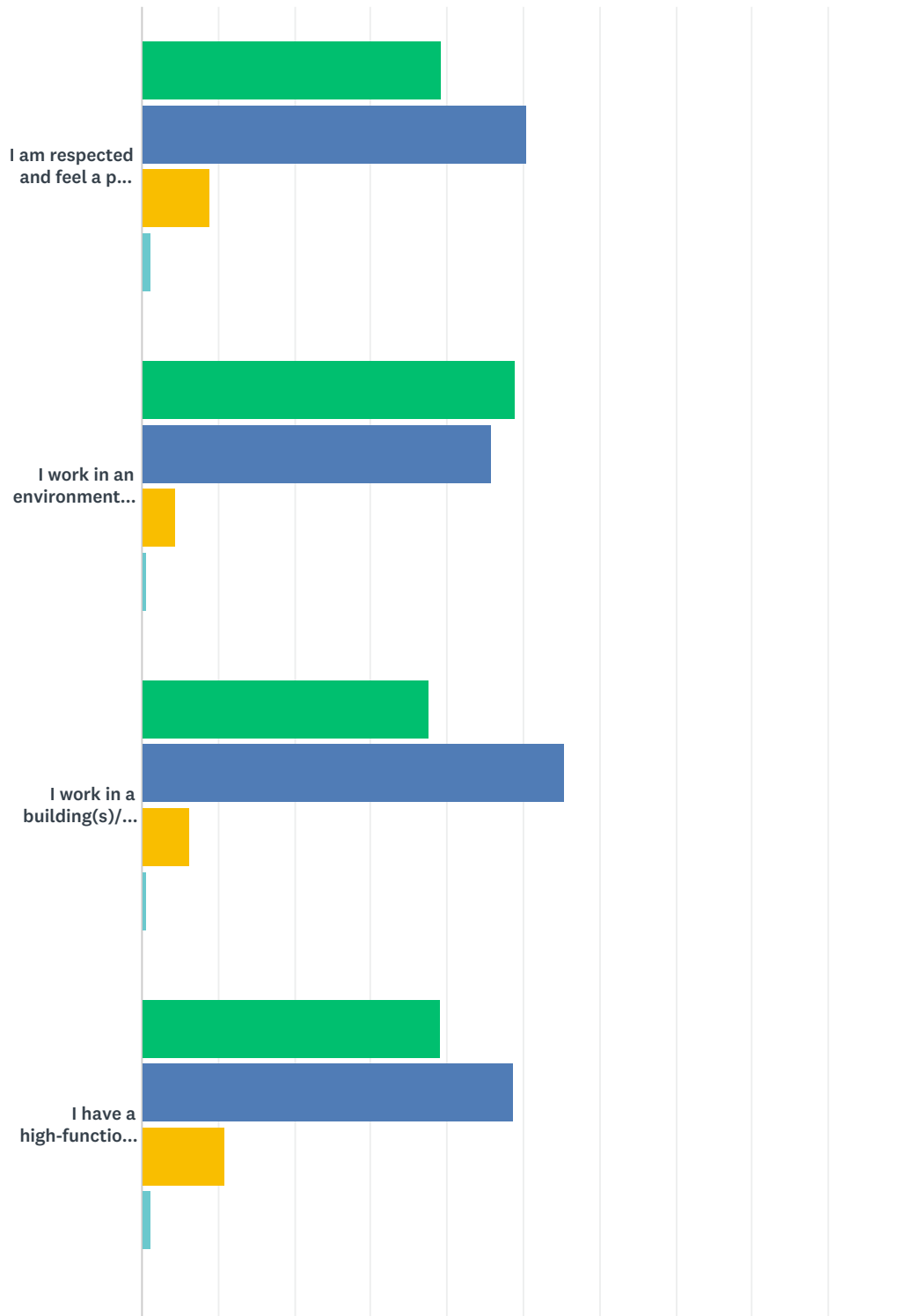
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
My building is safe and secure.	37.58% 62	52.12% 86	7.88% 13	2.42% 4	165

ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

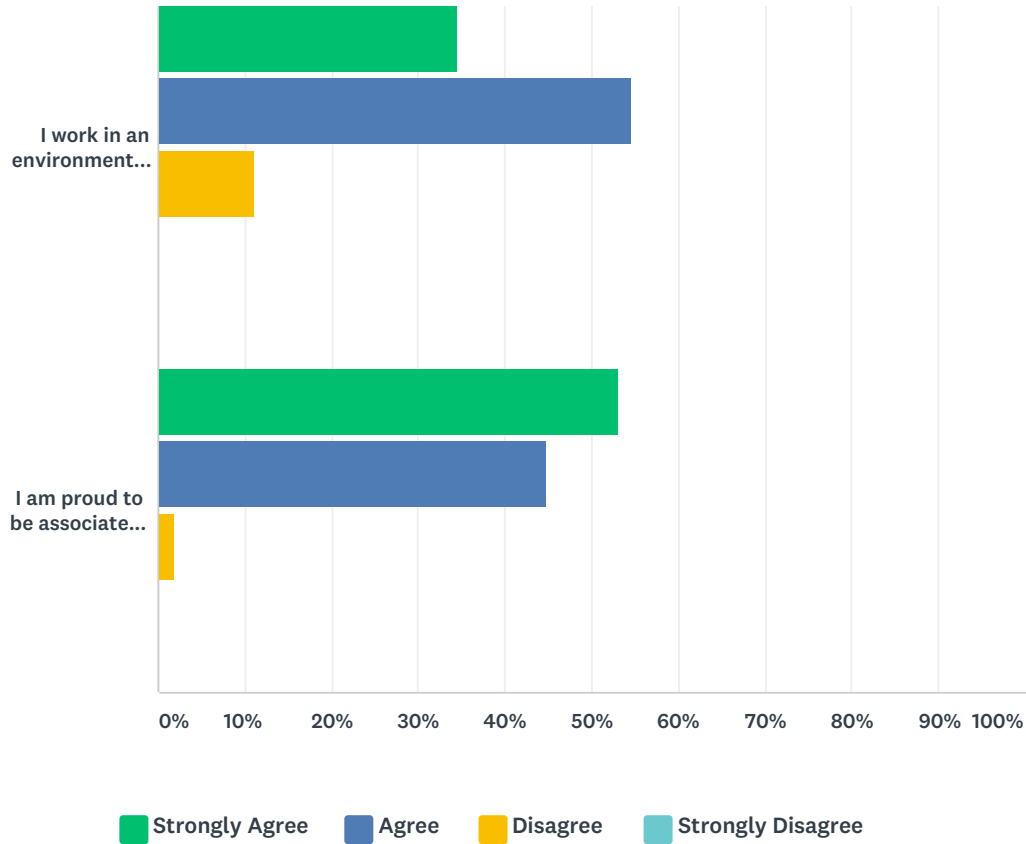
I am aware of how to implement the "lockdown with options" procedures.	41.21% 68	51.52% 85	6.06% 10	1.21% 2	165
The building in which I work is clean and well-maintained.	38.79% 64	52.12% 86	9.09% 15	0.00% 0	165

Q4 Please rate the following questions regarding your work/school culture.

Answered: 158 Skipped: 15



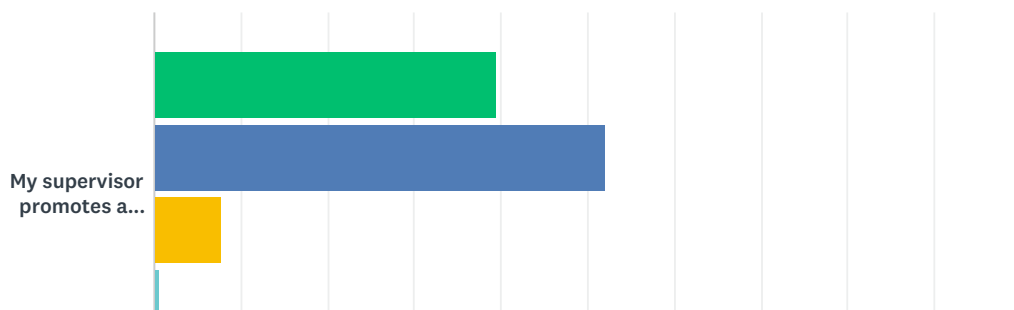
ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)



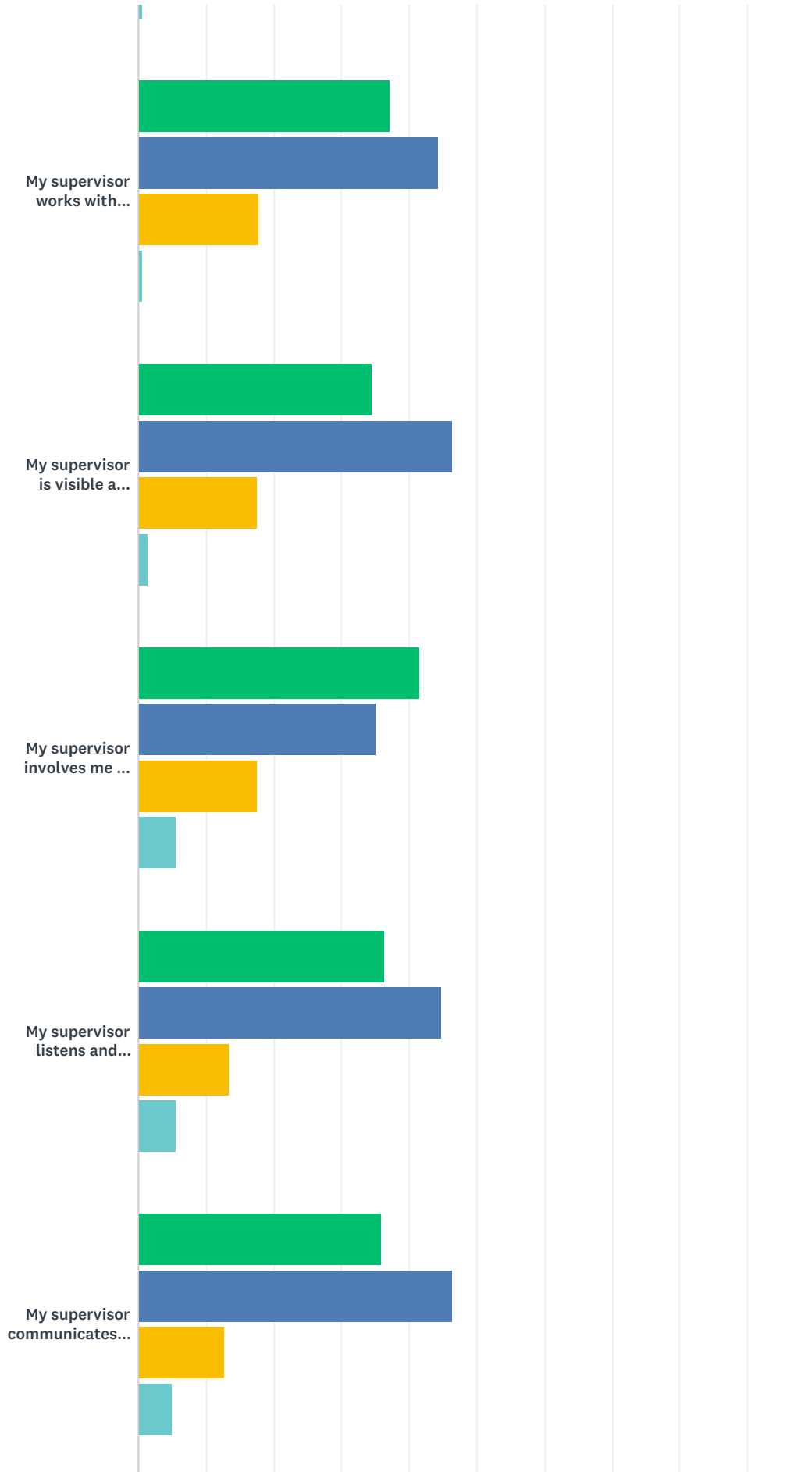
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
I am respected and feel a part of the building(s)/department(s) in which I work.	39.35% 61	50.32% 78	9.03% 14	1.29% 2	155
I work in an environment that respects diversity and is discrimination-free.	49.04% 77	45.86% 72	4.46% 7	0.64% 1	157
I work in a building(s)/department(s) with high expectations.	37.58% 59	55.41% 87	6.37% 10	0.64% 1	157
I have a high-functioning collaborative working relationship with my co-workers.	39.10% 61	48.72% 76	10.90% 17	1.28% 2	156
I work in an environment that supports innovative ideas and practices.	34.42% 53	54.55% 84	11.04% 17	0.00% 0	154
I am proud to be associated with PLSAS and its brand.	53.21% 83	44.87% 70	1.92% 3	0.00% 0	156

Q5 Please answer the following questions regarding your supervisor:

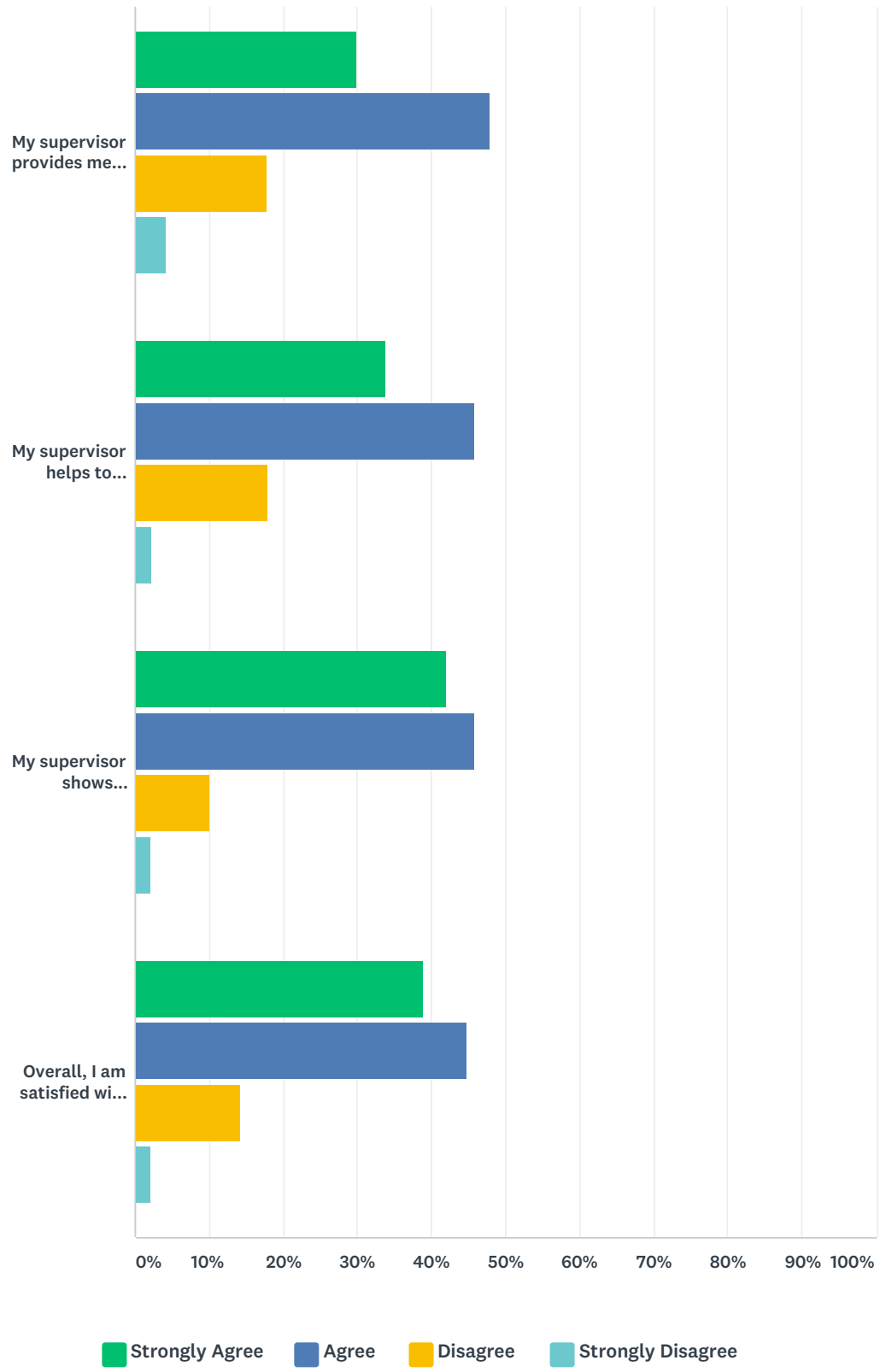
Answered: 144 Skipped: 29



ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)



ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
My supervisor promotes a district-aligned mission, vision, and strategic plan.	39.44% 56	52.11% 74	7.75% 11	0.70% 1	142
My supervisor works with staff to plan and execute continuous improvement processes.	37.14% 52	44.29% 62	17.86% 25	0.71% 1	140

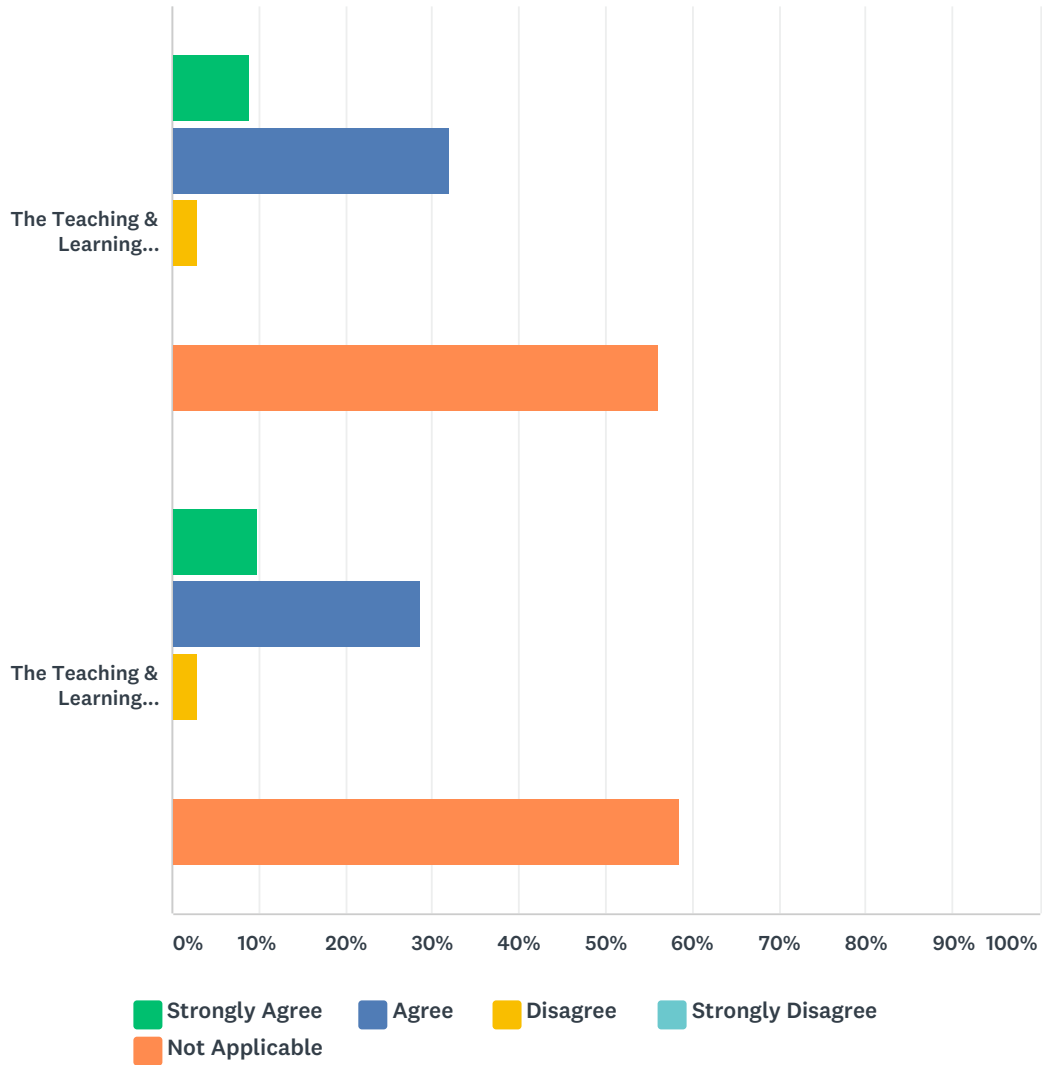
ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

My supervisor is visible and accessible.	34.51% 49	46.48% 66	17.61% 25	1.41% 2	142
My supervisor involves me in decisions that impact my job and is open to suggestions and feedback.	41.55% 59	35.21% 50	17.61% 25	5.63% 8	142
My supervisor listens and follows through when I express concerns.	36.36% 52	44.76% 64	13.29% 19	5.59% 8	143
My supervisor communicates in a professional and timely manner.	35.92% 51	46.48% 66	12.68% 18	4.93% 7	142
My supervisor provides me clear expectations of how I should measure the quality of my work.	30.00% 42	47.86% 67	17.86% 25	4.29% 6	140
My supervisor helps to resolve student behavior issues.	33.83% 45	45.86% 61	18.05% 24	2.26% 3	133
My supervisor shows appreciation for staff members.	42.14% 59	45.71% 64	10.00% 14	2.14% 3	140
Overall, I am satisfied with my supervisor.	39.01% 55	44.68% 63	14.18% 20	2.13% 3	141

Q6 Please answer the following questions regarding the Teaching and Learning Department (Technology Integrationists, Q-comp, Data & Assessment, Digital Curriculum, Curriculum Specialists, Special Education Curriculum)

Answered: 134 Skipped: 39

ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

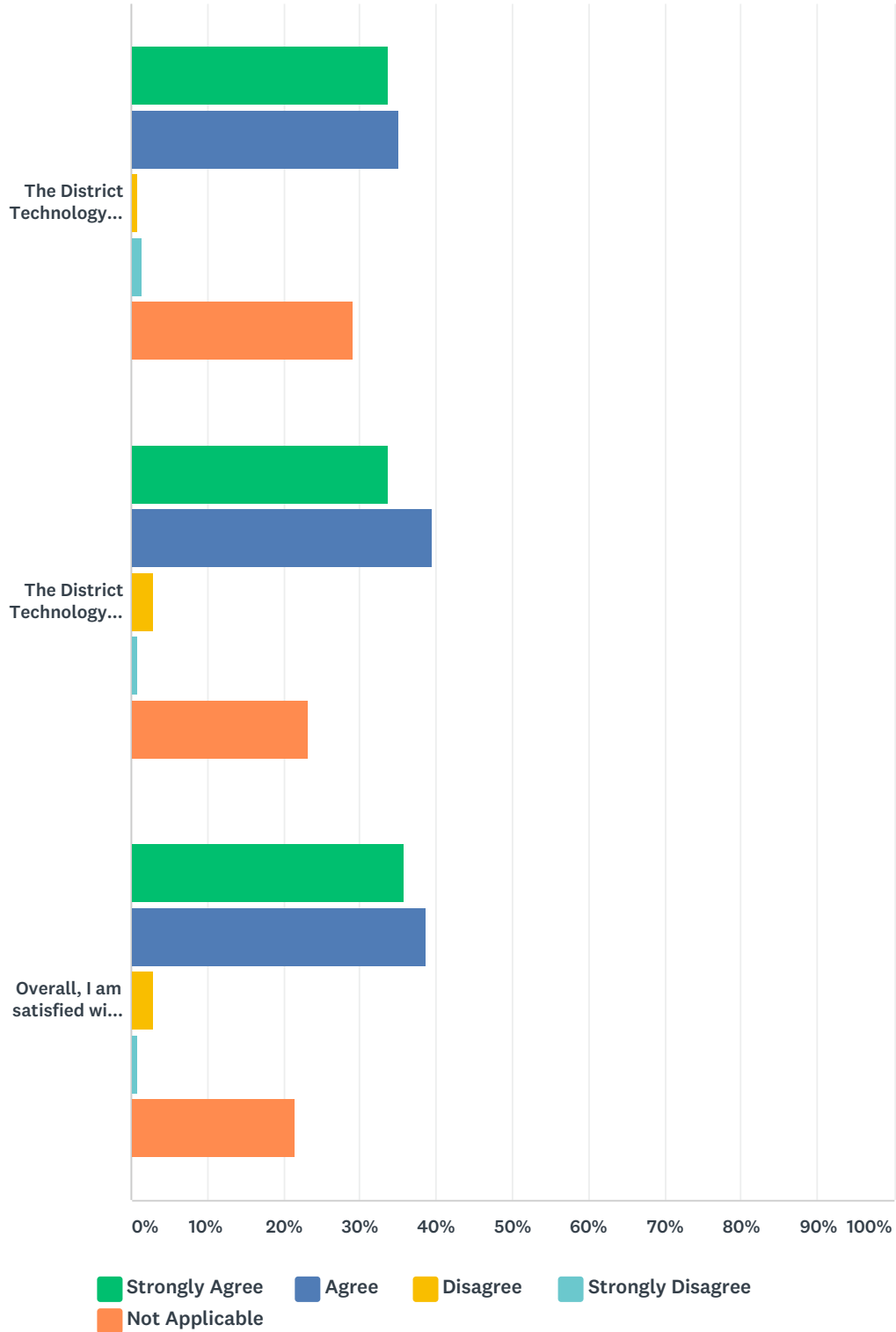


	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	NOT APPLICABLE	TOTAL
The Teaching & Learning Department staff is responsive to my ideas, needs, and requests.	8.96% 12	32.09% 43	2.99% 4	0.00% 0	55.97% 75	134
The Teaching & Learning Department supports the work of improving instructional practices in my building.	9.77% 13	28.57% 38	3.01% 4	0.00% 0	58.65% 78	133

Q7 Please answer the following question about the District Technology Department:

Answered: 134 Skipped: 39

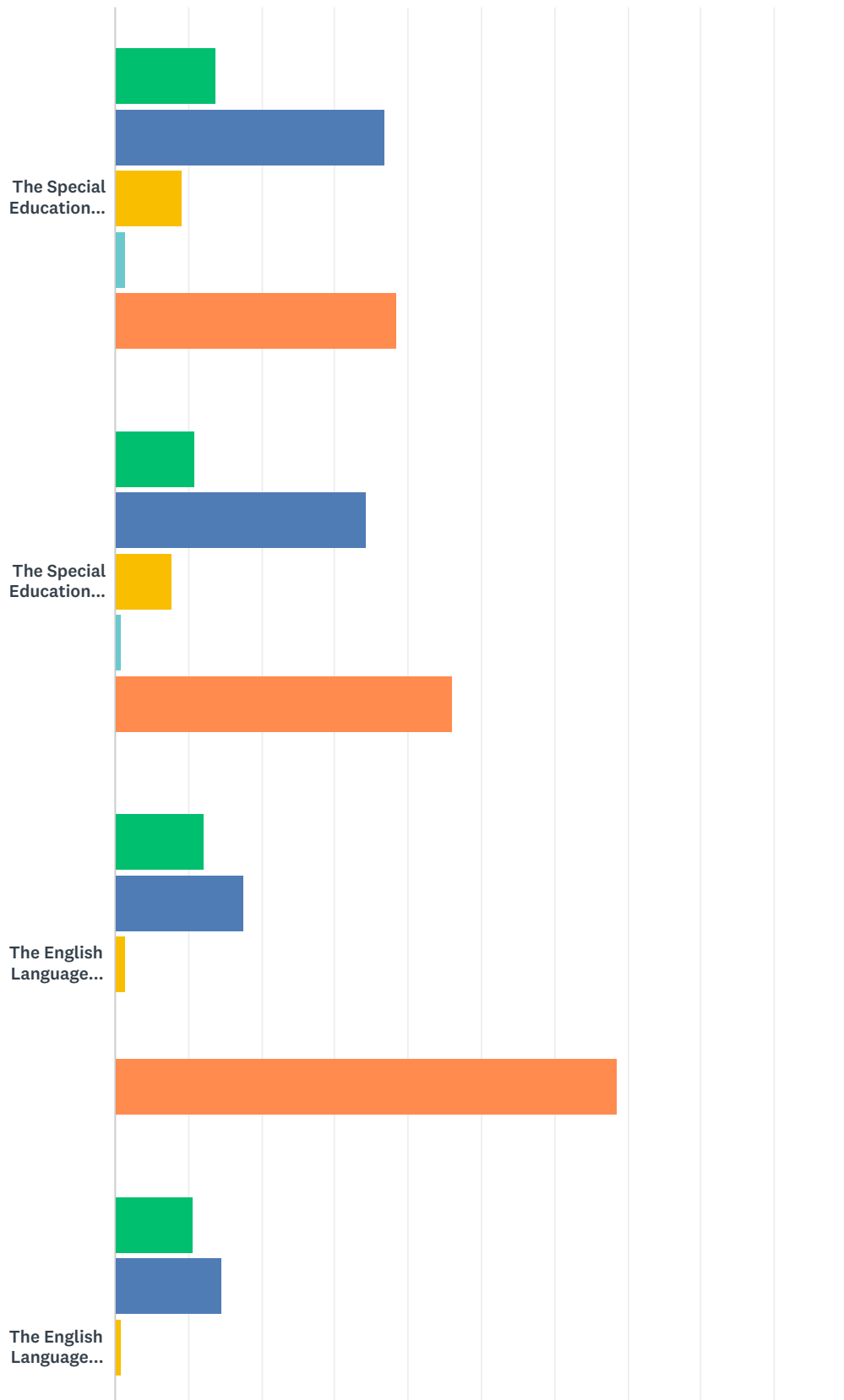
ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)



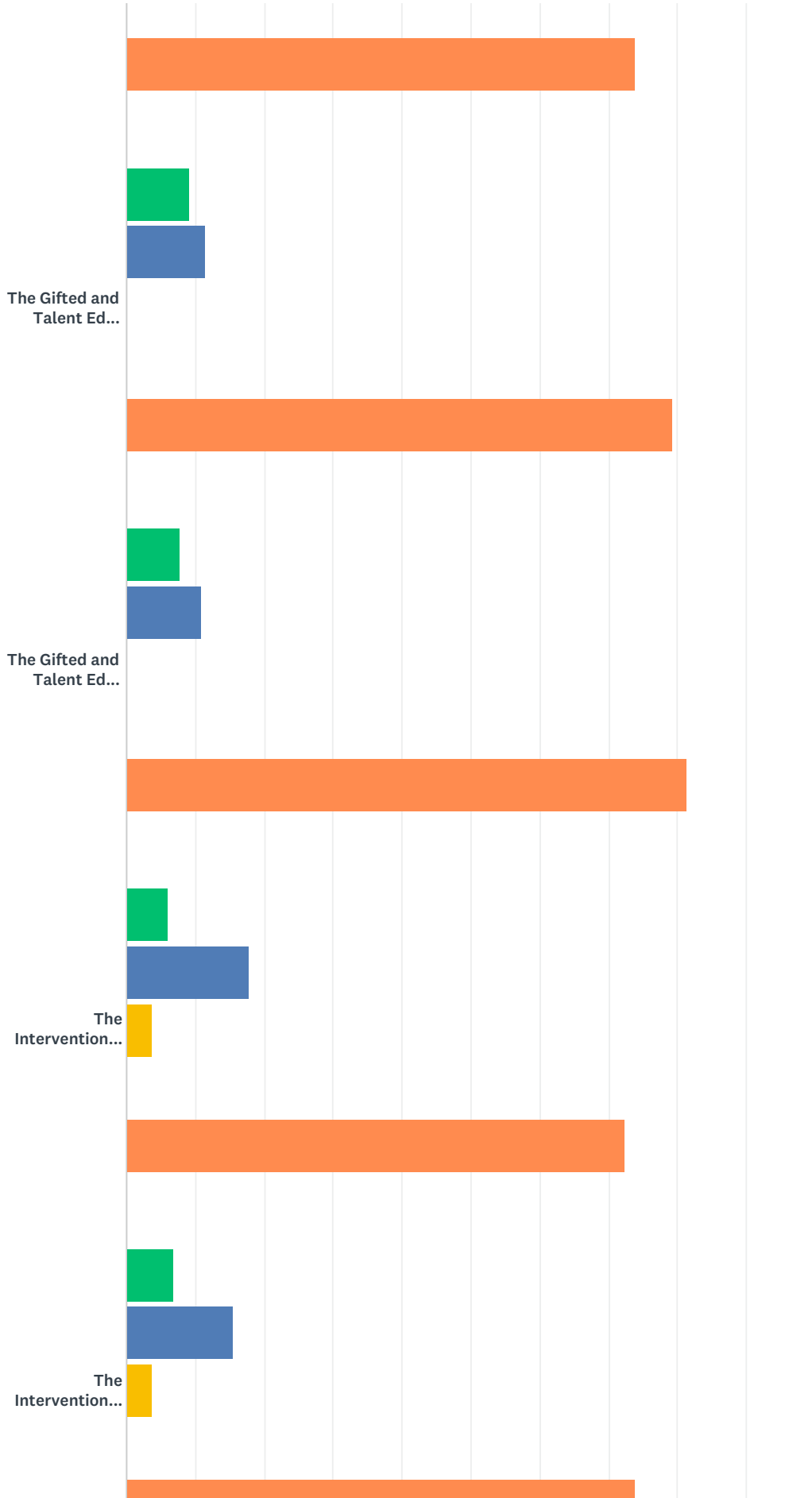
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	NOT APPLICABLE	TOTAL
The District Technology Department supports me in accomplishing my goals.	33.58% 45	35.07% 47	0.75% 1	1.49% 2	29.10% 39	134
The District Technology Department provides a high level of customer service that meets the needs of employees.	33.58% 45	39.55% 53	2.99% 4	0.75% 1	23.13% 31	134
Overall, I am satisfied with the District Technology Department.	35.82% 48	38.81% 52	2.99% 4	0.75% 1	21.64% 29	134

Q8 Please answer the following question regarding Student Support Services

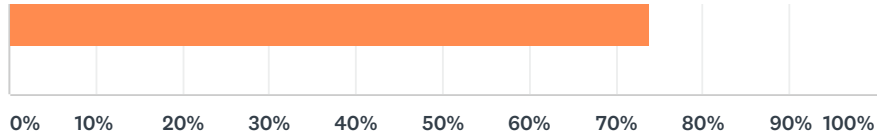
Answered: 131 Skipped: 42



ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)



ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

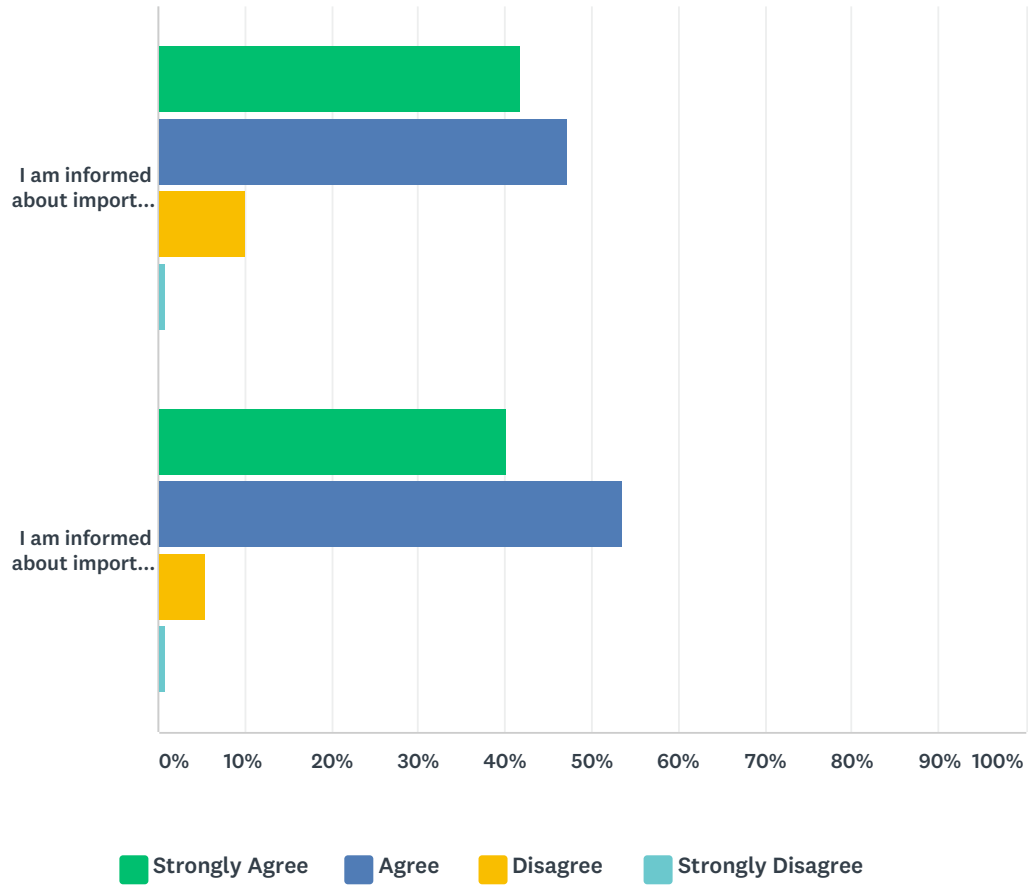


	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	NOT APPLICABLE	TOTAL
The Special Education Department is responsive to my concerns, needs and requests related to Special Education.	13.85% 18	36.92% 48	9.23% 12	1.54% 2	38.46% 50	130
The Special Education Department supports me in meeting the needs of students who qualify for Special Education services.	10.94% 14	34.38% 44	7.81% 10	0.78% 1	46.09% 59	128
The English Language Learner Department is responsive to my concerns, needs and requests related to English Language Learners.	12.21% 16	17.56% 23	1.53% 2	0.00% 0	68.70% 90	131
The English Language Learner Department supports me in meeting the needs of students who qualify for English Language services.	10.77% 14	14.62% 19	0.77% 1	0.00% 0	73.85% 96	130
The Gifted and Talent Ed Department is responsive to my concerns, needs and requests related to Gifted and Talented.	9.16% 12	11.45% 15	0.00% 0	0.00% 0	79.39% 104	131
The Gifted and Talent Ed Department supports me in meeting the needs of students who qualify for Gifted and Talented services.	7.75% 10	10.85% 14	0.00% 0	0.00% 0	81.40% 105	129
The Intervention Department is responsive to my concerns, needs and requests related to Intervention.	6.15% 8	17.69% 23	3.85% 5	0.00% 0	72.31% 94	130
The Intervention Department supports me in meeting the needs of students who qualify for intervention services.	6.92% 9	15.38% 20	3.85% 5	0.00% 0	73.85% 96	130

Q9 Please answer the following questions about communications:

Answered: 129 Skipped: 44

ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

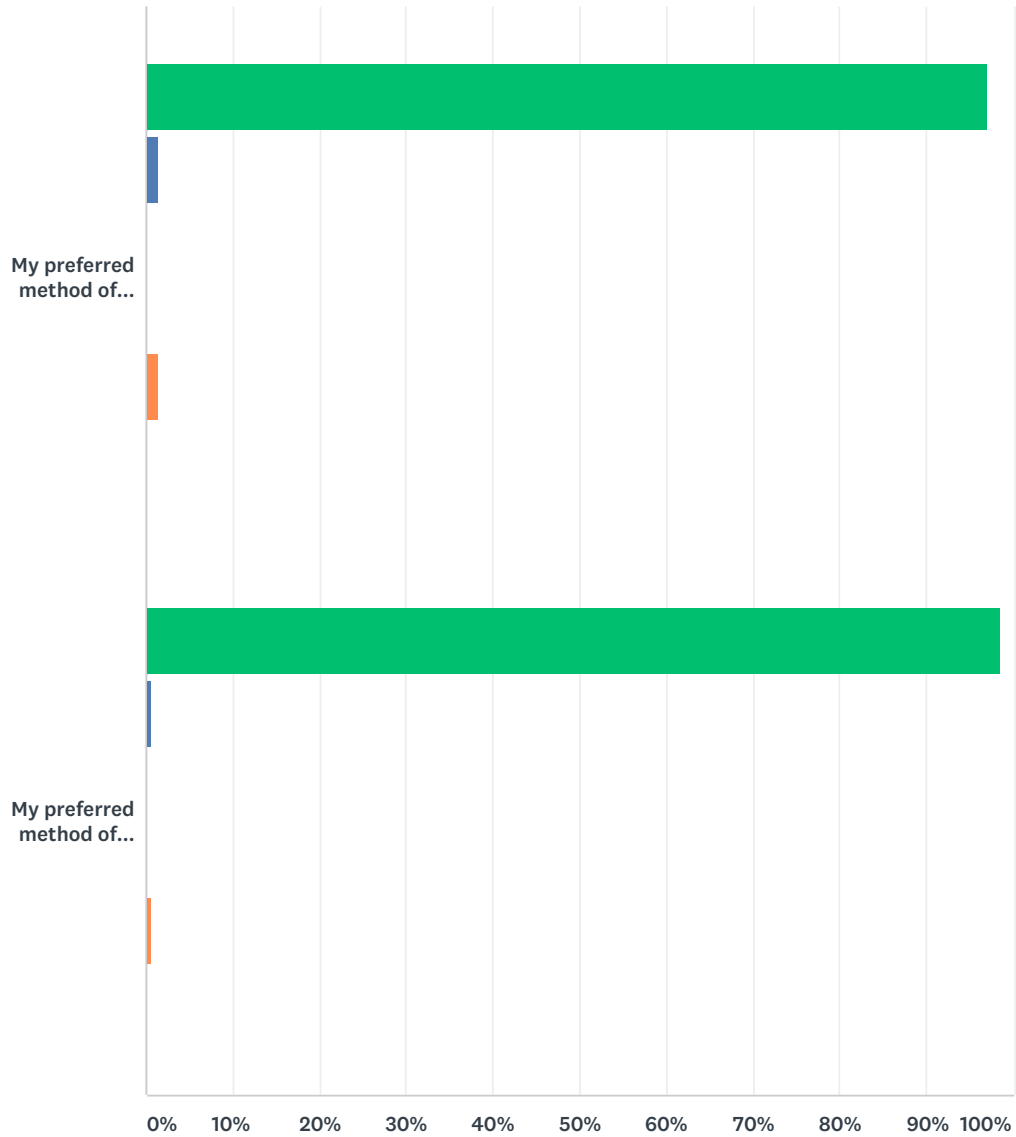


	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
I am informed about important school-level dates, activities, events and information.	41.86% 54	47.29% 61	10.08% 13	0.78% 1	129
I am informed about important district-level dates, activities, events and information.	40.16% 51	53.54% 68	5.51% 7	0.79% 1	127

Q10 Please indicate your preferred methods of communication:

Answered: 137 Skipped: 36

ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)



■ Email
 ■ Printed Information
 ■ School Newsletter
 ■ District Newsletter
■ Webpage
 ■ Social Media

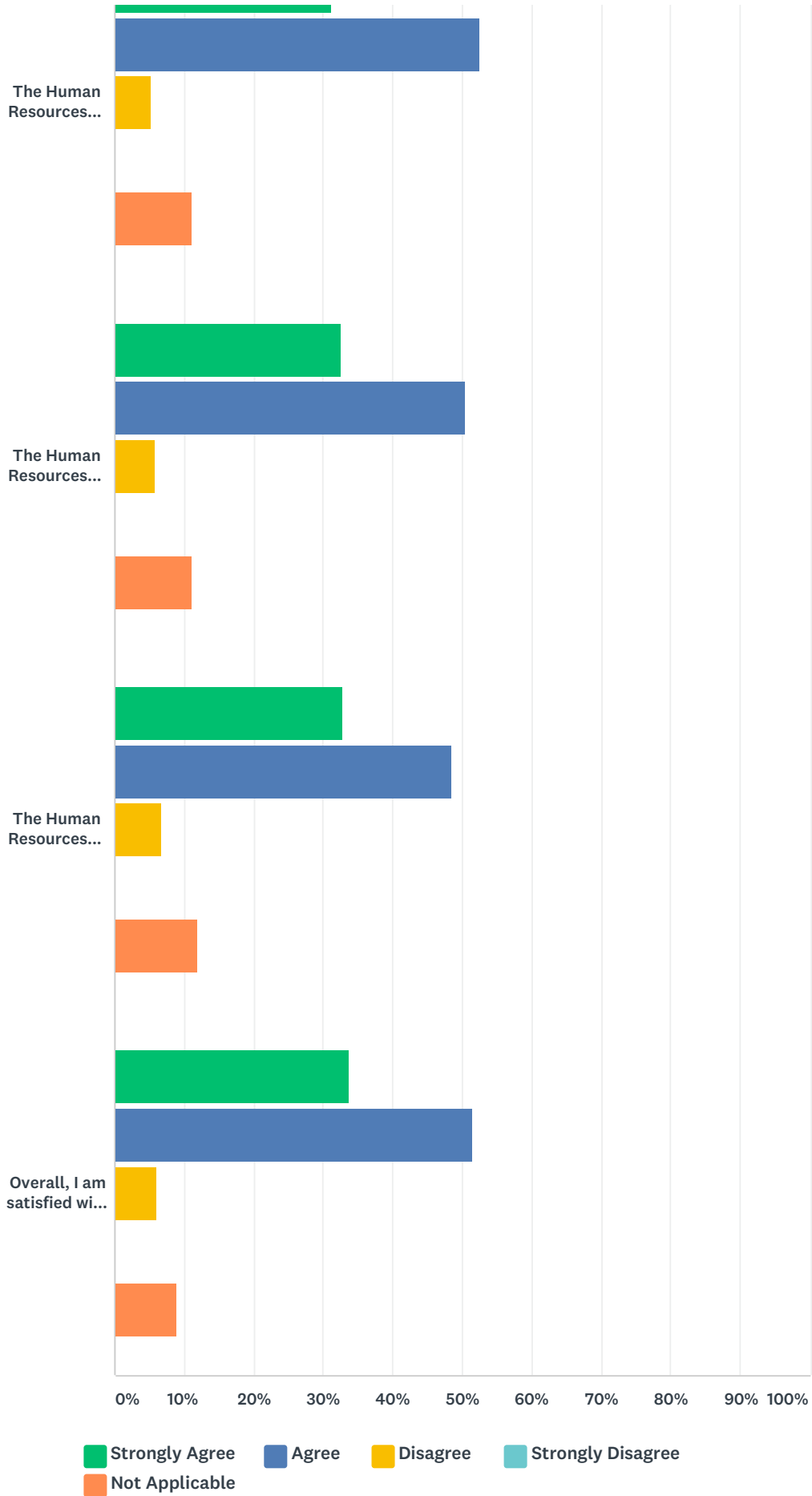
	EMAIL	PRINTED INFORMATION	SCHOOL NEWSLETTER	DISTRICT NEWSLETTER	WEBPAGE	SOCIAL MEDIA	TOTAL
My preferred method of school-level communication is:	97.08% 133	1.46% 2	0.00% 0	0.00% 0	1.46% 2	0.00% 0	137
My preferred method of district-level communication is:	98.54% 135	0.73% 1	0.00% 0	0.00% 0	0.73% 1	0.00% 0	137

Q11 Please answer the following questions regarding Human Resources Department:

Answered: 135 Skipped: 38



ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

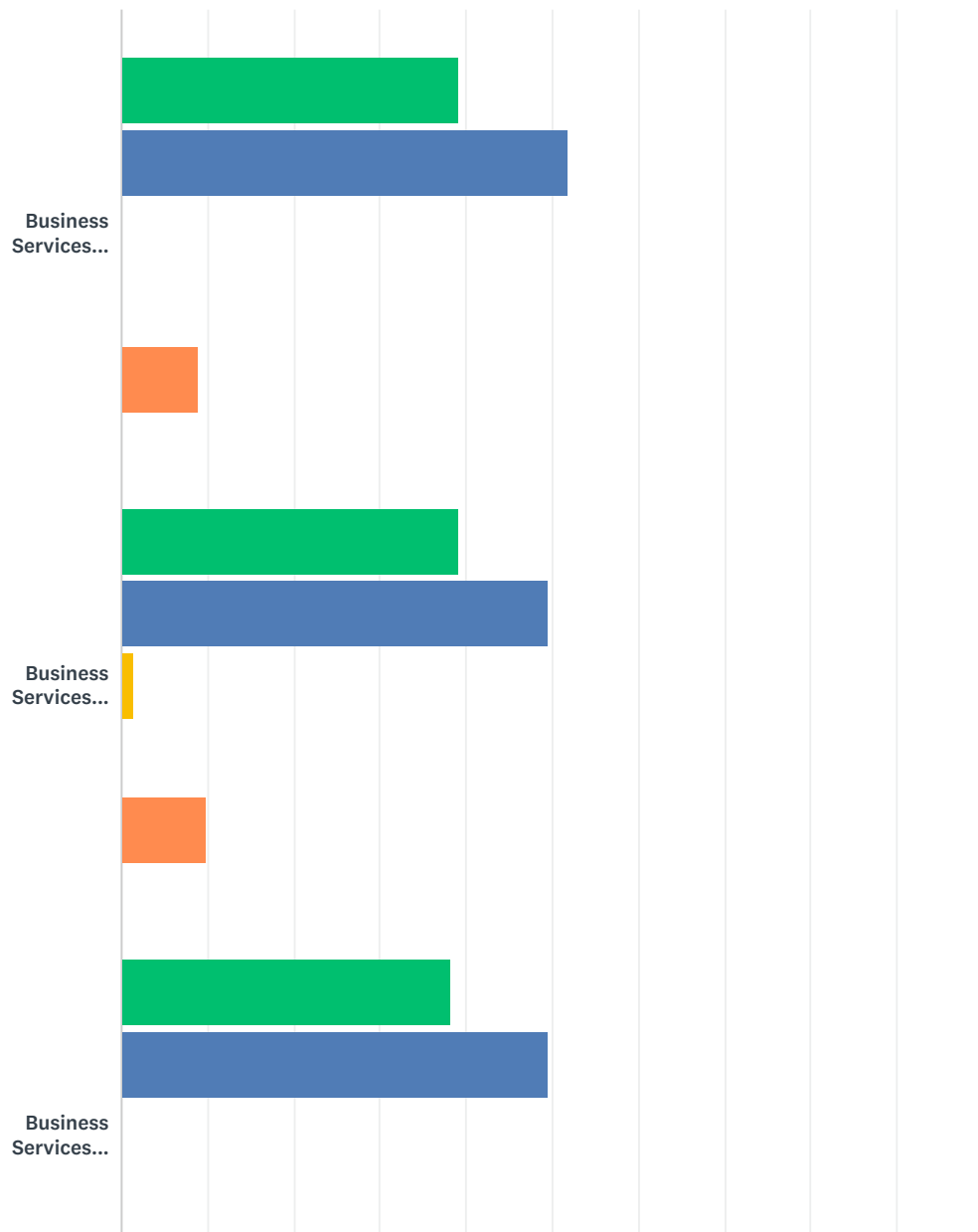


ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

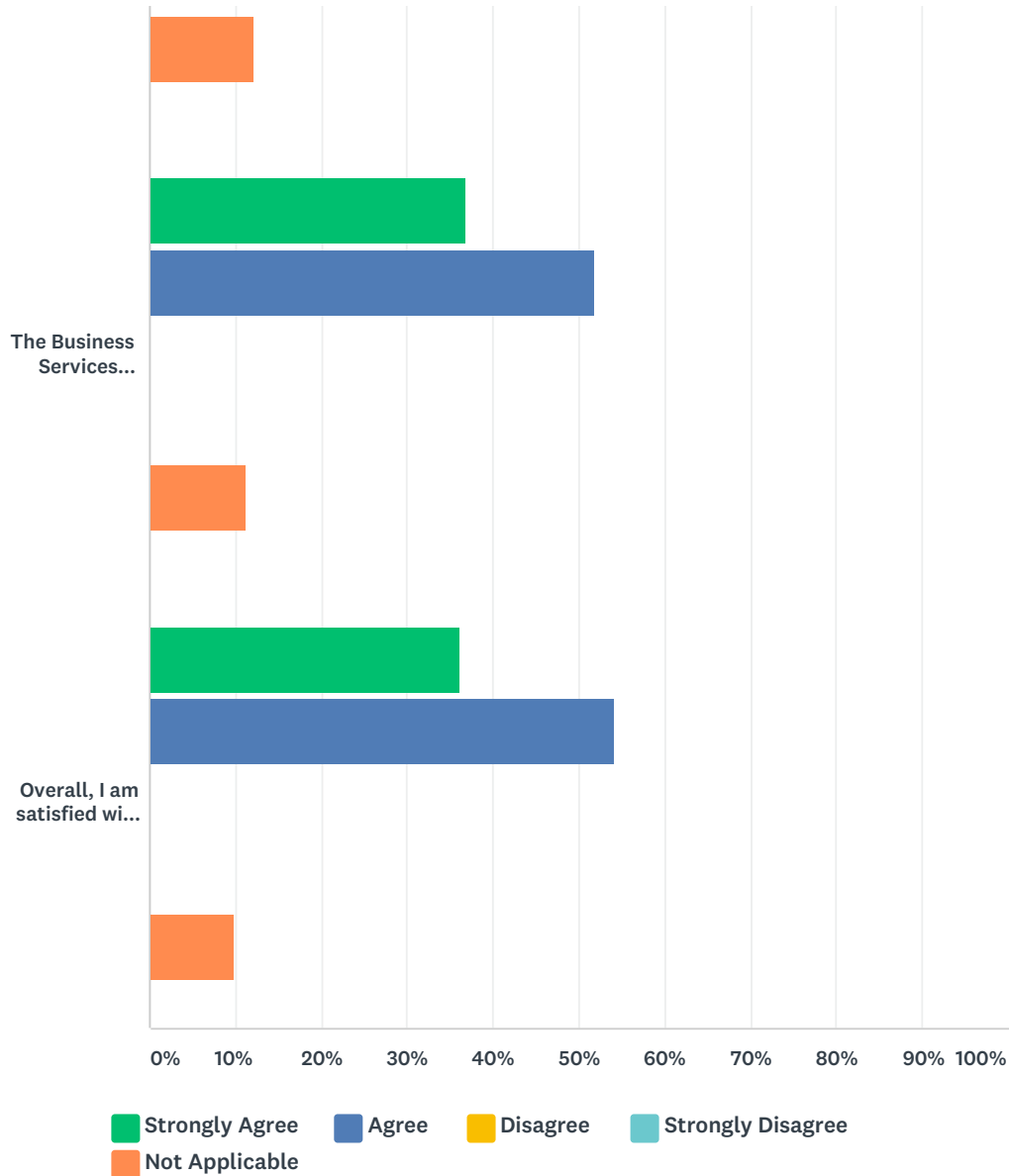
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	NOT APPLICABLE	TOTAL
The Human Resources Department provides timely service.	31.11% 42	52.59% 71	5.19% 7	0.00% 0	11.11% 15	135
The Human Resources Department provides accurate and useful information.	32.59% 44	50.37% 68	5.93% 8	0.00% 0	11.11% 15	135
The Human Resources Department provides a high level of customer service which meets the needs of employees.	32.84% 44	48.51% 65	6.72% 9	0.00% 0	11.94% 16	134
Overall, I am satisfied with the Human Resources Department.	33.58% 45	51.49% 69	5.97% 8	0.00% 0	8.96% 12	134

Q12 Please answer the following questions regarding Business Services (payroll, accounts payable):

Answered: 133 Skipped: 40



ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

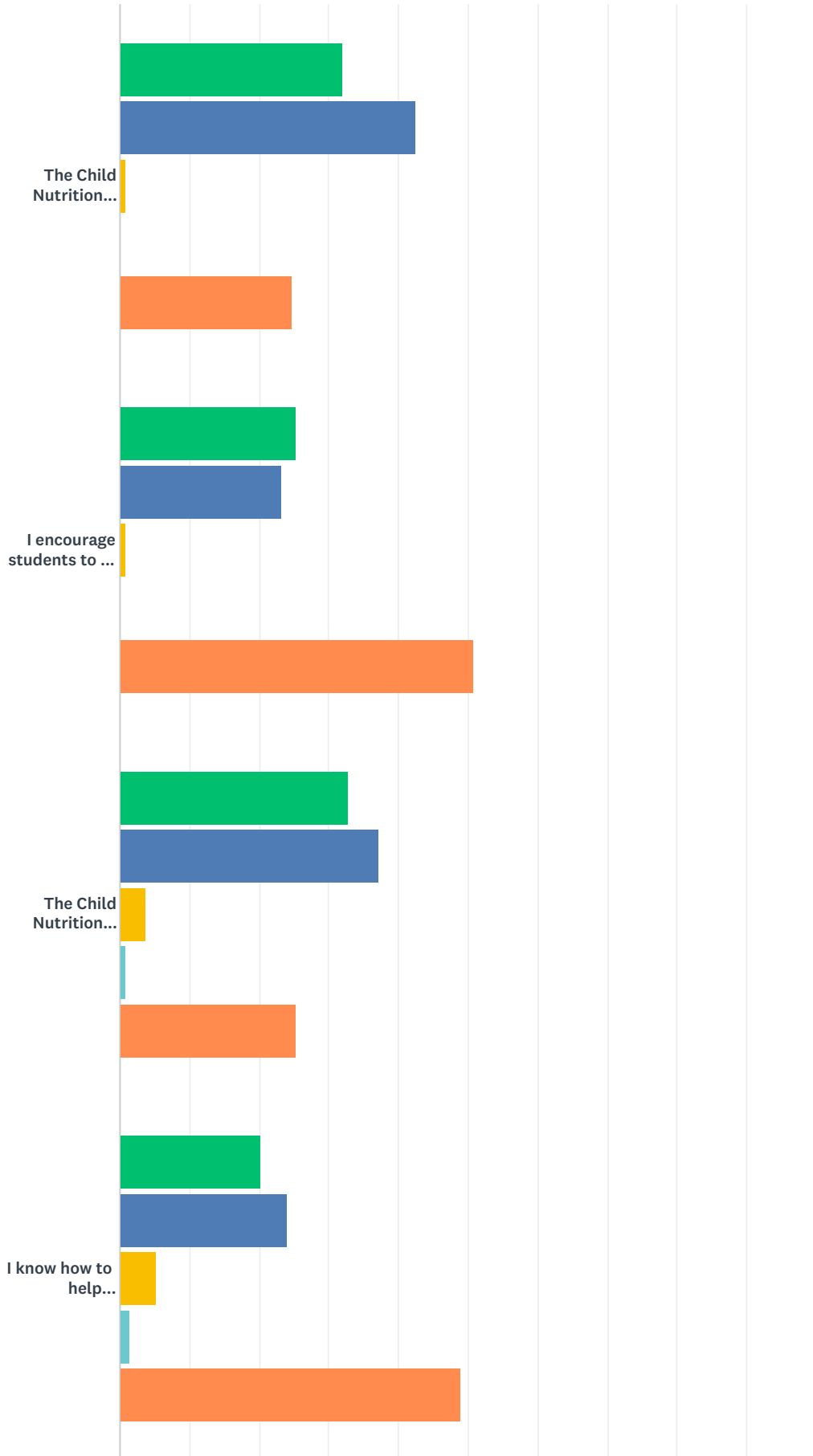


	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	NOT APPLICABLE	TOTAL
Business Services provides timely services.	39.10% 52	51.88% 69	0.00% 0	0.00% 0	9.02% 12	133
Business Services provides accurate information.	39.10% 52	49.62% 66	1.50% 2	0.00% 0	9.77% 13	133
Business Services provides meaningful and useful information.	38.35% 51	49.62% 66	0.00% 0	0.00% 0	12.03% 16	133
The Business Services department provides a high level of customer service that meets the needs of employees.	36.84% 49	51.88% 69	0.00% 0	0.00% 0	11.28% 15	133
Overall, I am satisfied with the Business Services Department.	36.09% 48	54.14% 72	0.00% 0	0.00% 0	9.77% 13	133

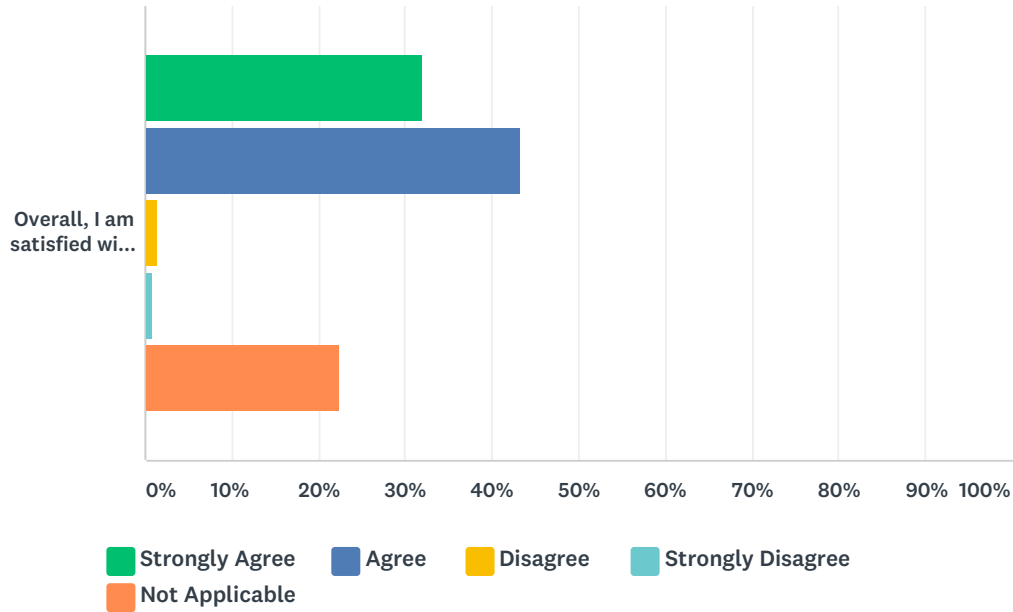
Q13 Please answer the following questions regarding Child Nutrition Services Department:

ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

Answered: 134 Skipped: 39



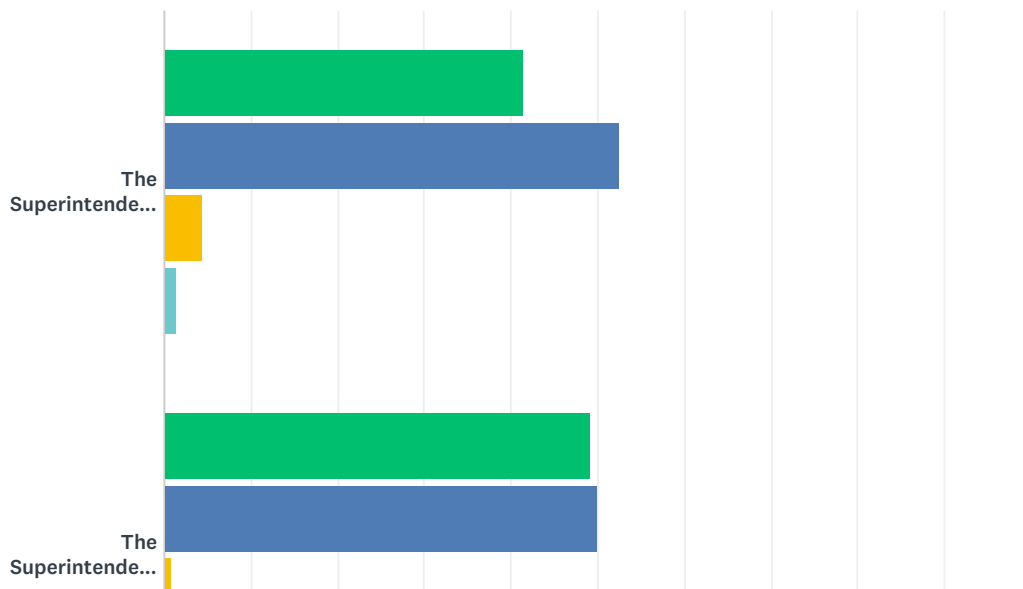
ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)



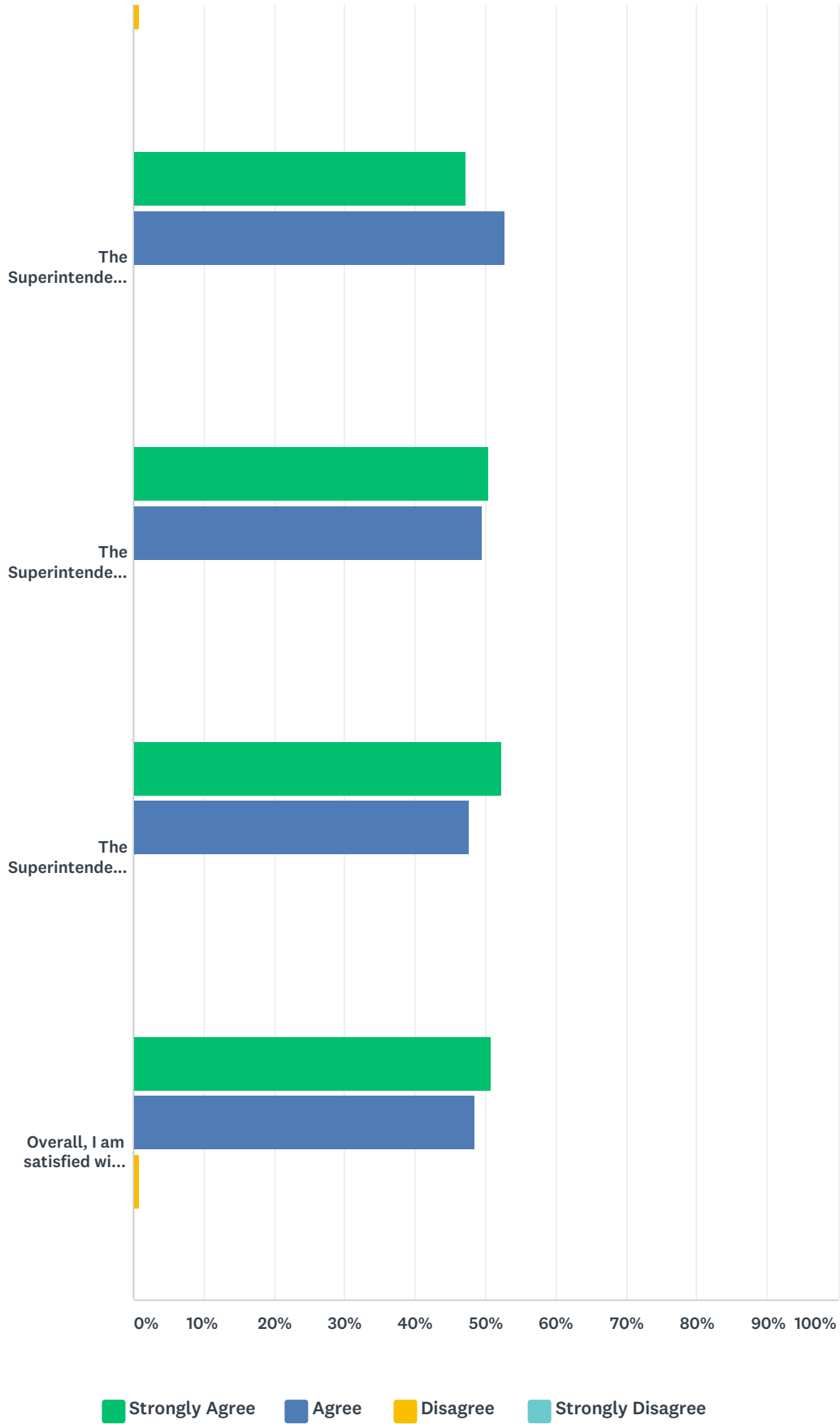
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	NOT APPLICABLE	TOTAL
The Child Nutrition Services Department strives to improve the nutritional value of food served.	32.09% 43	42.54% 57	0.75% 1	0.00% 0	24.63% 33	134
I encourage students to eat breakfast and/or lunch at school.	25.37% 34	23.13% 31	0.75% 1	0.00% 0	50.75% 68	134
The Child Nutrition Services Department provides a high level of customer service.	32.84% 44	37.31% 50	3.73% 5	0.75% 1	25.37% 34	134
I know how to help potentially eligible students access the Federally funded free and reduced price lunch program.	20.30% 27	24.06% 32	5.26% 7	1.50% 2	48.87% 65	133
Overall, I am satisfied with the Child Nutrition Services Department.	32.09% 43	43.28% 58	1.49% 2	0.75% 1	22.39% 30	134

Q14 Please answer the following questions about the Superintendent:

Answered: 135 Skipped: 38



ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
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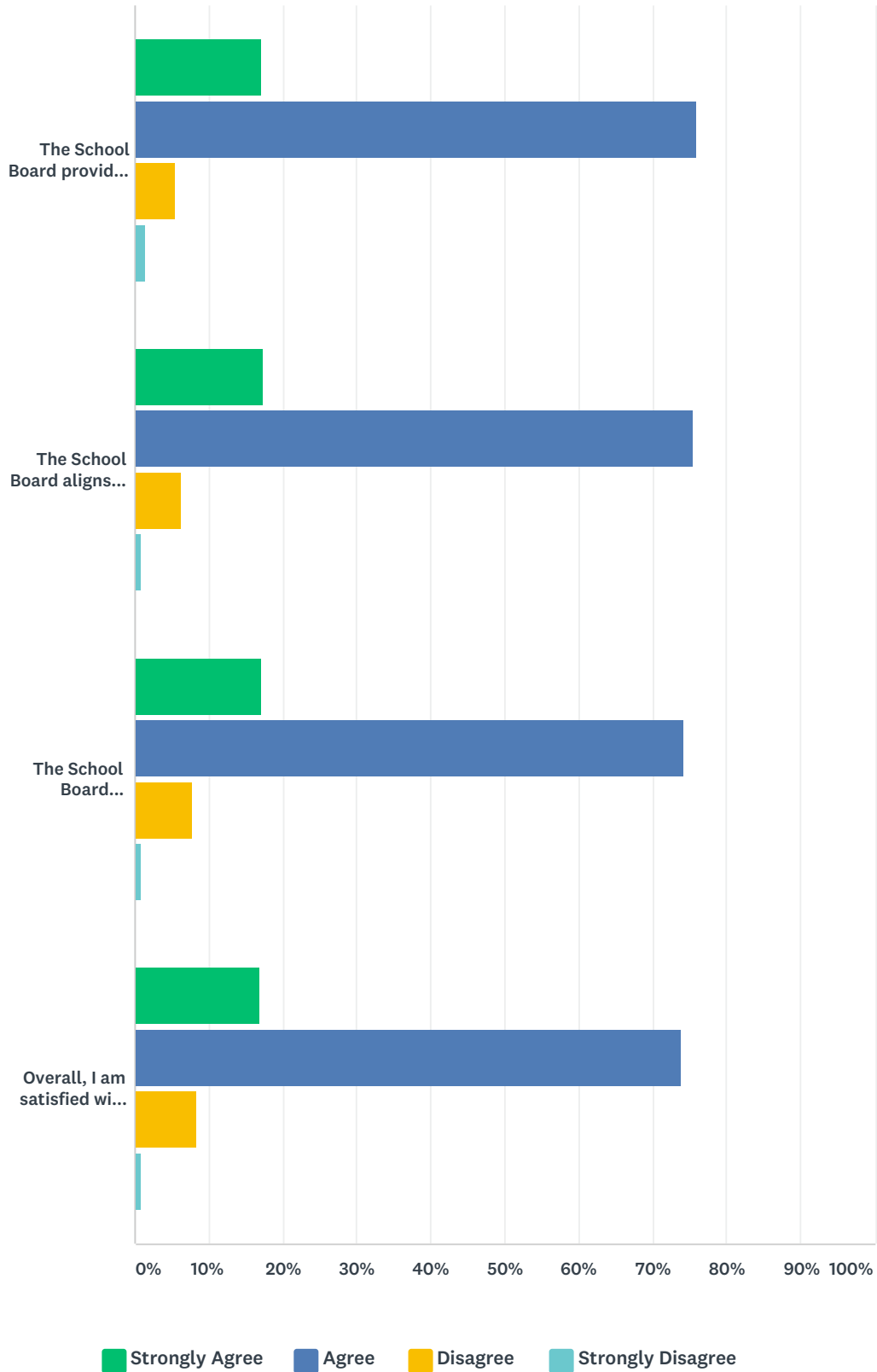
ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

The Superintendent is visible and accessible in the district.	41.48% 56	52.59% 71	4.44% 6	1.48% 2	135
The Superintendent communicates a clear vision of excellence and continuous improvement consistent with the goals of the school district.	49.25% 66	50.00% 67	0.75% 1	0.00% 0	134
The Superintendent works collaboratively with staff, families and community members to promote and support the mission and goals of the district.	47.29% 61	52.71% 68	0.00% 0	0.00% 0	129
The Superintendent creates an atmosphere of trust and mutual respect with staff and community.	50.38% 66	49.62% 65	0.00% 0	0.00% 0	131
The Superintendent models professionalism and integrity in all interactions.	52.31% 68	47.69% 62	0.00% 0	0.00% 0	130
Overall, I am satisfied with the Superintendent.	50.76% 67	48.48% 64	0.76% 1	0.00% 0	132

Q15 Please answer the following questions about the School Board:

Answered: 131 Skipped: 42

ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
The School Board provides the vision and mission necessary to meet the needs of students in our community.	17.05% 22	75.97% 98	5.43% 7	1.55% 2	129
The School Board aligns the resources of the district to the goals they hope to achieve.	17.32% 22	75.59% 96	6.30% 8	0.79% 1	127

ISD 719 Educational Support Staff (ESS) Satisfaction Survey (18-19)

The School Board encourages community and staff collaboration in the direction of the school district.	17.19% 22	74.22% 95	7.81% 10	0.78% 1	128
Overall, I am satisfied with the School Board.	16.92% 22	73.85% 96	8.46% 11	0.77% 1	130