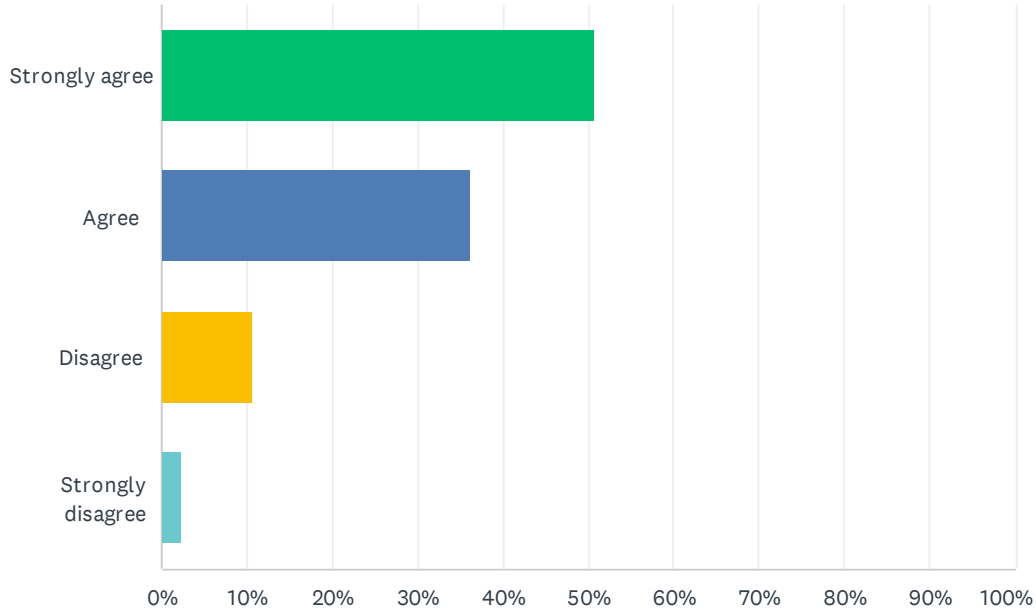


Q3 My administrator/supervisor promotes a district-aligned mission, vision, and strategic plan through the building.

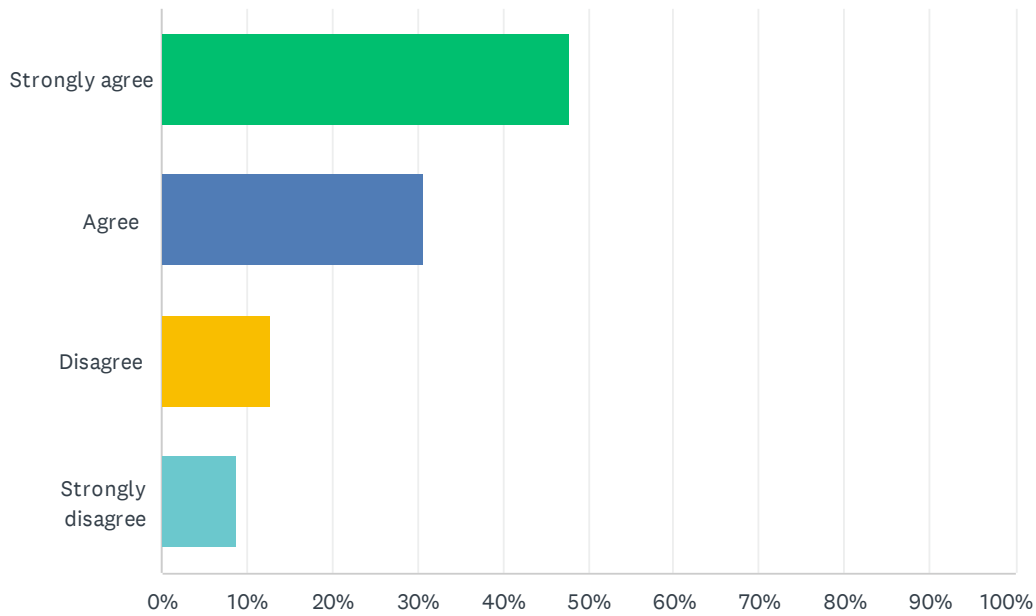
Answered: 384 Skipped: 171



ANSWER CHOICES	RESPONSES	
Strongly agree	50.78%	195
Agree	36.20%	139
Disagree	10.68%	41
Strongly disagree	2.34%	9
TOTAL		384

Q4 My administrator/supervisor is visible and accessible.

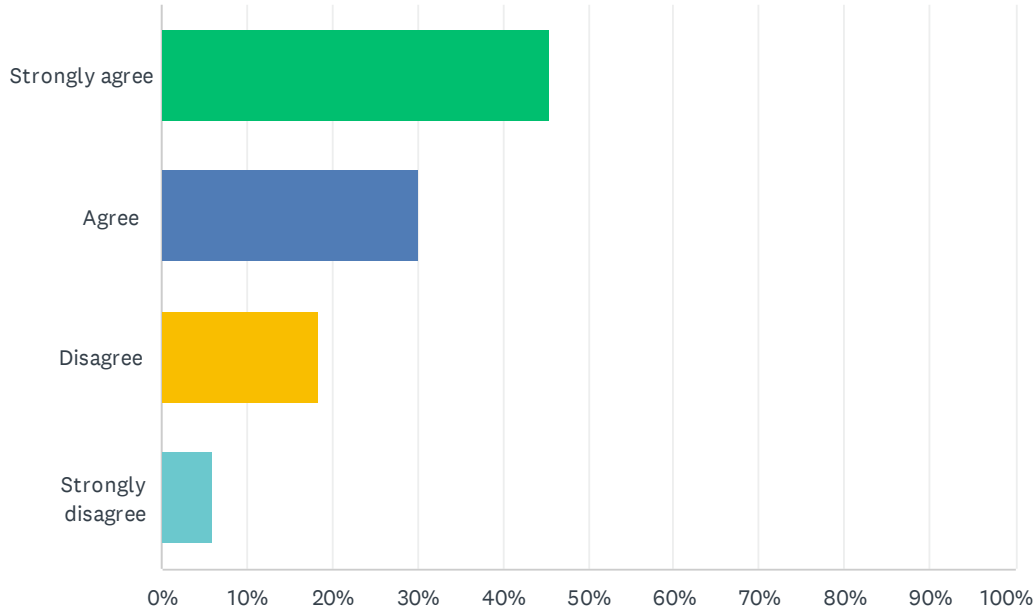
Answered: 385 Skipped: 170



ANSWER CHOICES	RESPONSES	
Strongly agree	47.79%	184
Agree	30.65%	118
Disagree	12.73%	49
Strongly disagree	8.83%	34
TOTAL		385

Q5 My administrator/supervisor listens and follows through when I express concerns.

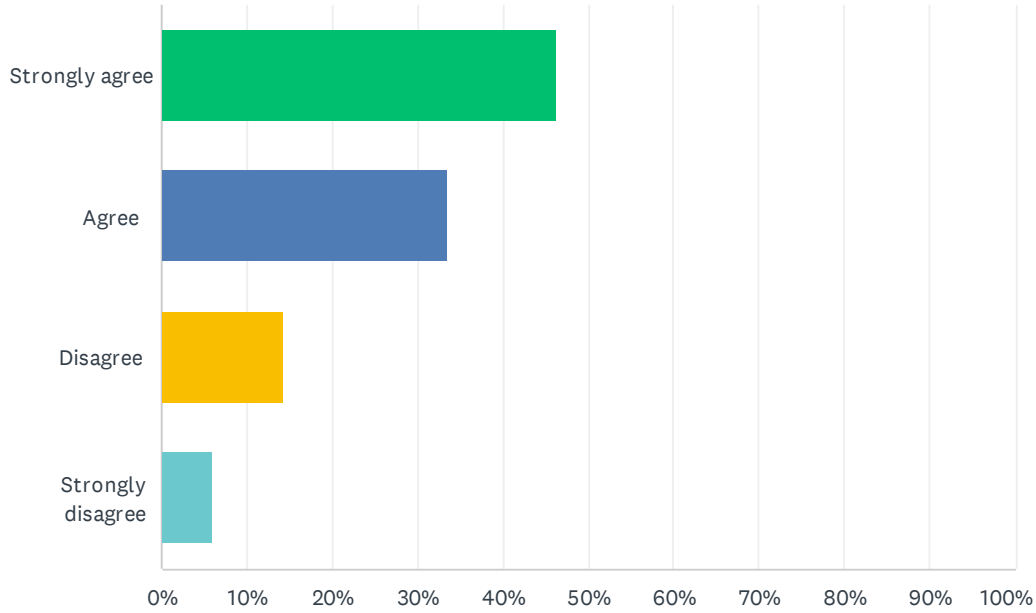
Answered: 385 Skipped: 170



ANSWER CHOICES	RESPONSES	
Strongly agree	45.45%	175
Agree	30.13%	116
Disagree	18.44%	71
Strongly disagree	5.97%	23
TOTAL		385

Q6 My administrator/supervisor communicates in a professional and timely manner.

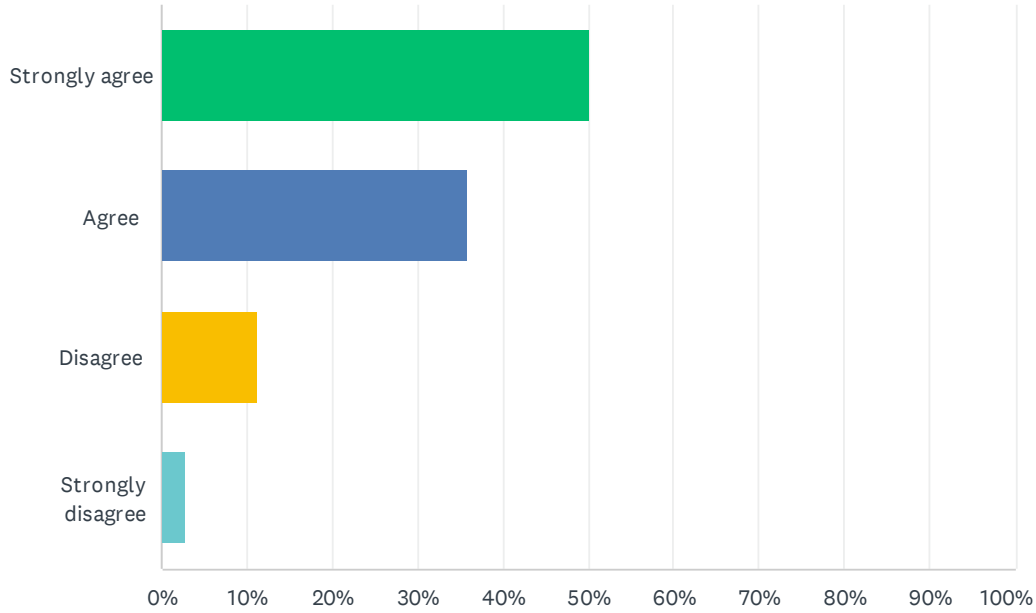
Answered: 383 Skipped: 172



ANSWER CHOICES	RESPONSES	
Strongly agree	46.21%	177
Agree	33.42%	128
Disagree	14.36%	55
Strongly disagree	6.01%	23
TOTAL		383

Q7 My administrator/supervisor fosters a shared commitment to high expectations for student achievement.

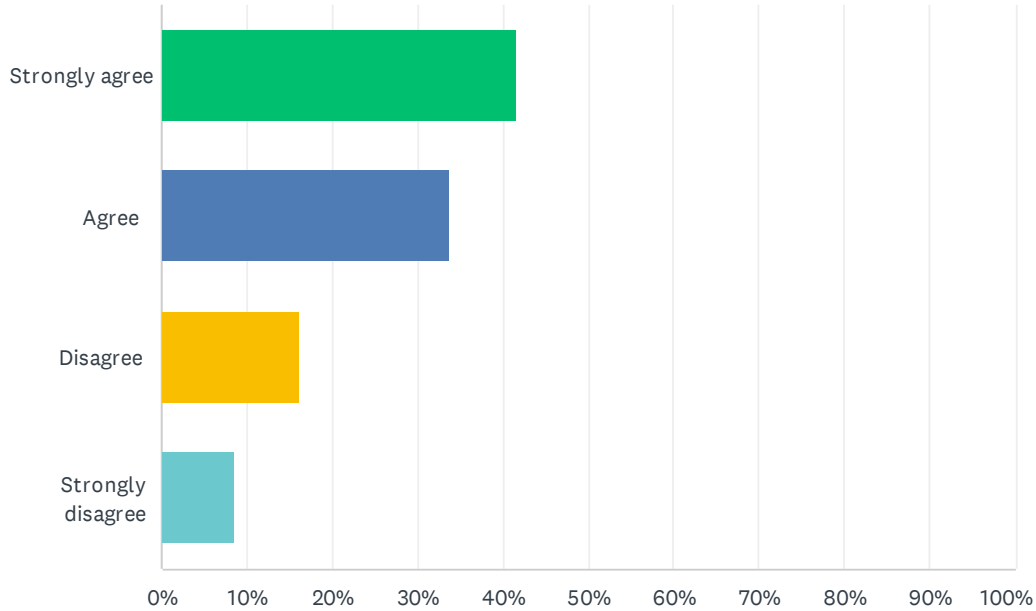
Answered: 383 Skipped: 172



ANSWER CHOICES	RESPONSES	
Strongly agree	50.13%	192
Agree	35.77%	137
Disagree	11.23%	43
Strongly disagree	2.87%	11
TOTAL		383

Q8 My administrator/supervisor distributes leadership responsibilities and utilizes shared decision-making opportunities.

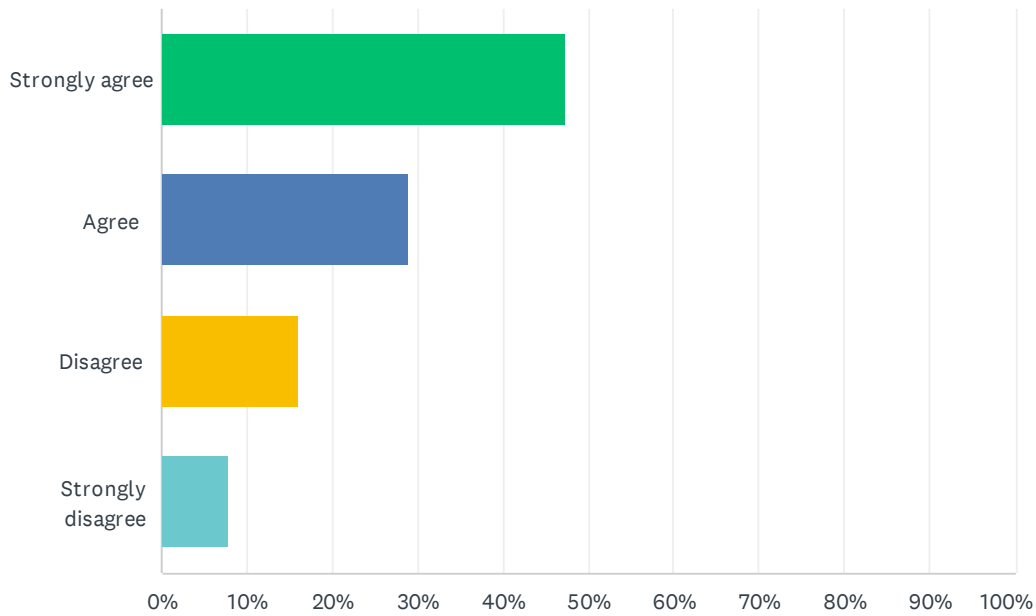
Answered: 383 Skipped: 172



ANSWER CHOICES	RESPONSES	
Strongly agree	41.51%	159
Agree	33.68%	129
Disagree	16.19%	62
Strongly disagree	8.62%	33
TOTAL		383

Q9 Overall, I am satisfied with my administrator/supervisor.

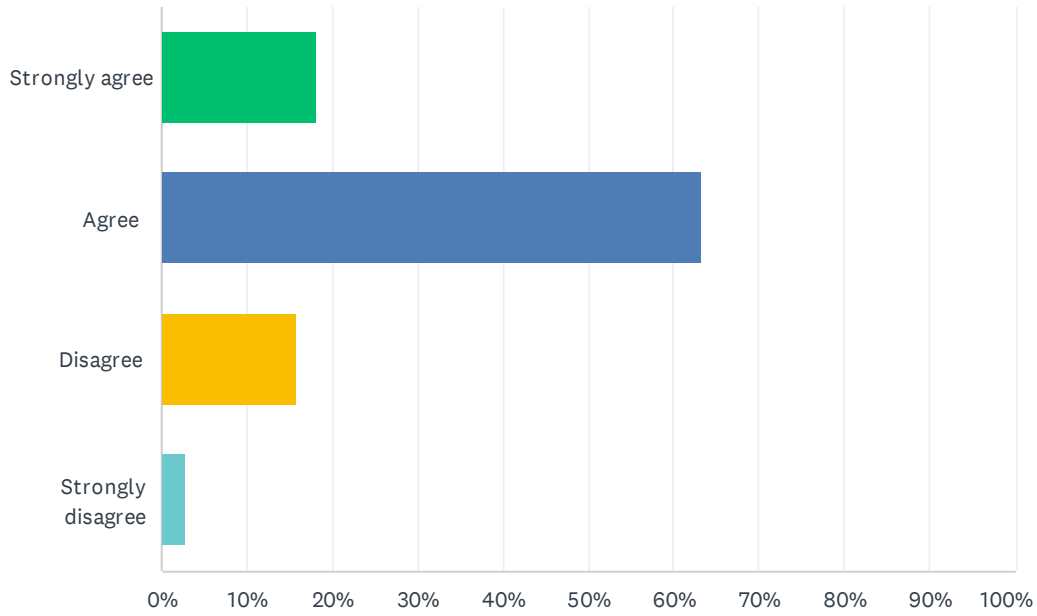
Answered: 384 Skipped: 171



ANSWER CHOICES	RESPONSES	
Strongly agree	47.40%	182
Agree	28.91%	111
Disagree	15.89%	61
Strongly disagree	7.81%	30
TOTAL		384

Q11 I work in an environment that supports innovative ideas and practices.

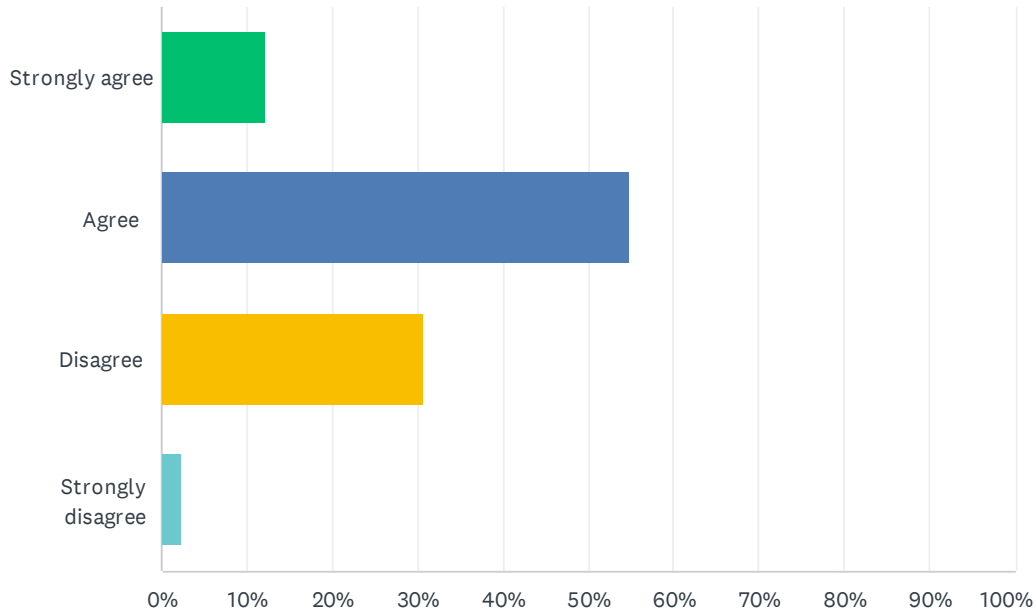
Answered: 292 Skipped: 263



ANSWER CHOICES	RESPONSES	
Strongly agree	18.15%	53
Agree	63.36%	185
Disagree	15.75%	46
Strongly disagree	2.74%	8
TOTAL		292

Q12 I am proud to be associated with PLSAS and its brand.

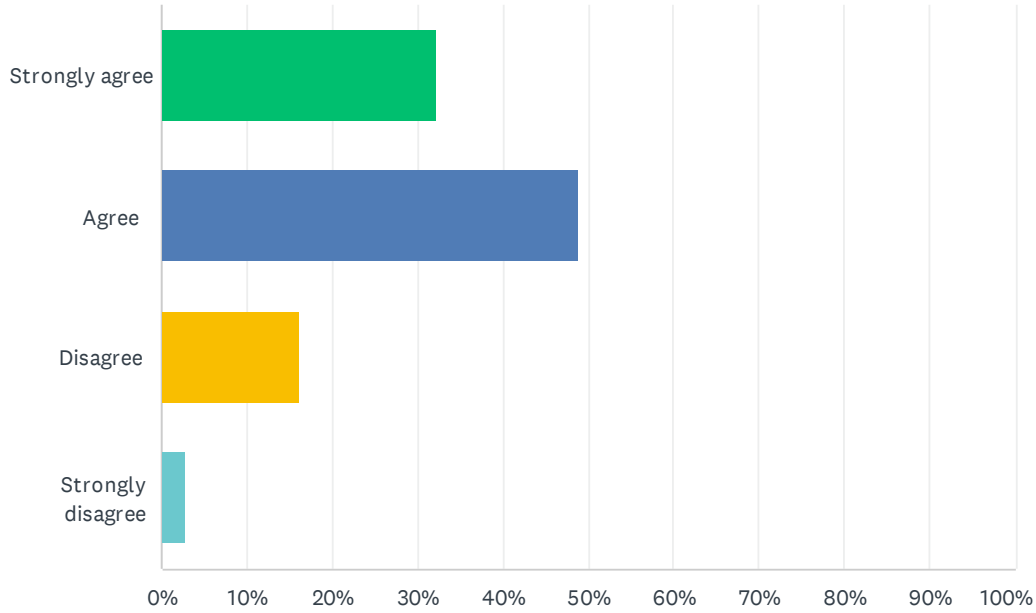
Answered: 290 Skipped: 265



ANSWER CHOICES	RESPONSES	
Strongly agree	12.07%	35
Agree	54.83%	159
Disagree	30.69%	89
Strongly disagree	2.41%	7
TOTAL		290

Q13 I am respected and feel a part of the building(s)/department(s) in which I work.

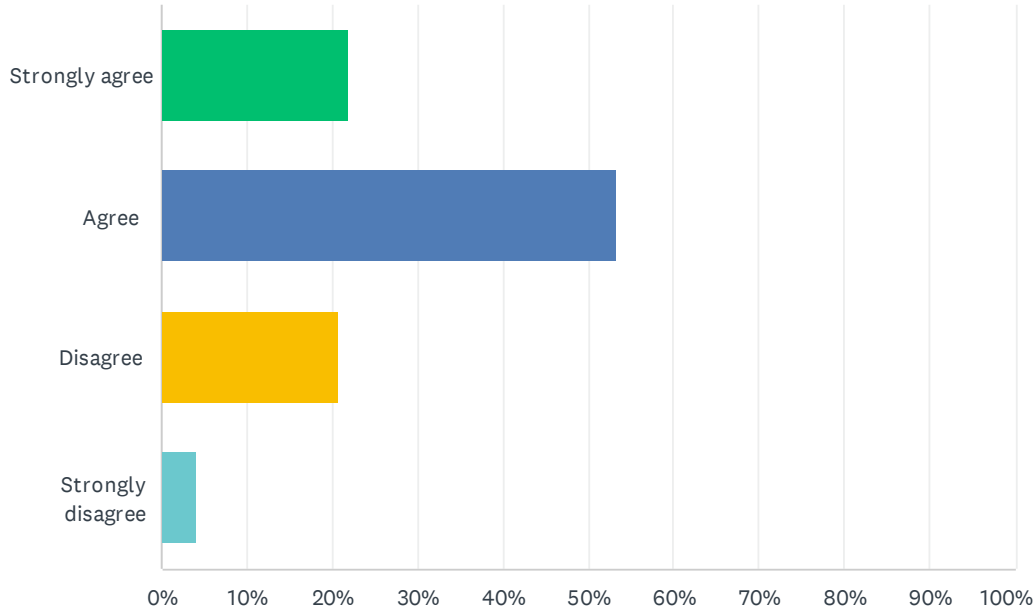
Answered: 291 Skipped: 264



ANSWER CHOICES	RESPONSES	
Strongly agree	32.30%	94
Agree	48.80%	142
Disagree	16.15%	47
Strongly disagree	2.75%	8
TOTAL		291

Q14 I work in an environment that respects diversity and is discrimination-free.

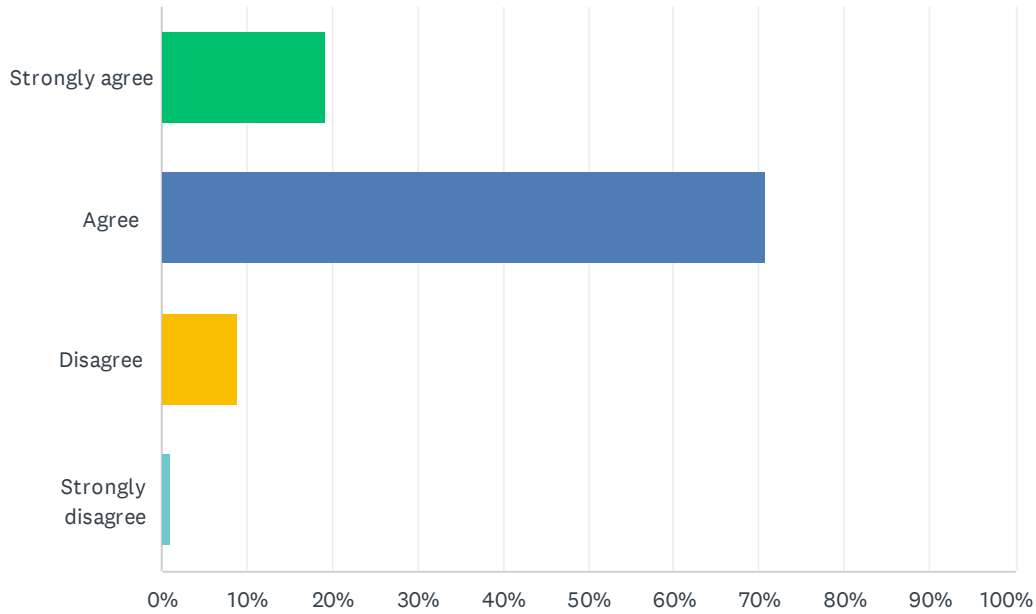
Answered: 291 Skipped: 264



ANSWER CHOICES	RESPONSES	
Strongly agree	21.99%	64
Agree	53.26%	155
Disagree	20.62%	60
Strongly disagree	4.12%	12
TOTAL		291

Q15 I am able to address biased language and behavior.

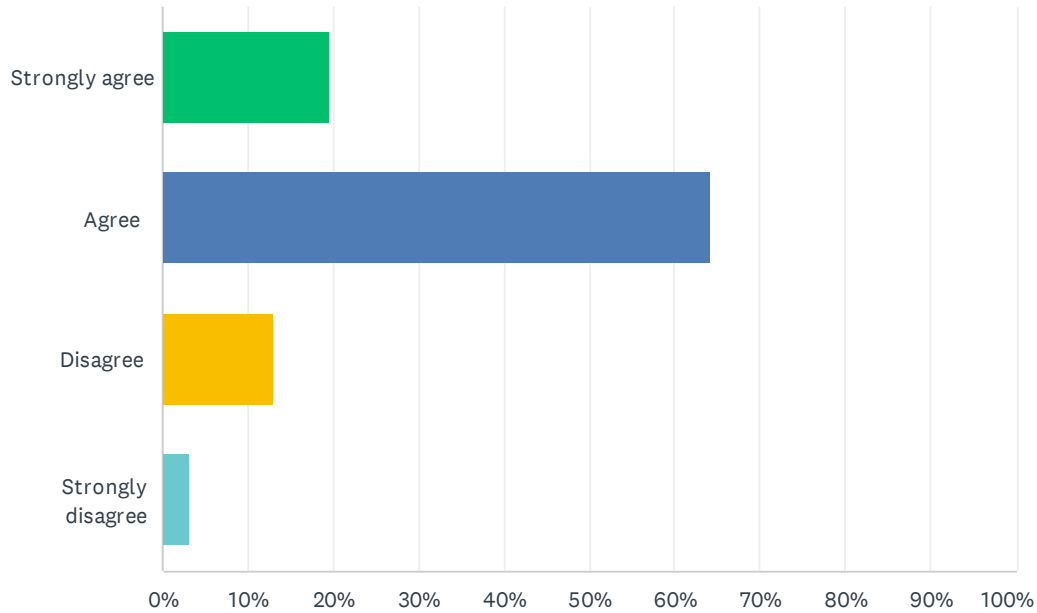
Answered: 291 Skipped: 264



ANSWER CHOICES	RESPONSES	
Strongly agree	19.24%	56
Agree	70.79%	206
Disagree	8.93%	26
Strongly disagree	1.03%	3
TOTAL		291

Q16 I am informed about important district-level dates, activities, events, and information.

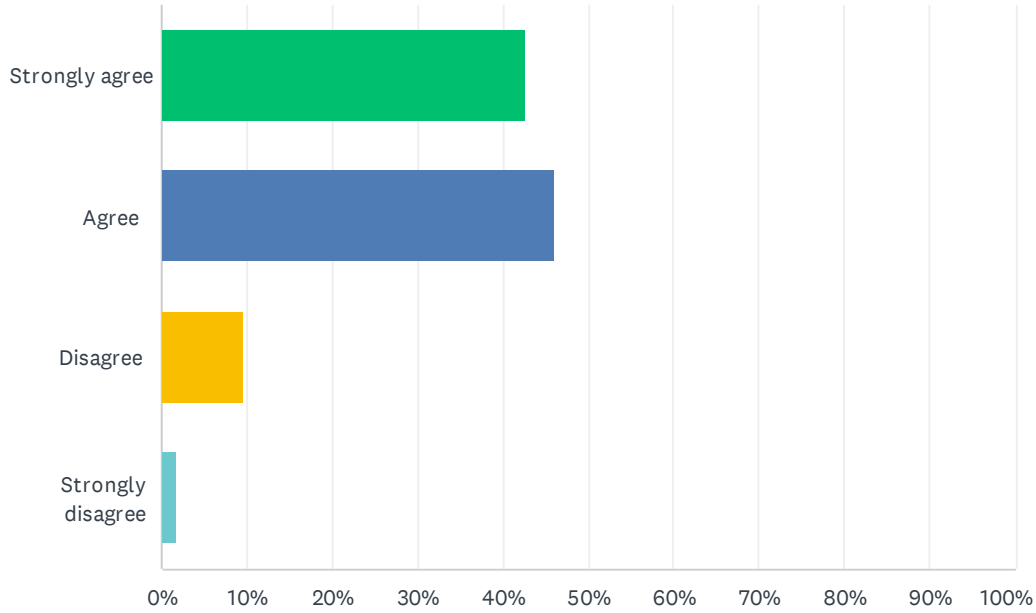
Answered: 291 Skipped: 264



ANSWER CHOICES	RESPONSES	
Strongly agree	19.59%	57
Agree	64.26%	187
Disagree	13.06%	38
Strongly disagree	3.09%	9
TOTAL		291

Q17 I have a high-functioning collaborative working relationship with my colleagues.

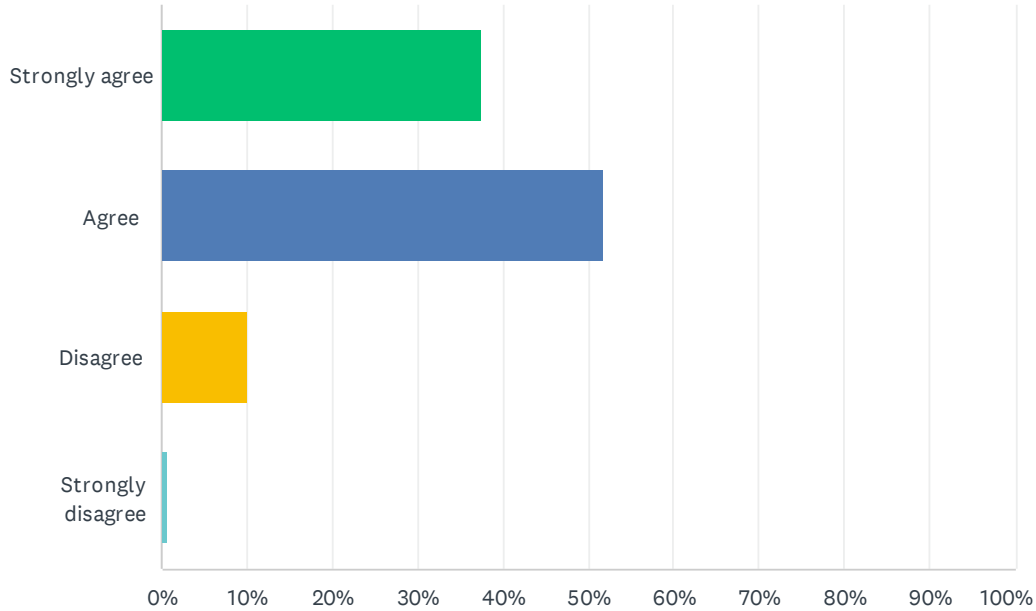
Answered: 291 Skipped: 264



ANSWER CHOICES	RESPONSES	
Strongly agree	42.61%	124
Agree	46.05%	134
Disagree	9.62%	28
Strongly disagree	1.72%	5
TOTAL		291

Q18 I regularly use data to make informed decisions and improve my practice and student learning.

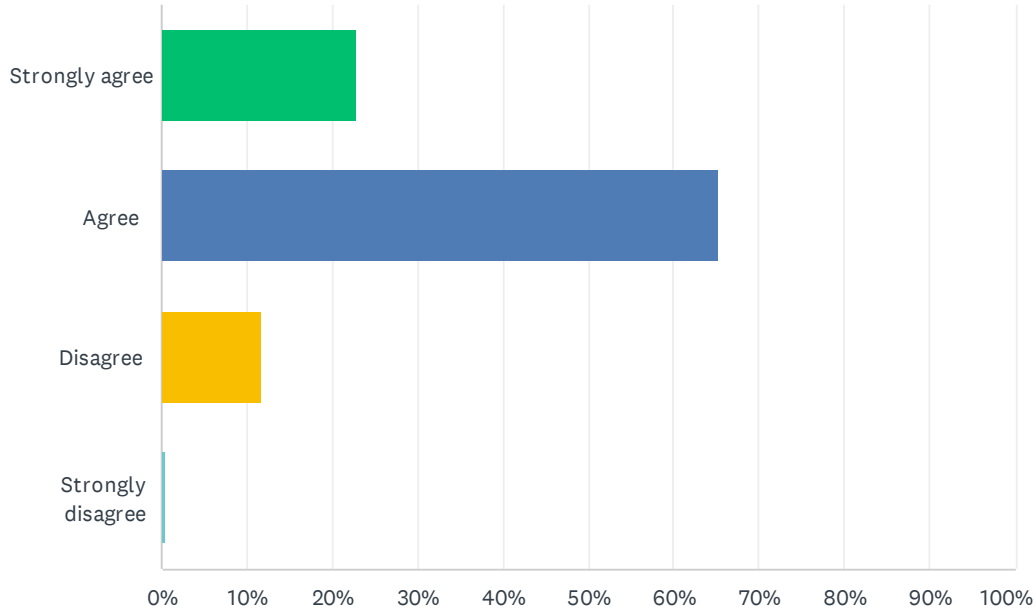
Answered: 290 Skipped: 265



ANSWER CHOICES	RESPONSES	
Strongly agree	37.59%	109
Agree	51.72%	150
Disagree	10.00%	29
Strongly disagree	0.69%	2
TOTAL		290

Q19 I implement Culturally and Linguistically Responsive strategies that advance districtwide inclusion & equity.

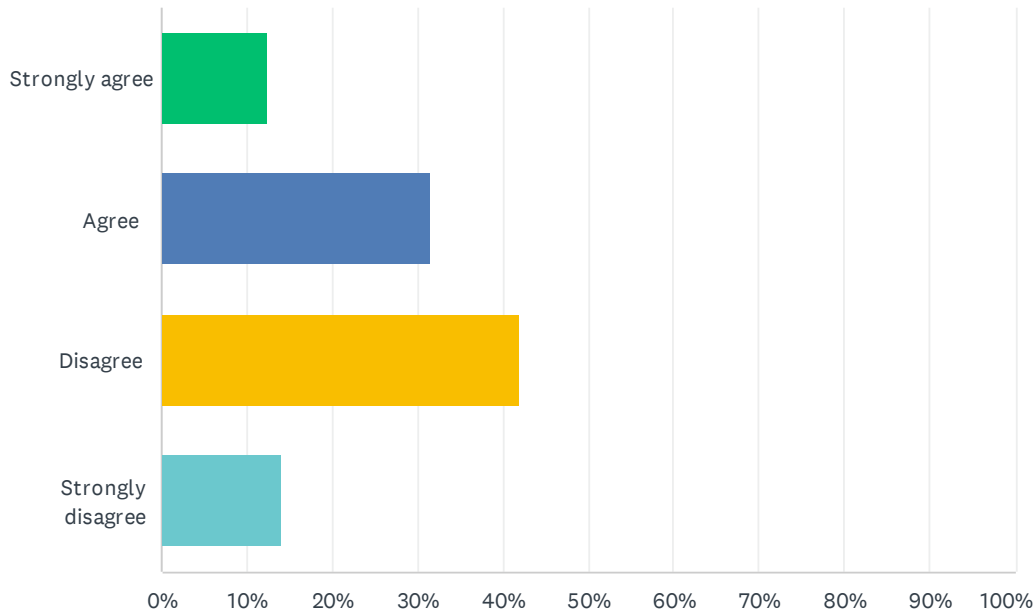
Answered: 290 Skipped: 265



ANSWER CHOICES	RESPONSES	
Strongly agree	22.76%	66
Agree	65.17%	189
Disagree	11.72%	34
Strongly disagree	0.34%	1
TOTAL		290

Q20 I know how to direct families to an Application for Educational Benefits (this is the application that determines eligibility for free/reduced-price meals along with other benefits).

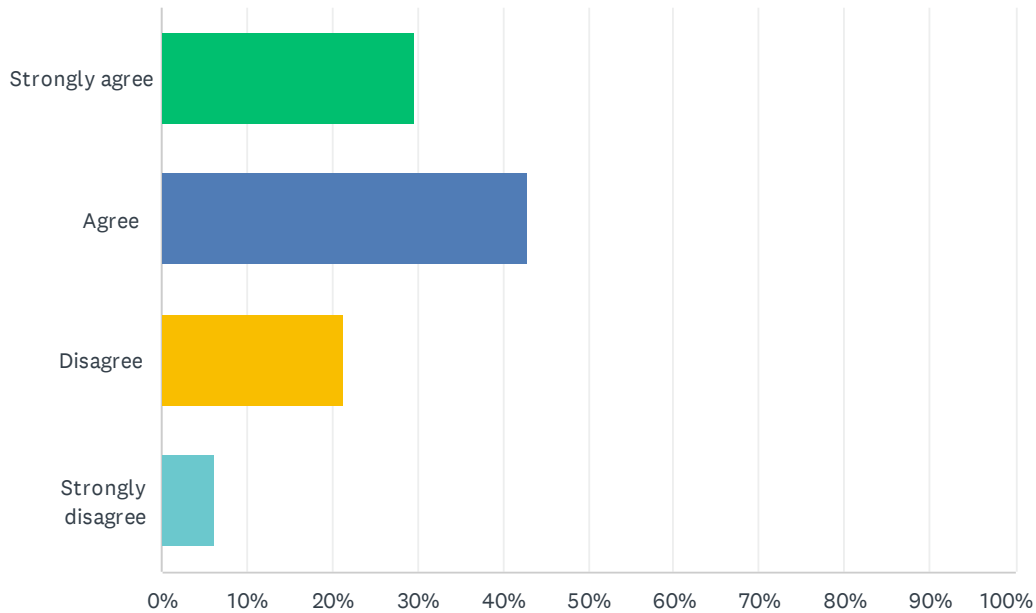
Answered: 291 Skipped: 264



ANSWER CHOICES	RESPONSES	
Strongly agree	12.37%	36
Agree	31.62%	92
Disagree	41.92%	122
Strongly disagree	14.09%	41
TOTAL		291

Q21 In this item, the goal is to gather information about district-wide culture; please respond generally: My administrator(s)/supervisor(s) listens and follows through when I express concerns.

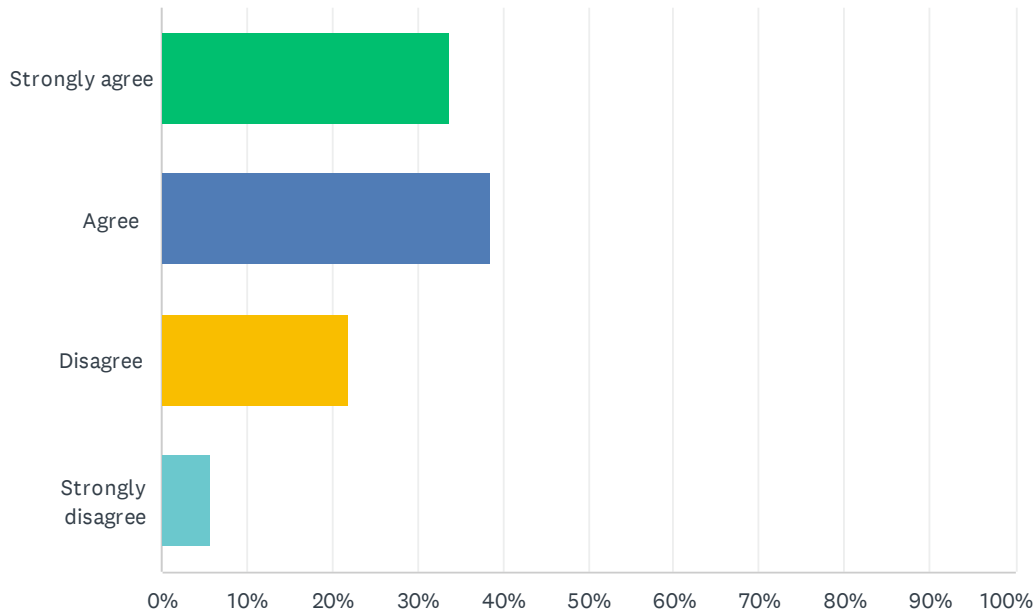
Answered: 290 Skipped: 265



ANSWER CHOICES	RESPONSES	
Strongly agree	29.66%	86
Agree	42.76%	124
Disagree	21.38%	62
Strongly disagree	6.21%	18
TOTAL		290

Q22 In this item, the goal is to gather information about district-wide culture; please respond generally: My administrator(s)/supervisor(s) shows appreciation for staff members.

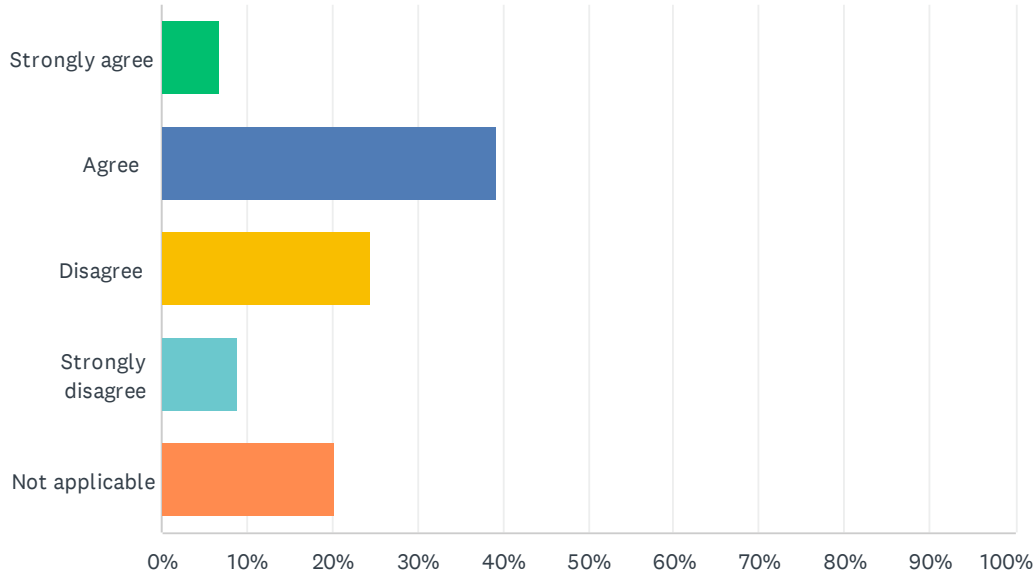
Answered: 291 Skipped: 264



ANSWER CHOICES	RESPONSES	
Strongly agree	33.68%	98
Agree	38.49%	112
Disagree	21.99%	64
Strongly disagree	5.84%	17
TOTAL		291

Q23 The Learning, Achievement & Innovation Department staff is responsive to my ideas, needs, and requests.

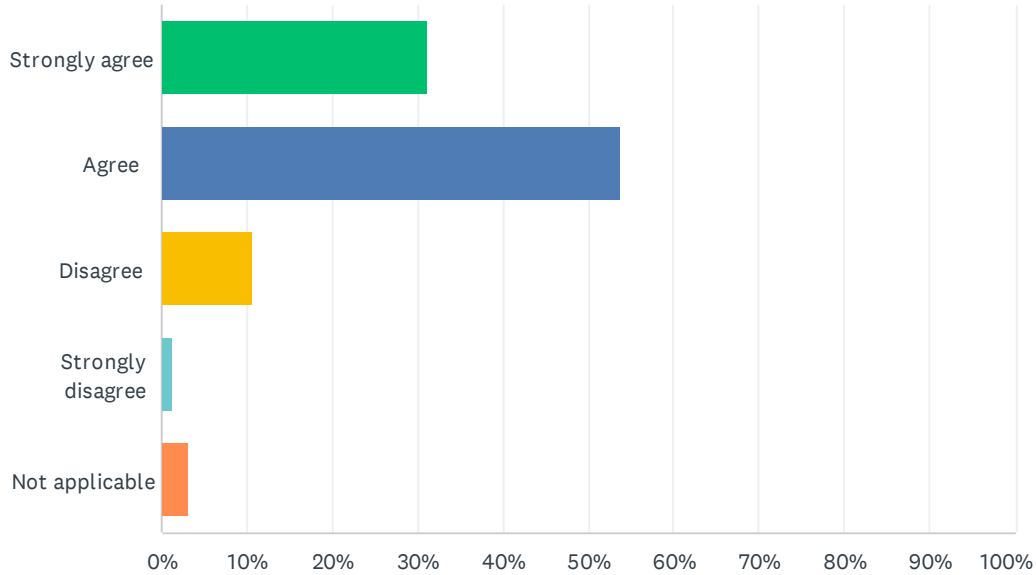
Answered: 290 Skipped: 265



ANSWER CHOICES	RESPONSES	
Strongly agree	6.90%	20
Agree	39.31%	114
Disagree	24.48%	71
Strongly disagree	8.97%	26
Not applicable	20.34%	59
TOTAL		290

Q24 The District Technology Department provides a high level of customer service that meets my needs.

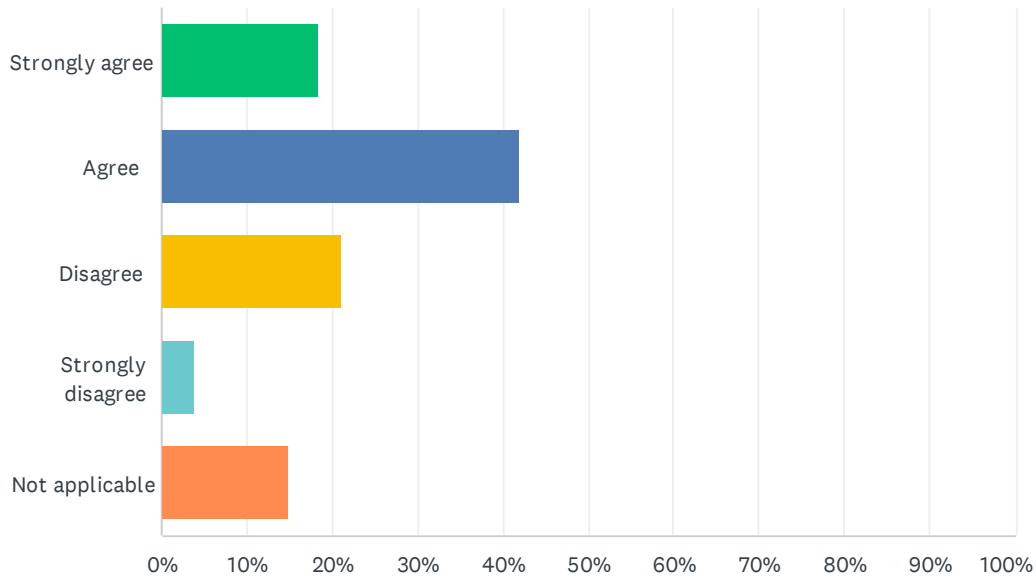
Answered: 290 Skipped: 265



ANSWER CHOICES	RESPONSES	
Strongly agree	31.03%	90
Agree	53.79%	156
Disagree	10.69%	31
Strongly disagree	1.38%	4
Not applicable	3.10%	9
TOTAL		290

Q25 The Special Education Department works in collaboration with general education to support and provide specialized instruction and accommodations in my classroom.

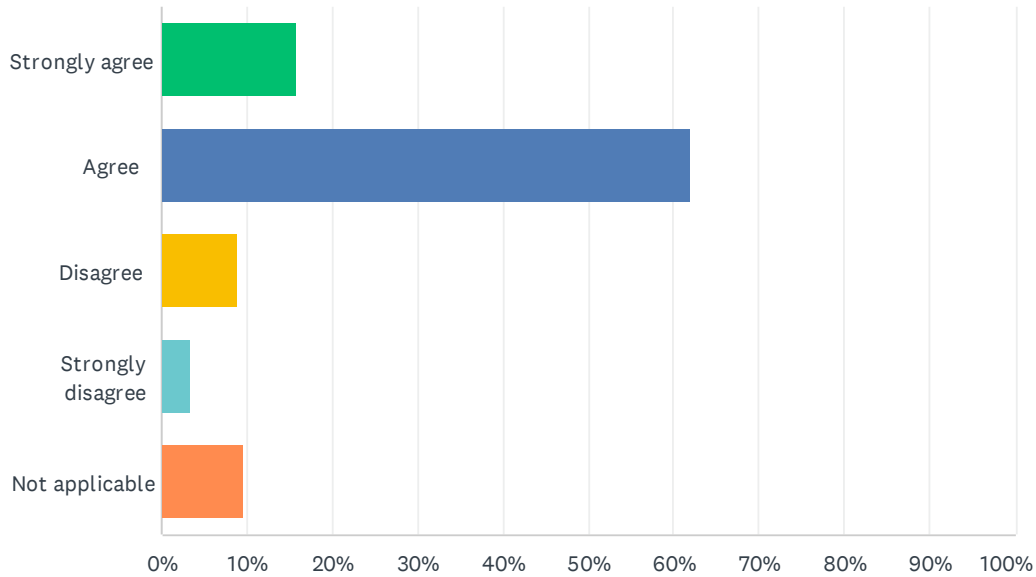
Answered: 290 Skipped: 265



ANSWER CHOICES	RESPONSES	
Strongly agree	18.28%	53
Agree	42.07%	122
Disagree	21.03%	61
Strongly disagree	3.79%	11
Not applicable	14.83%	43
TOTAL		290

Q26 The Human Resources Department provides timely and accurate customer service.

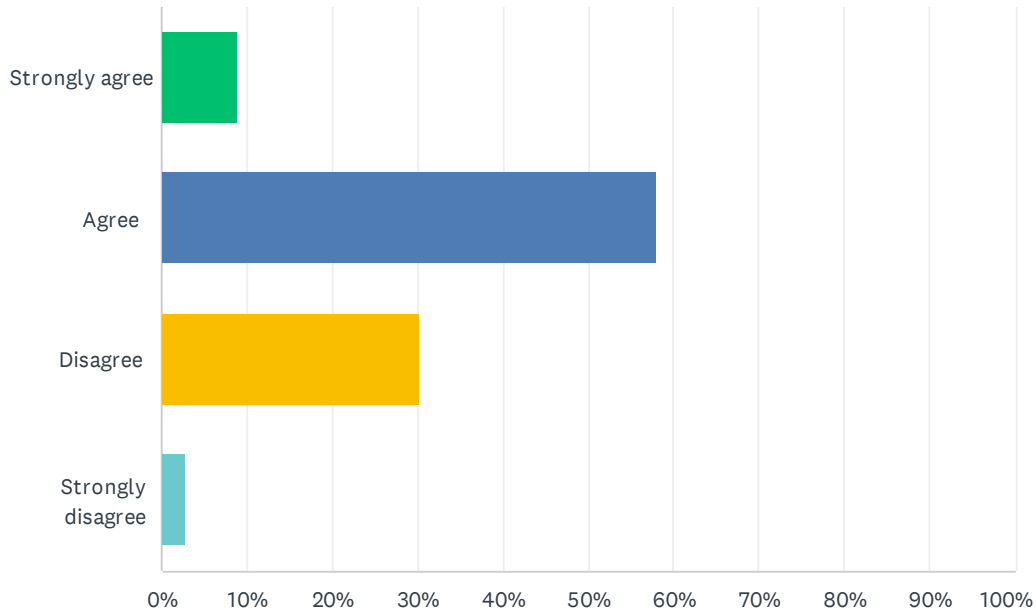
Answered: 290 Skipped: 265



ANSWER CHOICES	RESPONSES	
Strongly agree	15.86%	46
Agree	62.07%	180
Disagree	8.97%	26
Strongly disagree	3.45%	10
Not applicable	9.66%	28
TOTAL		290

Q27 I have learned more about my benefits and leave options this year.

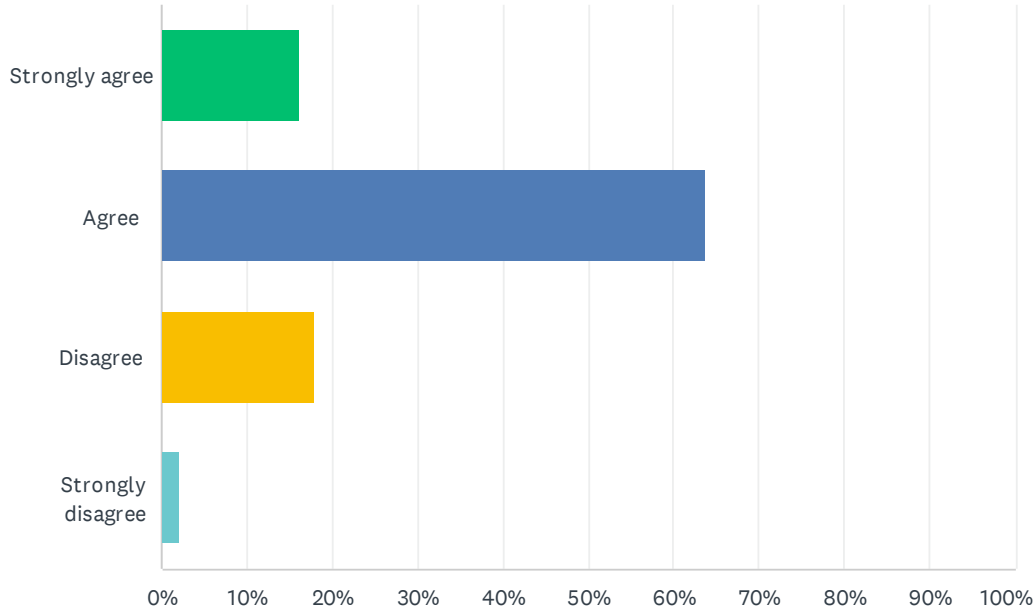
Answered: 290 Skipped: 265



ANSWER CHOICES	RESPONSES	
Strongly agree	8.97%	26
Agree	57.93%	168
Disagree	30.34%	88
Strongly disagree	2.76%	8
TOTAL		290

Q28 I know where to go and who to ask if I have a Human Resources question or need.

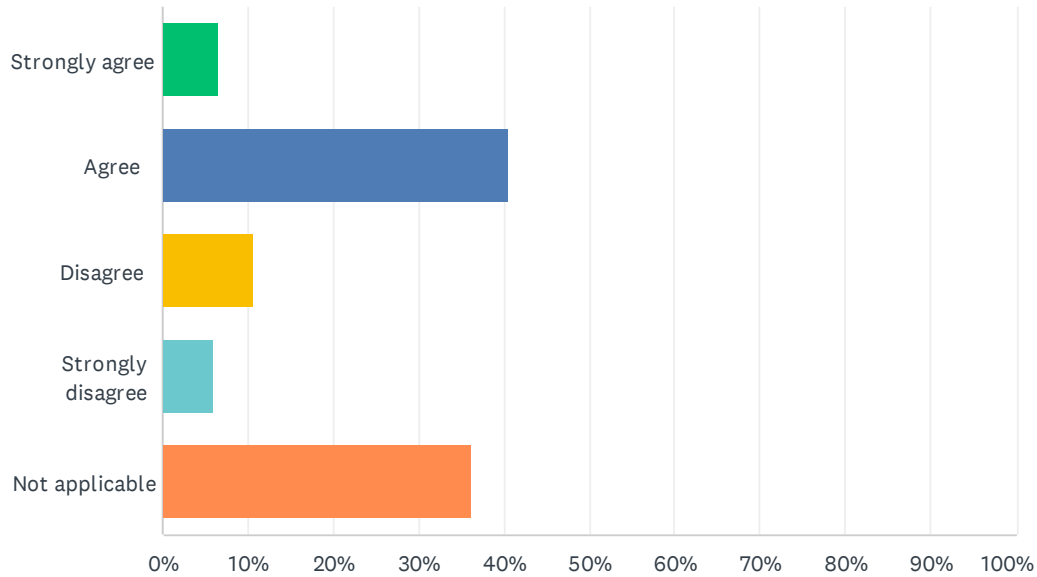
Answered: 290 Skipped: 265



ANSWER CHOICES	RESPONSES	
Strongly agree	16.21%	47
Agree	63.79%	185
Disagree	17.93%	52
Strongly disagree	2.07%	6
TOTAL		290

Q29 The Business Services Department provides a high level of customer service that meets my needs.

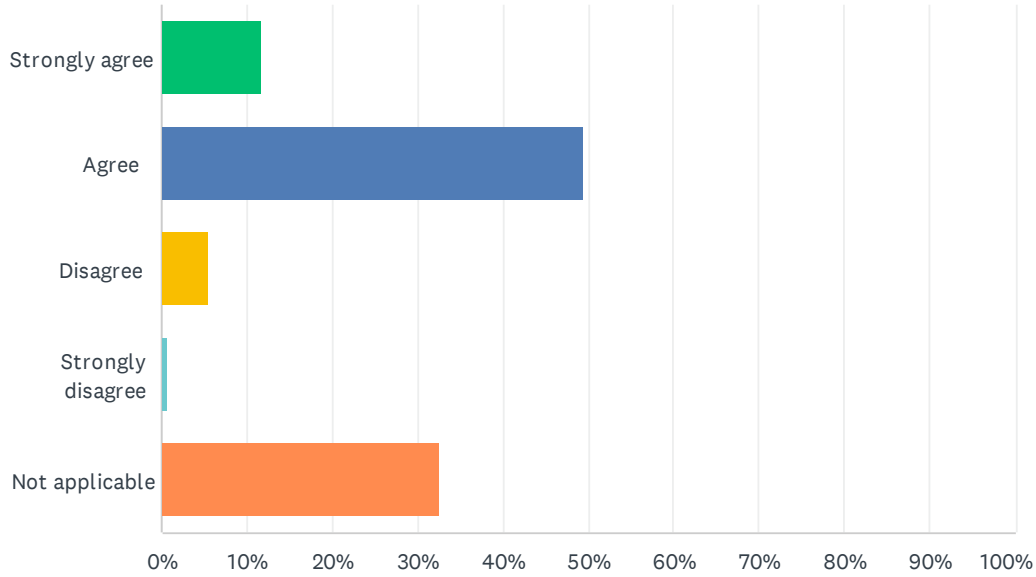
Answered: 289 Skipped: 266



ANSWER CHOICES	RESPONSES	
Strongly agree	6.57%	19
Agree	40.48%	117
Disagree	10.73%	31
Strongly disagree	5.88%	17
Not applicable	36.33%	105
TOTAL		289

Q30 The District Operations, Transportation, Health and Safety Department provides a high level of customer service that meets my needs.

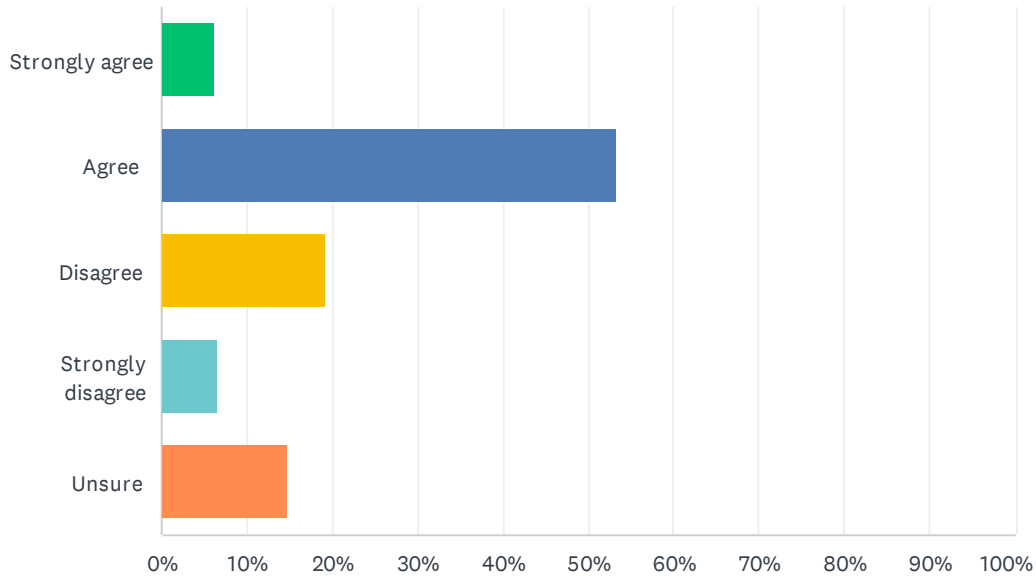
Answered: 289 Skipped: 266



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	34
Agree	49.48%	143
Disagree	5.54%	16
Strongly disagree	0.69%	2
Not applicable	32.53%	94
TOTAL		289

Q31 The School Board provides the vision and mission necessary to meet the needs of students in our community.

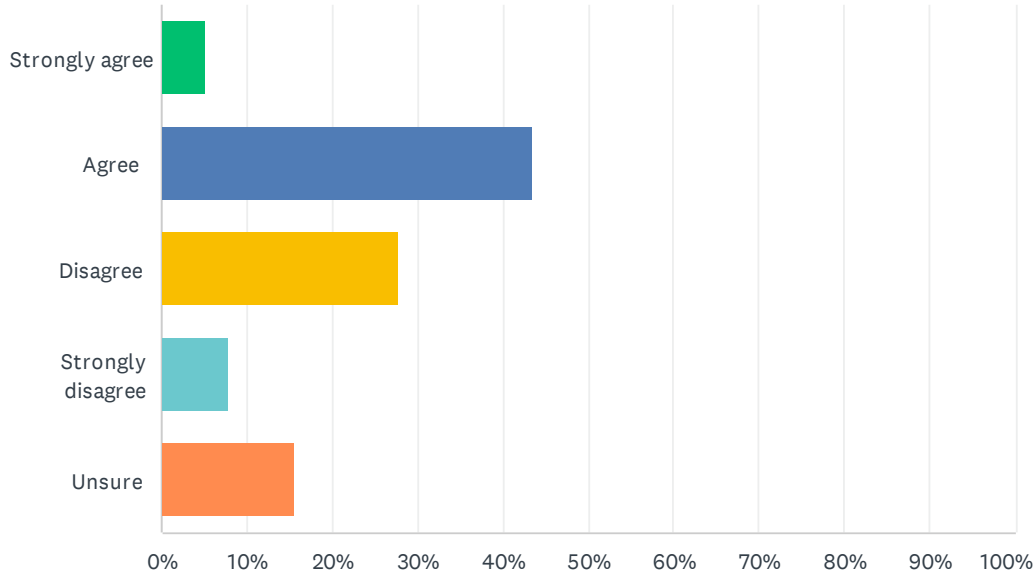
Answered: 291 Skipped: 264



ANSWER CHOICES	RESPONSES	
Strongly agree	6.19%	18
Agree	53.26%	155
Disagree	19.24%	56
Strongly disagree	6.53%	19
Unsure	14.78%	43
TOTAL		291

Q32 The School Board aligns the resources of the district to the goals they hope to achieve.

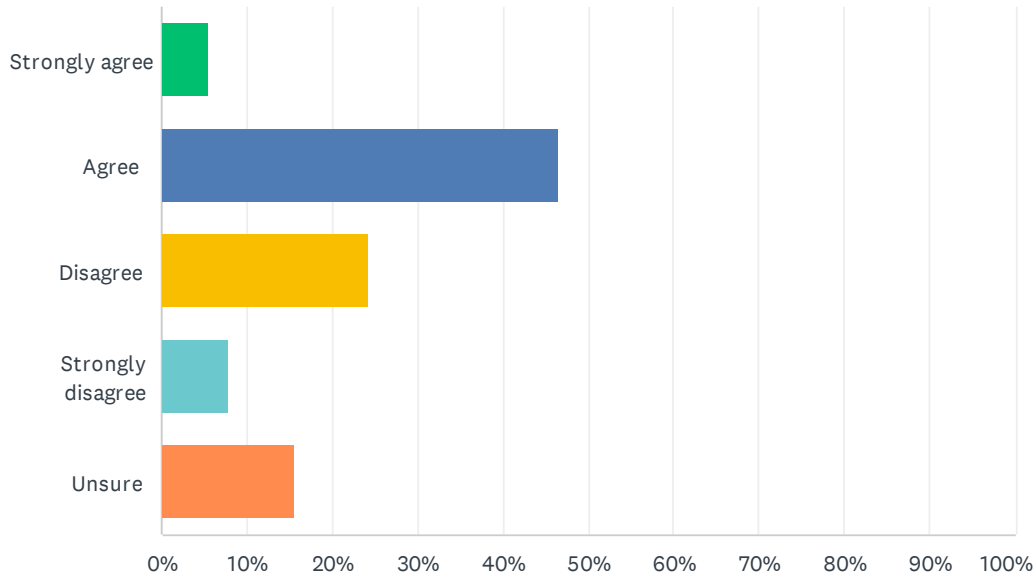
Answered: 289 Skipped: 266



ANSWER CHOICES	RESPONSES	
Strongly agree	5.19%	15
Agree	43.60%	126
Disagree	27.68%	80
Strongly disagree	7.96%	23
Unsure	15.57%	45
TOTAL		289

Q33 The School Board encourages community and staff collaboration in the direction of the school district.

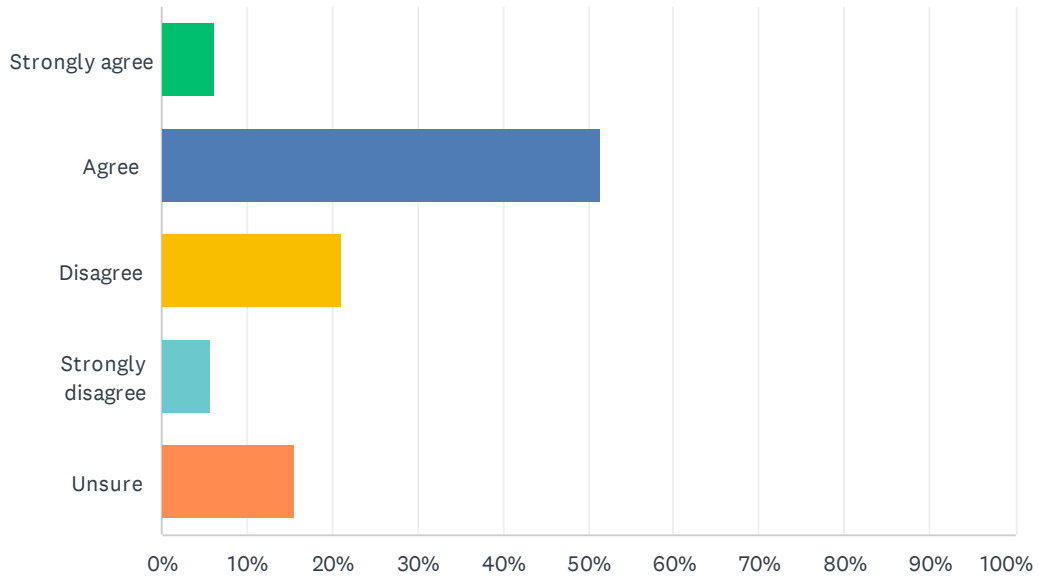
Answered: 288 Skipped: 267



ANSWER CHOICES	RESPONSES	
Strongly agree	5.56%	16
Agree	46.53%	134
Disagree	24.31%	70
Strongly disagree	7.99%	23
Unsure	15.63%	45
TOTAL		288

Q34 Overall, I am satisfied with the School Board.

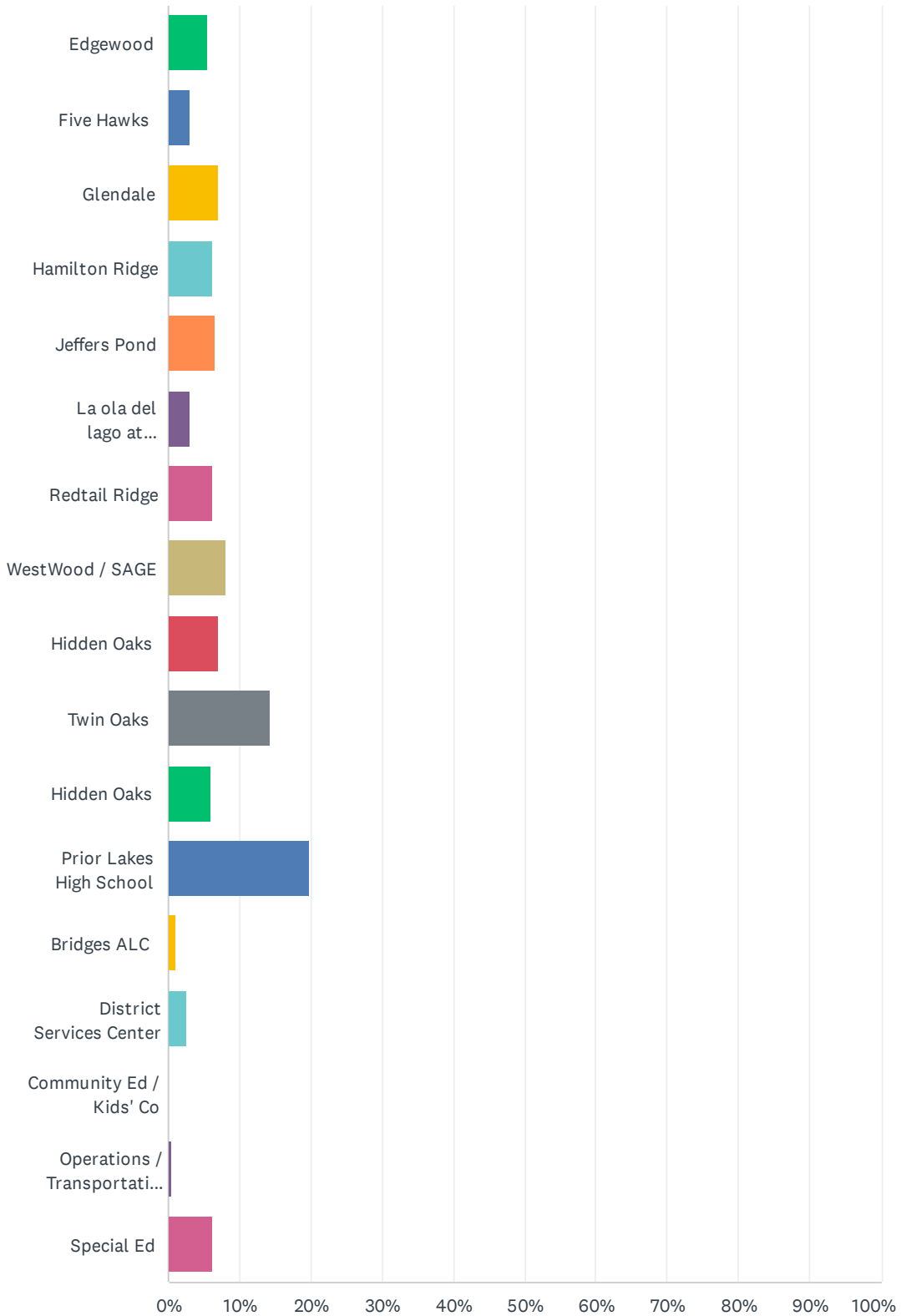
Answered: 290 Skipped: 265



ANSWER CHOICES	RESPONSES	
Strongly agree	6.21%	18
Agree	51.38%	149
Disagree	21.03%	61
Strongly disagree	5.86%	17
Unsure	15.52%	45
TOTAL		290

Q35 My department or school is:

Answered: 271 Skipped: 284

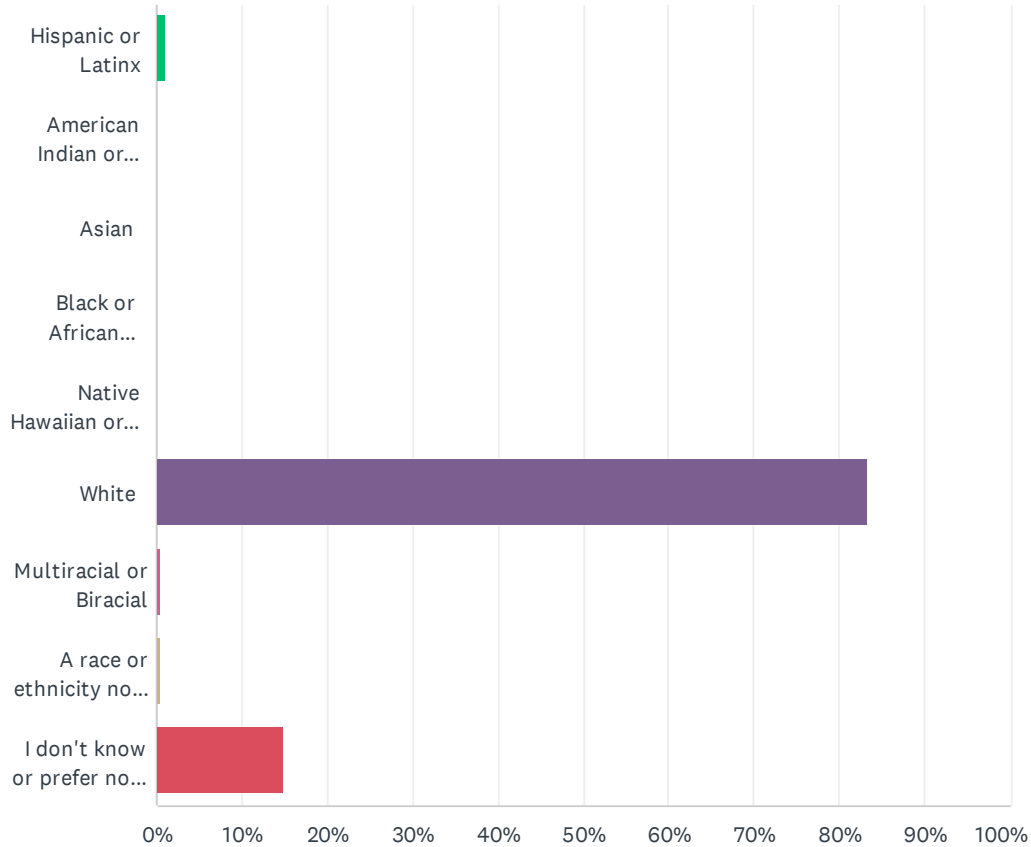


PLSAS Certified Staff Stakeholder Survey 2022

ANSWER CHOICES	RESPONSES	
Edgewood	5.54%	15
Five Hawks	2.95%	8
Glendale	7.01%	19
Hamilton Ridge	6.27%	17
Jeffers Pond	6.64%	18
La ola del lago at Grainwood	2.95%	8
Redtail Ridge	6.27%	17
WestWood / SAGE	8.12%	22
Hidden Oaks	7.01%	19
Twin Oaks	14.39%	39
Hidden Oaks	5.90%	16
Prior Lakes High School	19.93%	54
Bridges ALC	1.11%	3
District Services Center	2.58%	7
Community Ed / Kids' Co	0.00%	0
Operations / Transportation / Health Services	0.37%	1
Special Ed	6.27%	17
Total Respondents: 271		

Q36 Which of the following best describes you? Please choose one of the following:

Answered: 287 Skipped: 268



ANSWER CHOICES	RESPONSES	
Hispanic or Latinx	1.05%	3
American Indian or Alaskan Native	0.00%	0
Asian	0.00%	0
Black or African American	0.00%	0
Native Hawaiian or other Pacific Islander	0.00%	0
White	83.28%	239
Multiracial or Biracial	0.35%	1
A race or ethnicity not listed here	0.35%	1
I don't know or prefer not to answer	14.98%	43
TOTAL		287