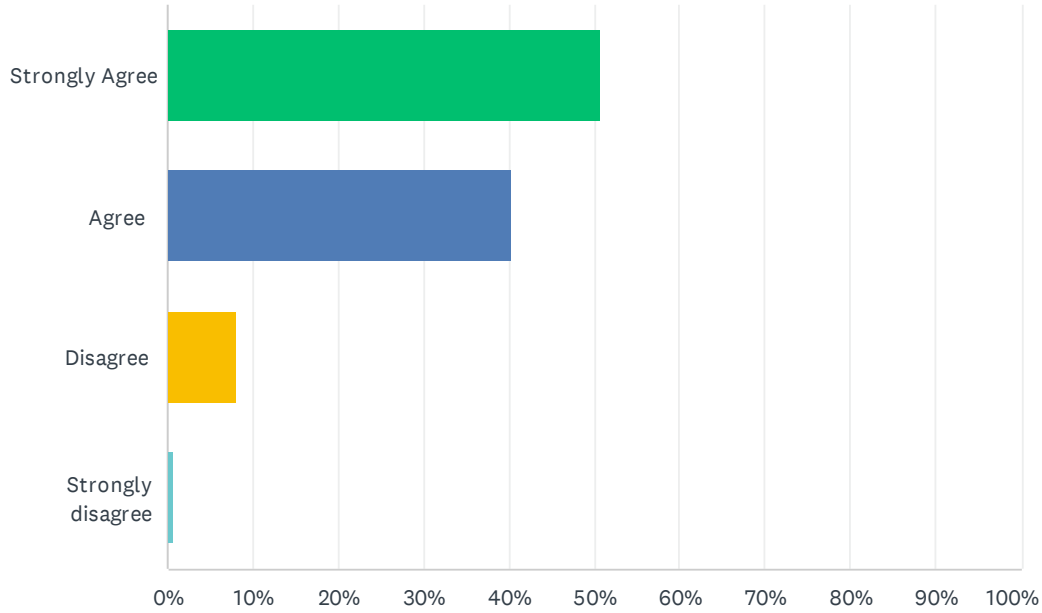


### Q3 My administrator/supervisor promotes a district-aligned mission, vision, and strategic plan through the building.

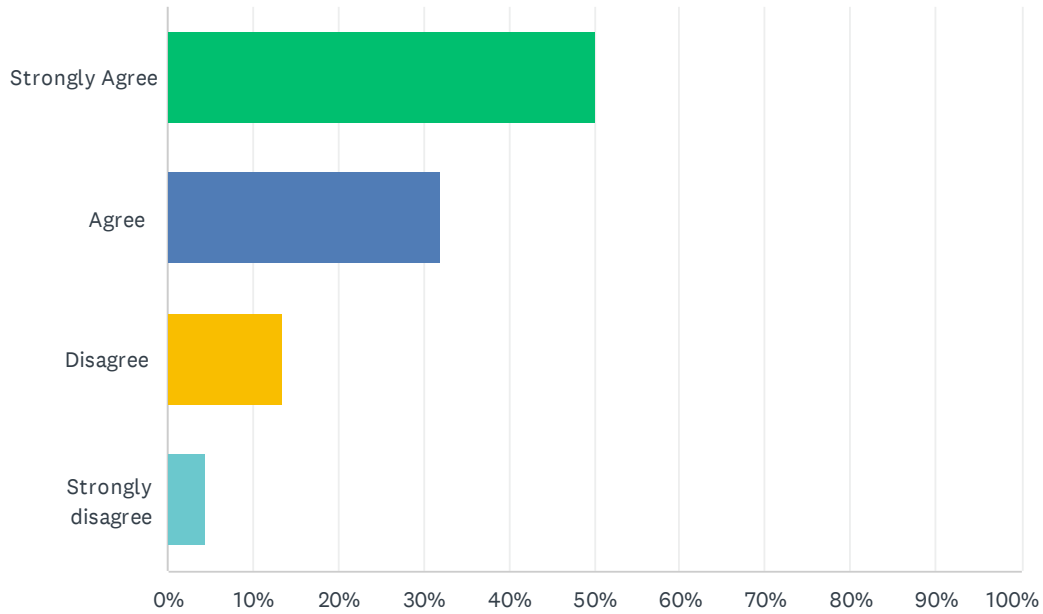
Answered: 134 Skipped: 156



ANSWER CHOICES	RESPONSES	
Strongly Agree	50.75%	68
Agree	40.30%	54
Disagree	8.21%	11
Strongly disagree	0.75%	1
<b>TOTAL</b>		<b>134</b>

## Q4 My administrator/supervisor is visible and accessible.

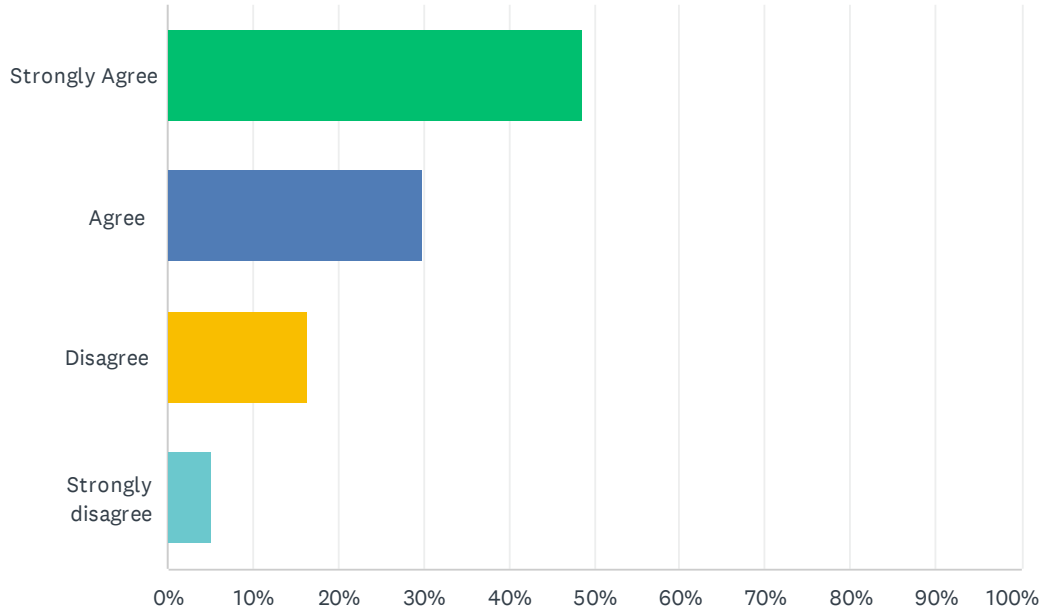
Answered: 134 Skipped: 156



ANSWER CHOICES	RESPONSES	
Strongly Agree	50.00%	67
Agree	32.09%	43
Disagree	13.43%	18
Strongly disagree	4.48%	6
TOTAL		134

## Q5 My administrator/supervisor listens and follows through when I express concerns.

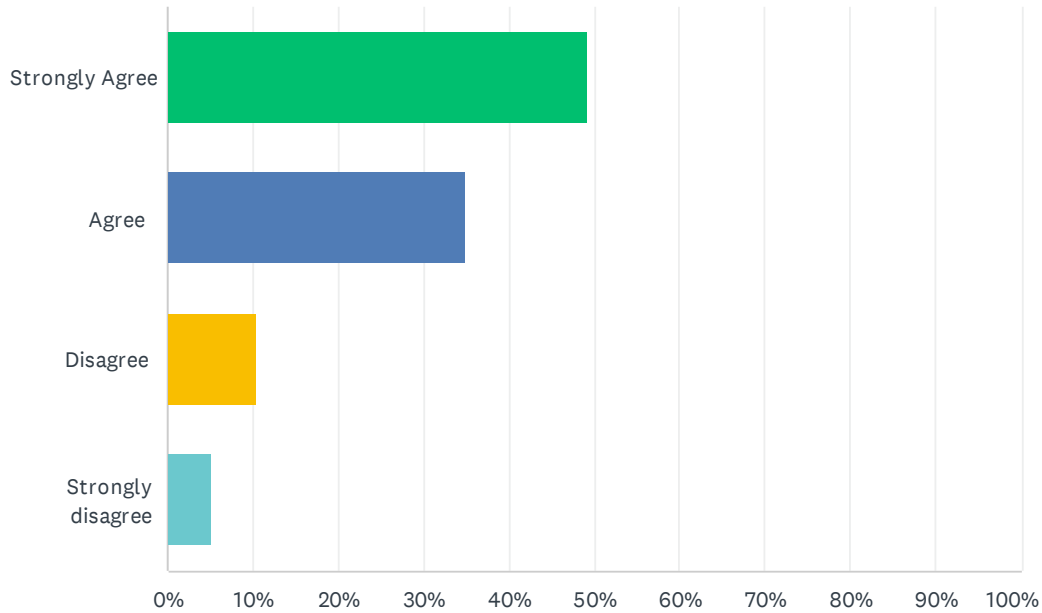
Answered: 134 Skipped: 156



ANSWER CHOICES	RESPONSES	
Strongly Agree	48.51%	65
Agree	29.85%	40
Disagree	16.42%	22
Strongly disagree	5.22%	7
<b>TOTAL</b>		<b>134</b>

## Q6 My administrator/supervisor communicates in a professional and timely manner.

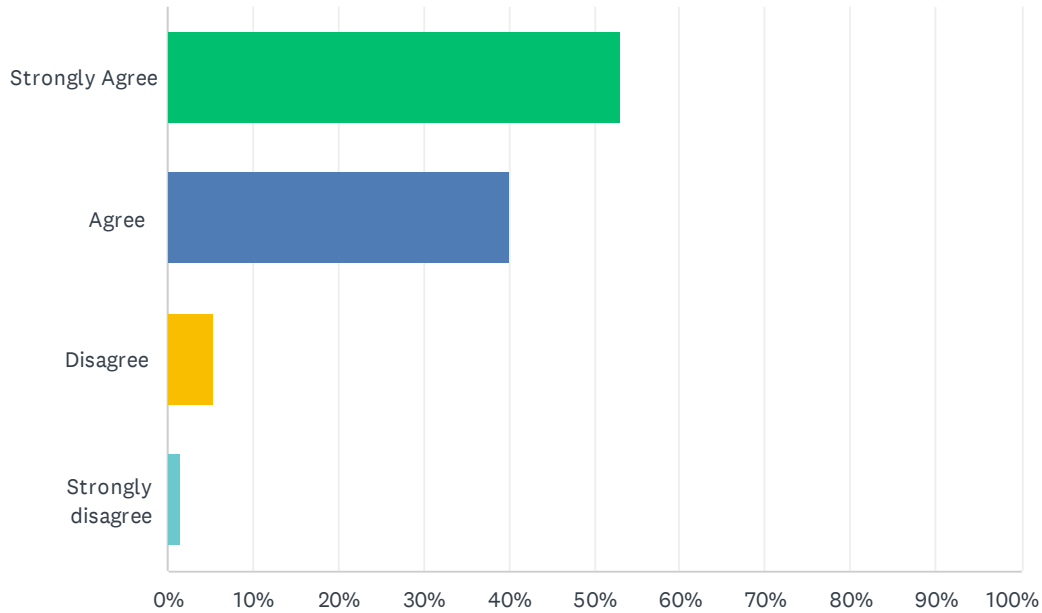
Answered: 134 Skipped: 156



ANSWER CHOICES	RESPONSES	
Strongly Agree	49.25%	66
Agree	35.07%	47
Disagree	10.45%	14
Strongly disagree	5.22%	7
<b>TOTAL</b>		<b>134</b>

## Q7 My administrator/supervisor fosters a shared commitment to high expectations for student achievement.

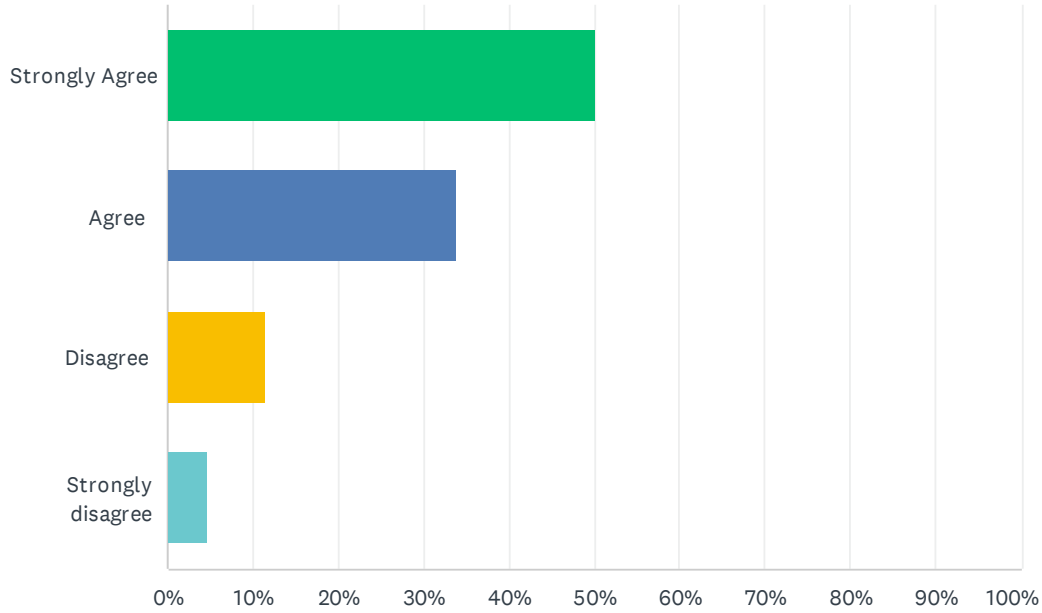
Answered: 130 Skipped: 160



ANSWER CHOICES	RESPONSES	
Strongly Agree	53.08%	69
Agree	40.00%	52
Disagree	5.38%	7
Strongly disagree	1.54%	2
<b>TOTAL</b>		<b>130</b>

## Q8 My administrator/supervisor distributes leadership responsibilities and utilizes shared decision-making opportunities.

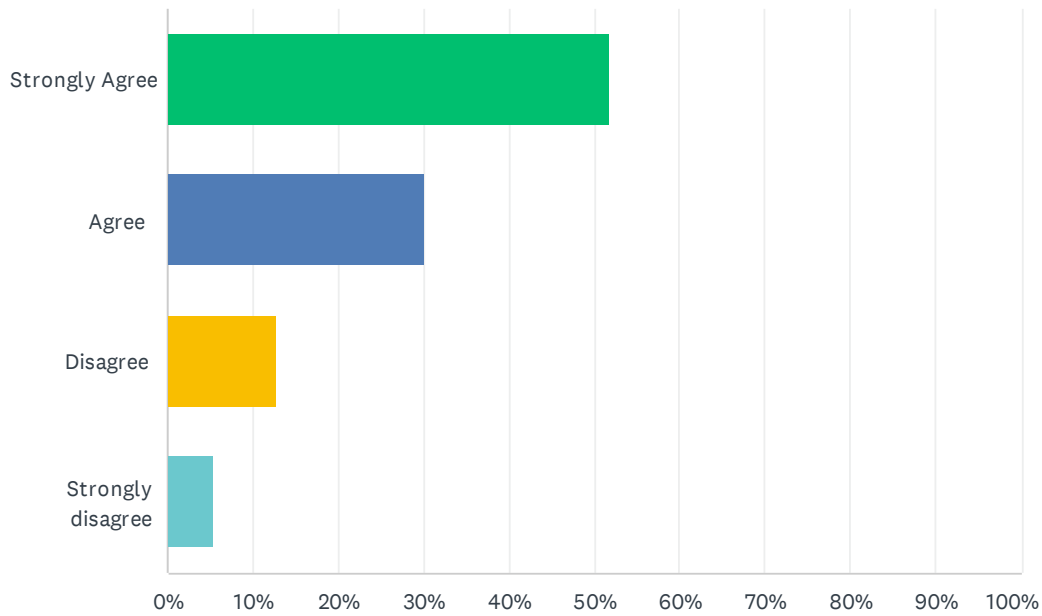
Answered: 130 Skipped: 160



ANSWER CHOICES	RESPONSES	
Strongly Agree	50.00%	65
Agree	33.85%	44
Disagree	11.54%	15
Strongly disagree	4.62%	6
<b>TOTAL</b>		<b>130</b>

## Q9 Overall, I am satisfied with my administrator/supervisor.

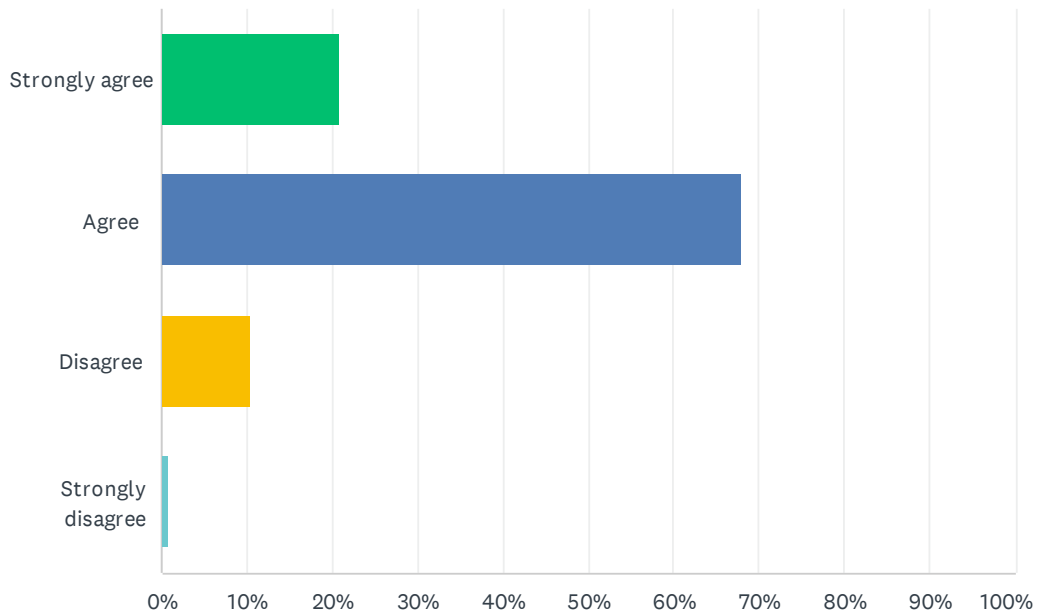
Answered: 133 Skipped: 157



ANSWER CHOICES	RESPONSES	
Strongly Agree	51.88%	69
Agree	30.08%	40
Disagree	12.78%	17
Strongly disagree	5.26%	7
TOTAL		133

### Q11 I work in an environment that supports innovative ideas and practices.

Answered: 125 Skipped: 165

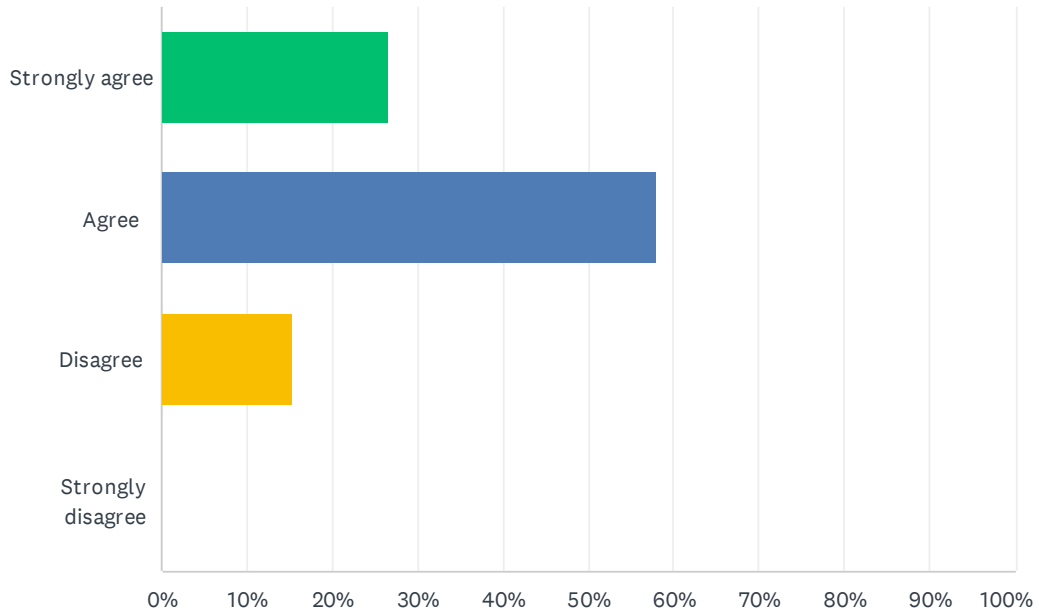


ANSWER CHOICES	RESPONSES	
Strongly agree	20.80%	26
Agree	68.00%	85
Disagree	10.40%	13
Strongly disagree	0.80%	1
TOTAL		125



## Q12 I am proud to be associated with PLSAS and its brand.

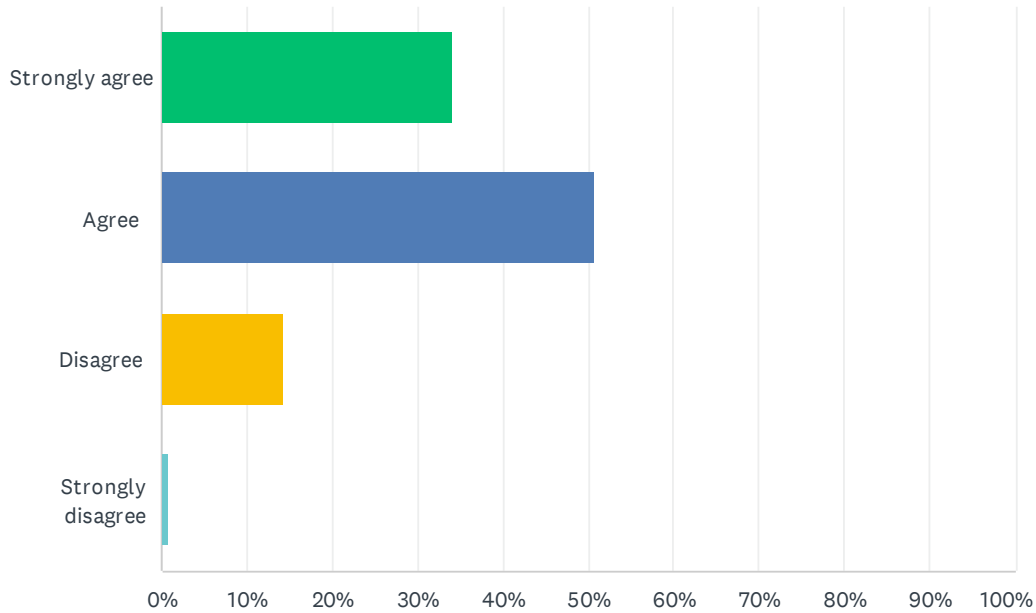
Answered: 124 Skipped: 166



ANSWER CHOICES	RESPONSES	
Strongly agree	26.61%	33
Agree	58.06%	72
Disagree	15.32%	19
Strongly disagree	0.00%	0
TOTAL		124

### Q13 I am respected and feel a part of the building(s)/department(s) in which I work.

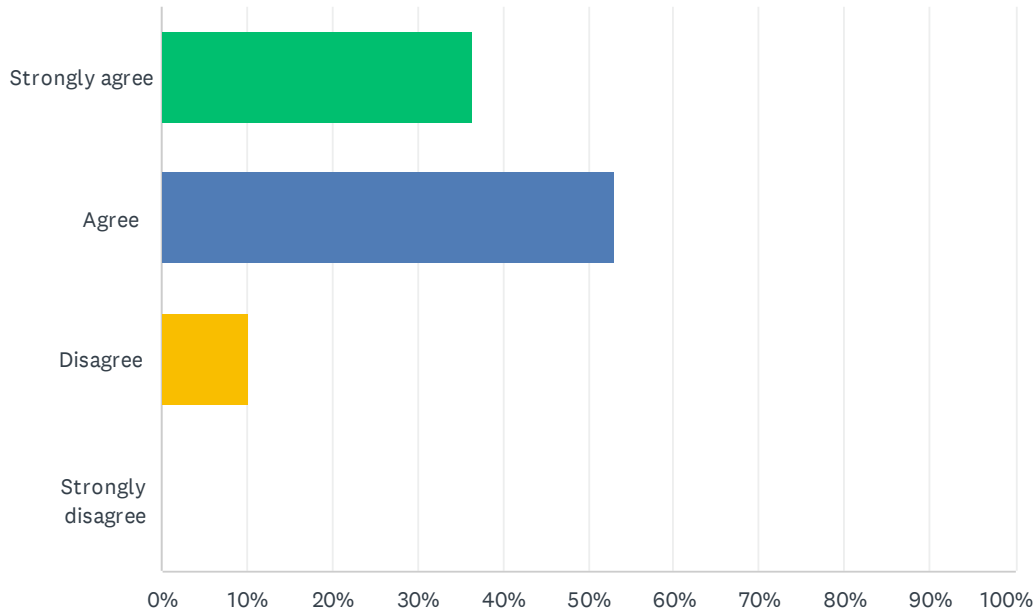
Answered: 126 Skipped: 164



ANSWER CHOICES	RESPONSES	
Strongly agree	34.13%	43
Agree	50.79%	64
Disagree	14.29%	18
Strongly disagree	0.79%	1
<b>TOTAL</b>		<b>126</b>

## Q14 I work in an environment that respects diversity and is discrimination-free.

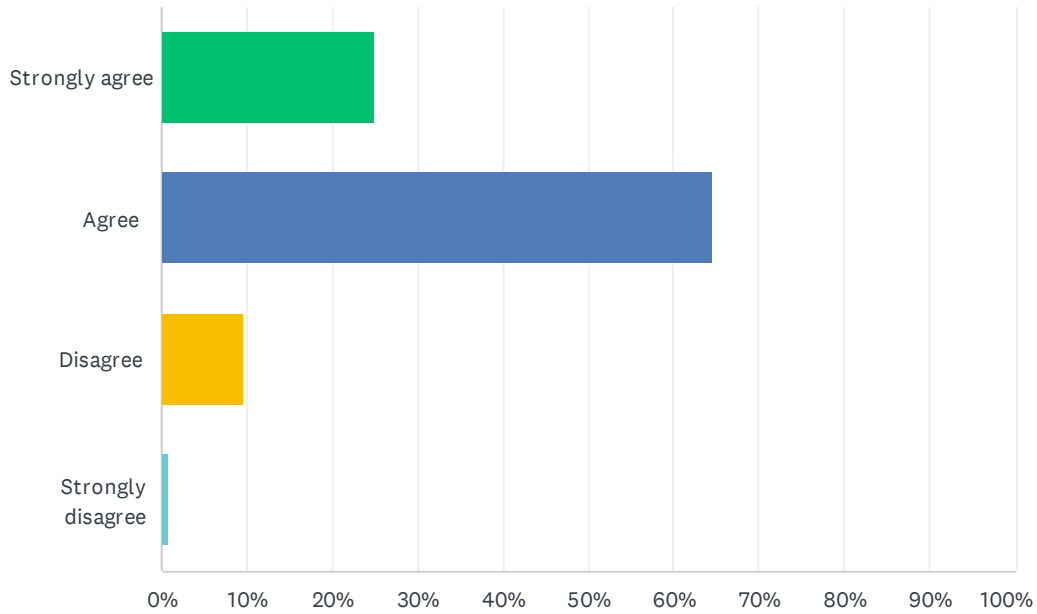
Answered: 126 Skipped: 164



ANSWER CHOICES	RESPONSES	
Strongly agree	36.51%	46
Agree	53.17%	67
Disagree	10.32%	13
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>126</b>

## Q15 I am able to address biased language and behavior.

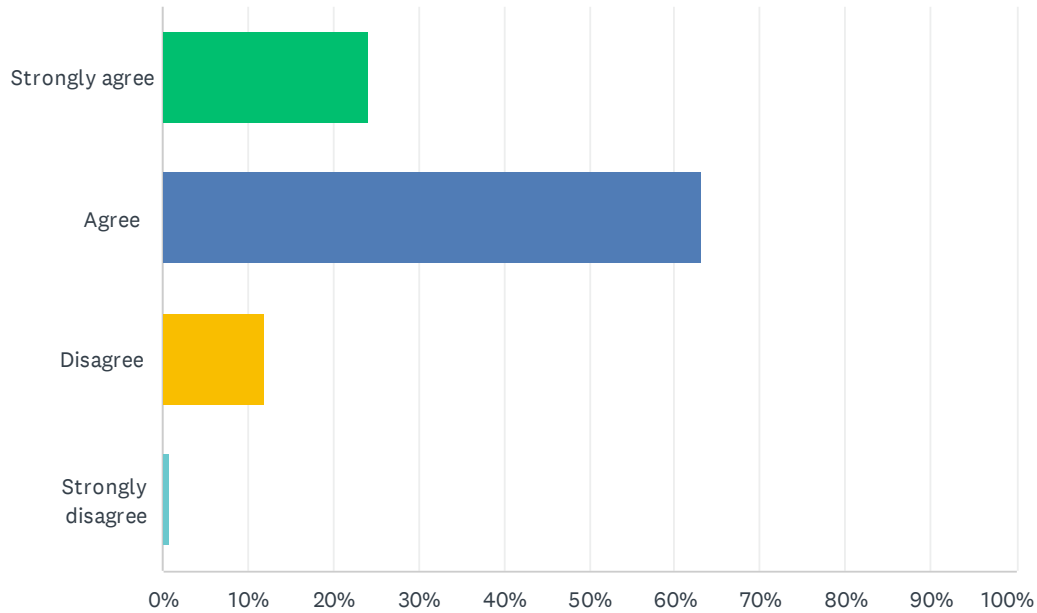
Answered: 124 Skipped: 166



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	31
Agree	64.52%	80
Disagree	9.68%	12
Strongly disagree	0.81%	1
TOTAL		124

### Q16 I am informed about important district-level dates, activities, events, and information.

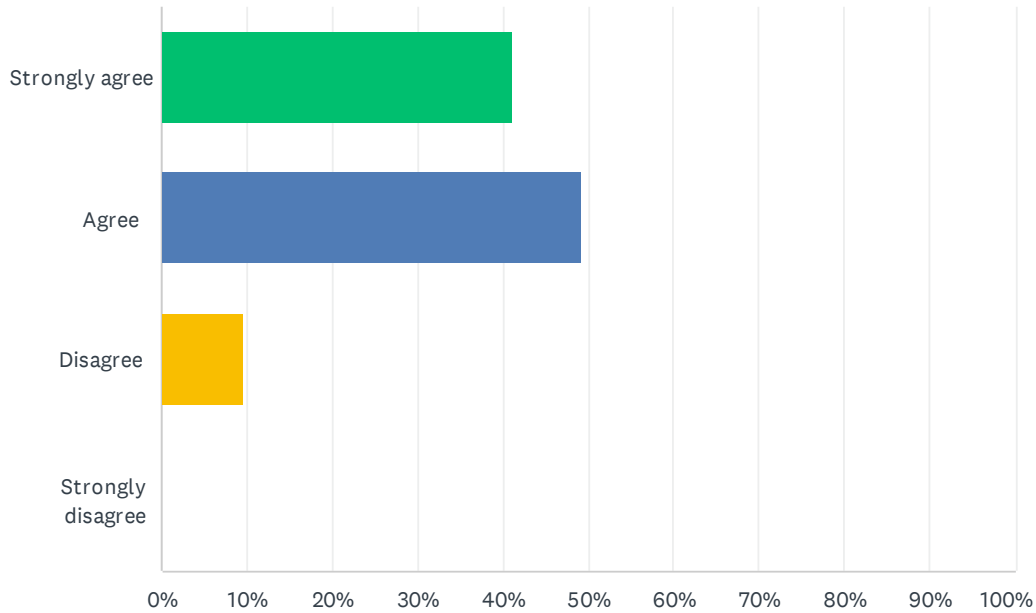
Answered: 125 Skipped: 165



ANSWER CHOICES	RESPONSES	
Strongly agree	24.00%	30
Agree	63.20%	79
Disagree	12.00%	15
Strongly disagree	0.80%	1
<b>TOTAL</b>		<b>125</b>

## Q17 I have a high-functioning collaborative working relationship with my colleagues.

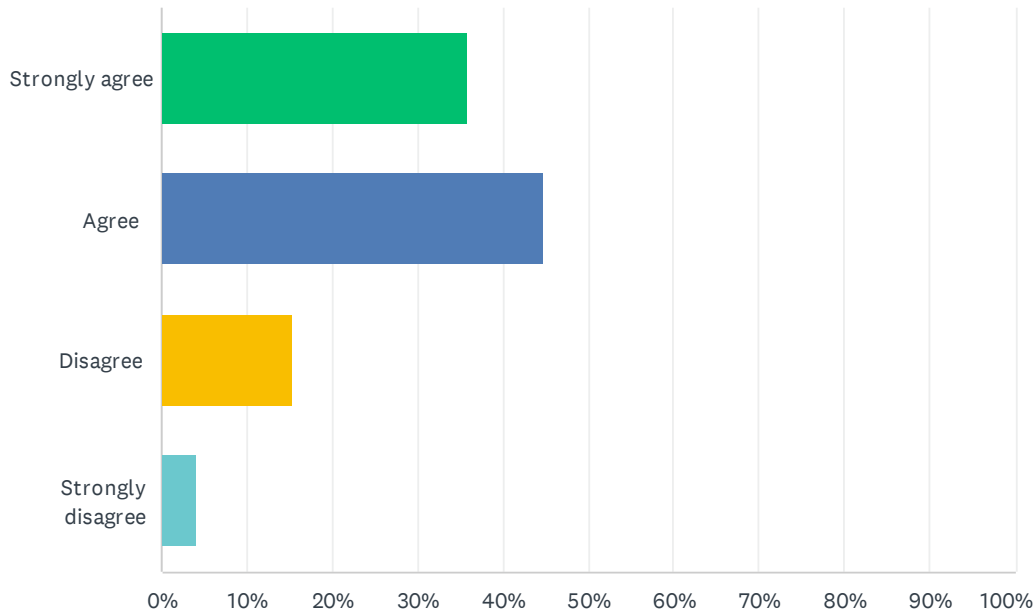
Answered: 124 Skipped: 166



ANSWER CHOICES	RESPONSES	
Strongly agree	41.13%	51
Agree	49.19%	61
Disagree	9.68%	12
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>124</b>

**Q18** In this item, the goal is to gather information about district-wide culture; please respond generally: My administrator(s)/supervisor(s) listens and follows through when I express concerns.

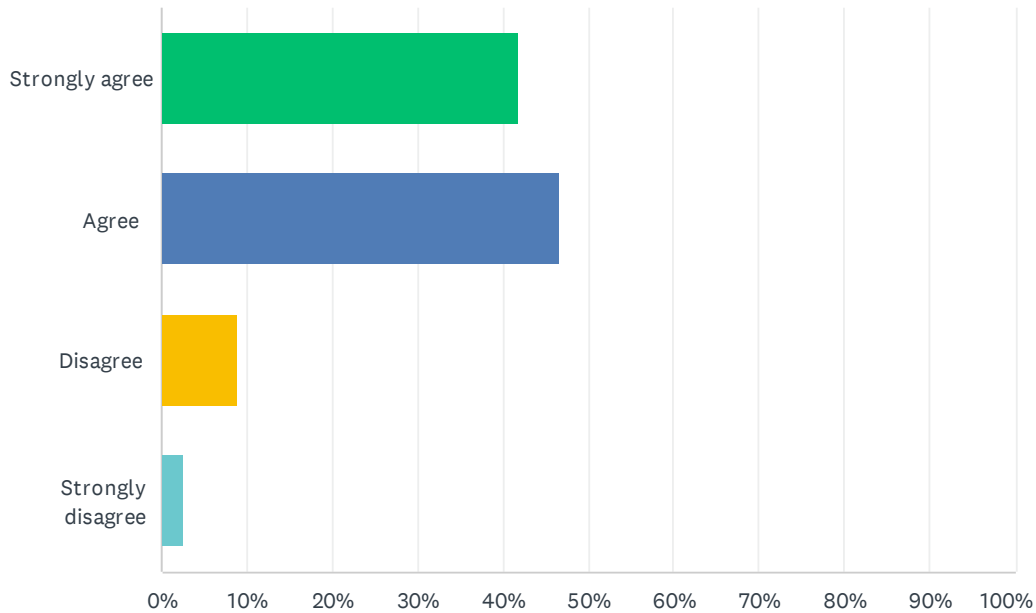
Answered: 123 Skipped: 167



ANSWER CHOICES	RESPONSES	
Strongly agree	35.77%	44
Agree	44.72%	55
Disagree	15.45%	19
Strongly disagree	4.07%	5
<b>TOTAL</b>		<b>123</b>

**Q19** In this item, the goal is to gather information about district-wide culture; please respond generally: My administrator(s)/supervisor(s) shows appreciation for staff members.

Answered: 122 Skipped: 168

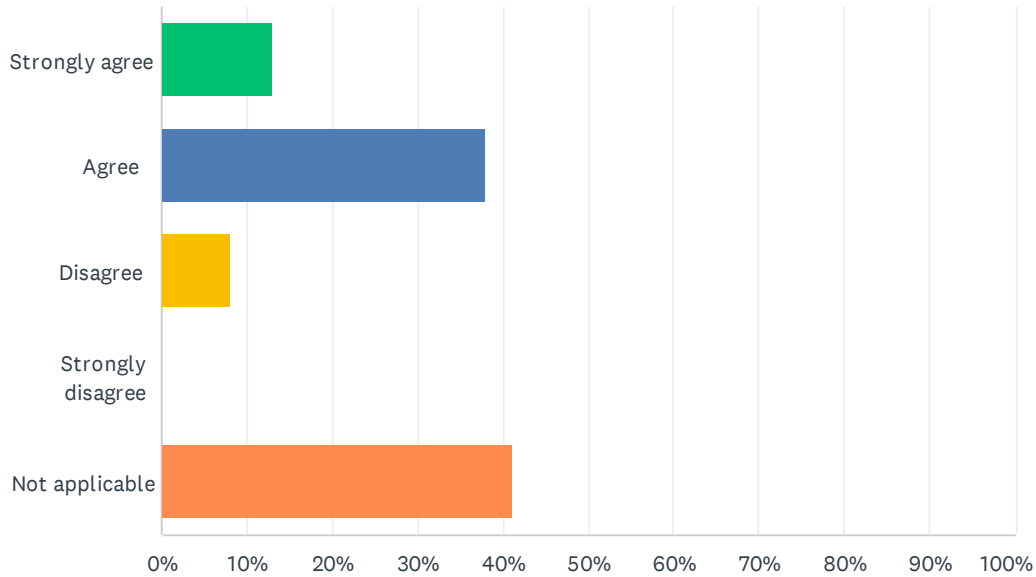


ANSWER CHOICES	RESPONSES	
Strongly agree	41.80%	51
Agree	46.72%	57
Disagree	9.02%	11
Strongly disagree	2.46%	3
<b>TOTAL</b>		<b>122</b>



## Q20 The Learning, Achievement & Innovation Department staff is responsive to my ideas, needs, and requests.

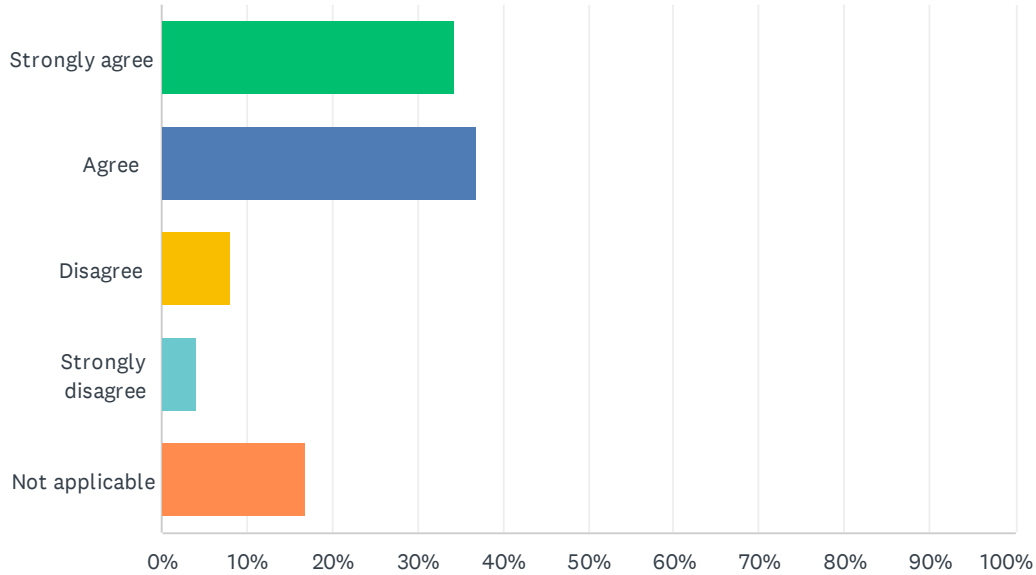
Answered: 124 Skipped: 166



ANSWER CHOICES	RESPONSES	
Strongly agree	12.90%	16
Agree	37.90%	47
Disagree	8.06%	10
Strongly disagree	0.00%	0
Not applicable	41.13%	51
<b>TOTAL</b>		<b>124</b>

## Q21 The District Technology Department provides a high level of customer service that meets my needs.

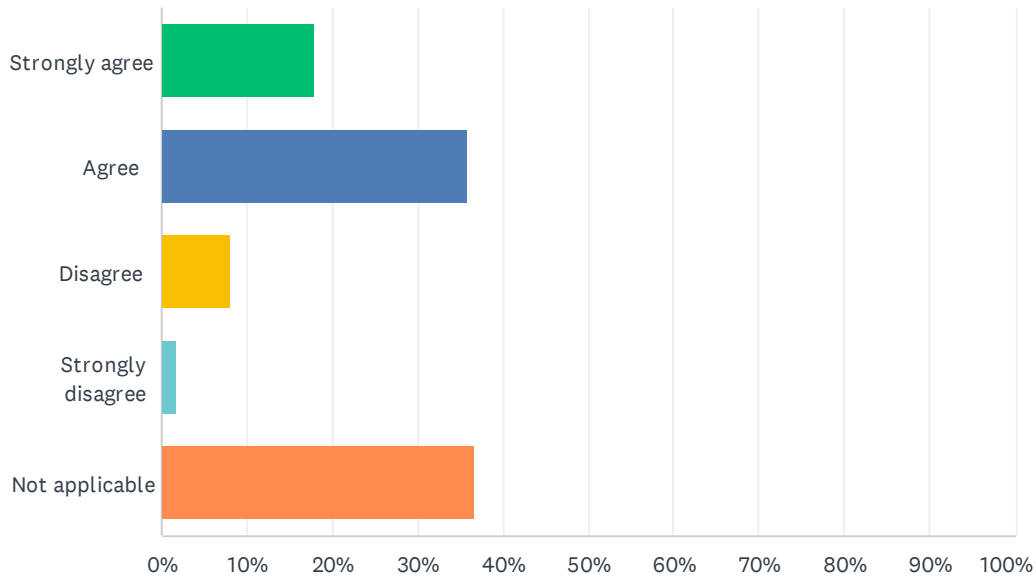
Answered: 125 Skipped: 165



ANSWER CHOICES	RESPONSES	
Strongly agree	34.40%	43
Agree	36.80%	46
Disagree	8.00%	10
Strongly disagree	4.00%	5
Not applicable	16.80%	21
<b>TOTAL</b>		<b>125</b>

## Q22 The Special Education Department works in collaboration with general education to support and provide specialized instruction and accommodations in my classroom.

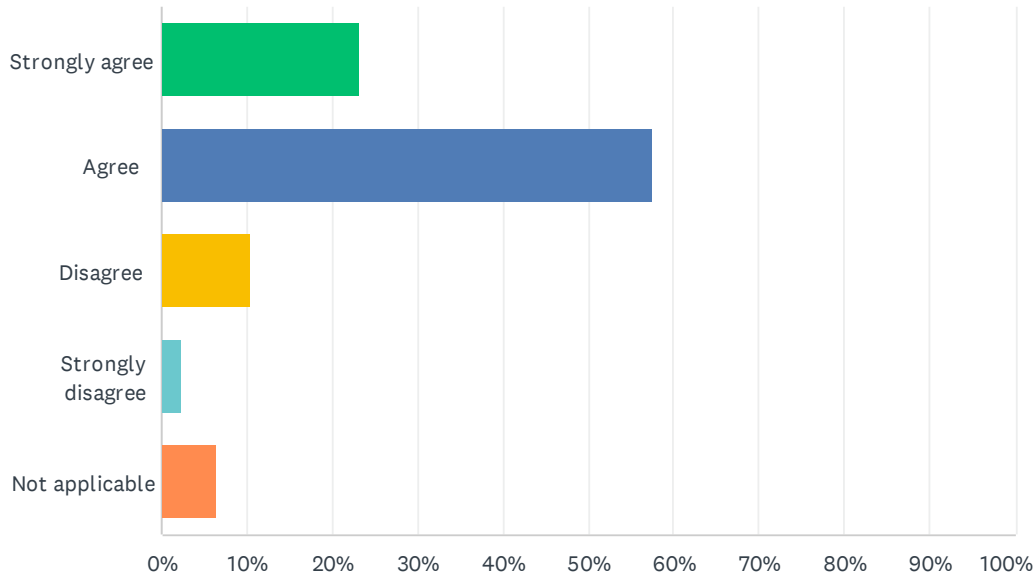
Answered: 123 Skipped: 167



ANSWER CHOICES	RESPONSES	
Strongly agree	17.89%	22
Agree	35.77%	44
Disagree	8.13%	10
Strongly disagree	1.63%	2
Not applicable	36.59%	45
<b>TOTAL</b>		<b>123</b>

## Q23 The Human Resources Department provides timely and accurate customer service.

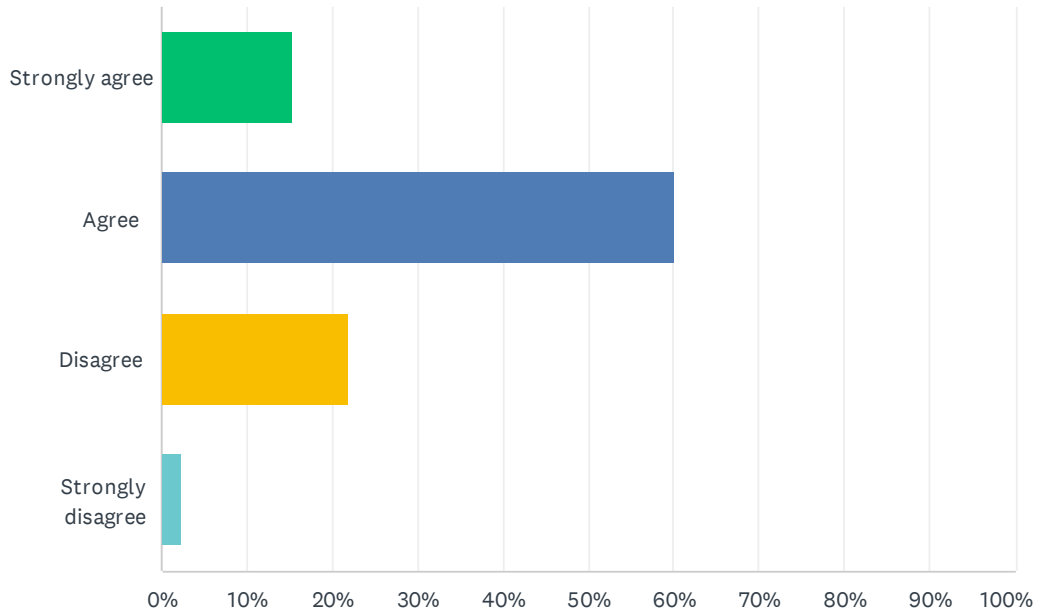
Answered: 125 Skipped: 165



ANSWER CHOICES	RESPONSES	
Strongly agree	23.20%	29
Agree	57.60%	72
Disagree	10.40%	13
Strongly disagree	2.40%	3
Not applicable	6.40%	8
<b>TOTAL</b>		<b>125</b>

## Q24 I have learned more about my benefits and leave options this year.

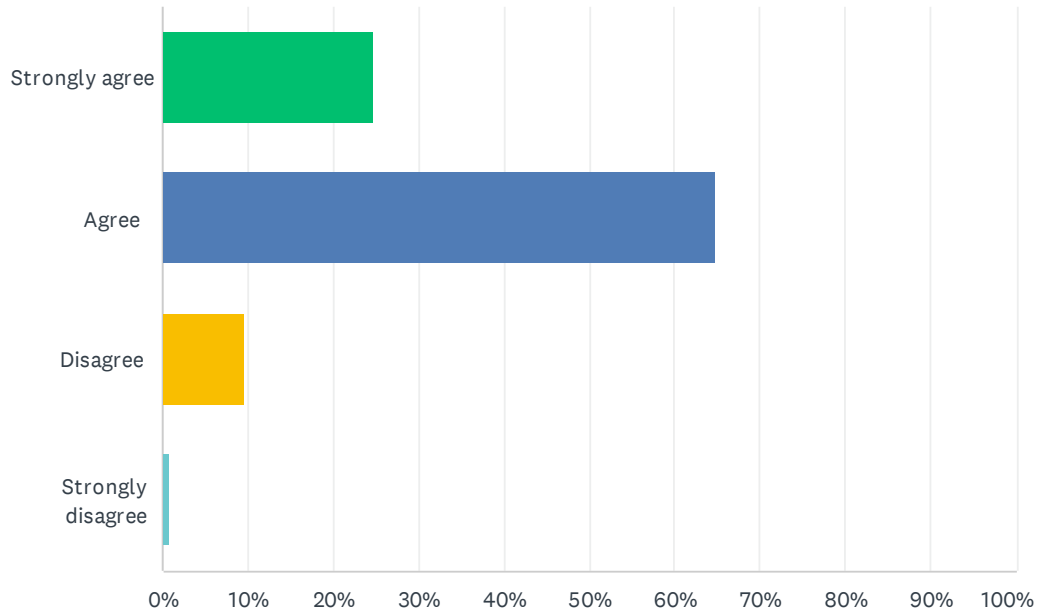
Answered: 123 Skipped: 167



ANSWER CHOICES	RESPONSES	
Strongly agree	15.45%	19
Agree	60.16%	74
Disagree	21.95%	27
Strongly disagree	2.44%	3
TOTAL		123

## Q25 I know where to go and who to ask if I have a Human Resources question or need.

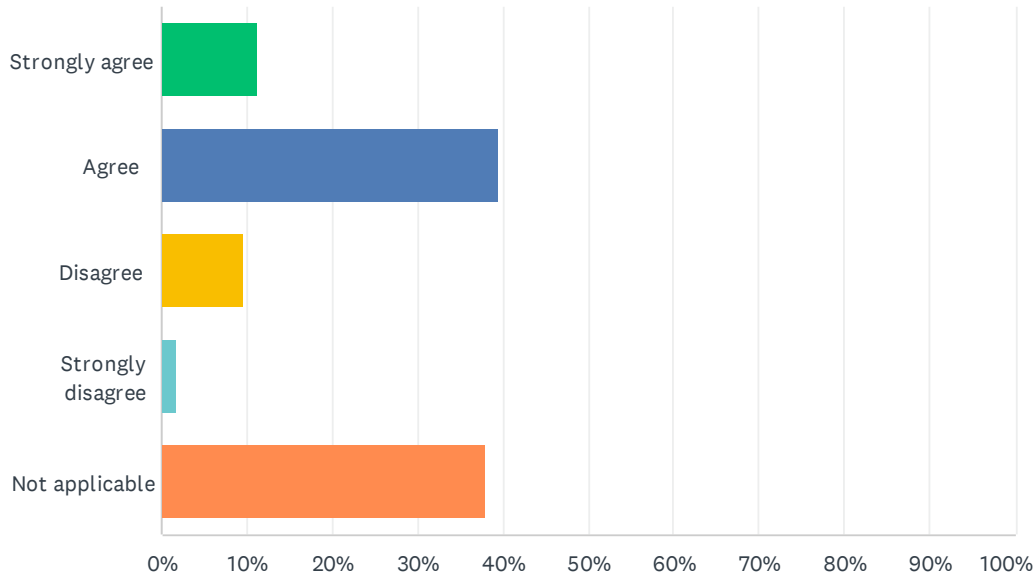
Answered: 125 Skipped: 165



ANSWER CHOICES	RESPONSES	
Strongly agree	24.80%	31
Agree	64.80%	81
Disagree	9.60%	12
Strongly disagree	0.80%	1
<b>TOTAL</b>		<b>125</b>

## Q26 The Business Services Department provides a high level of customer service that meets my needs.

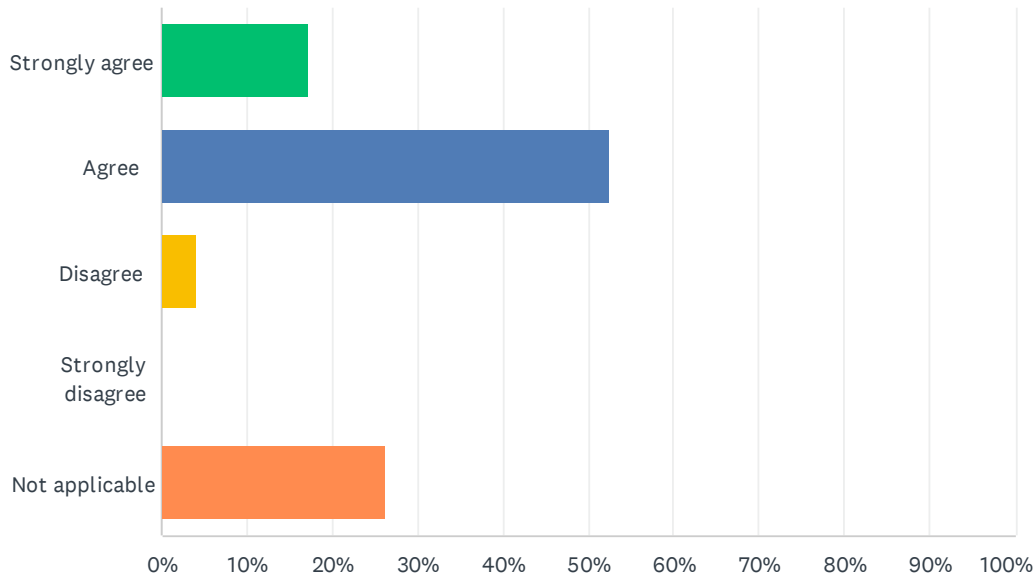
Answered: 124 Skipped: 166



ANSWER CHOICES	RESPONSES	
Strongly agree	11.29%	14
Agree	39.52%	49
Disagree	9.68%	12
Strongly disagree	1.61%	2
Not applicable	37.90%	47
<b>TOTAL</b>		<b>124</b>

## Q27 The District Operations, Transportation, Health and Safety Department provides a high level of customer service that meets my needs.

Answered: 122 Skipped: 168

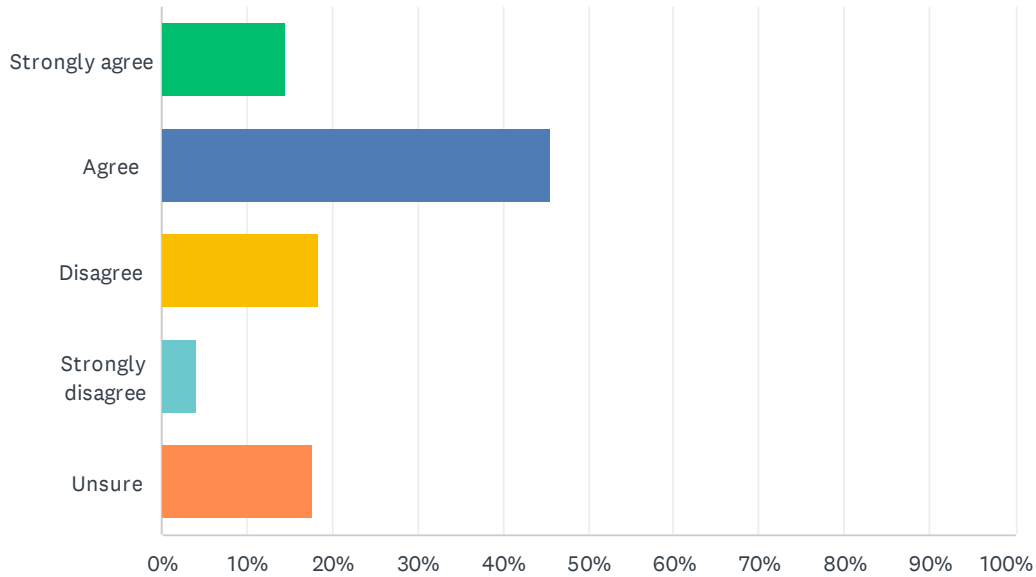


ANSWER CHOICES	RESPONSES	
Strongly agree	17.21%	21
Agree	52.46%	64
Disagree	4.10%	5
Strongly disagree	0.00%	0
Not applicable	26.23%	32
<b>TOTAL</b>		<b>122</b>



## Q28 The School Board provides the vision and mission necessary to meet the needs of students in our community.

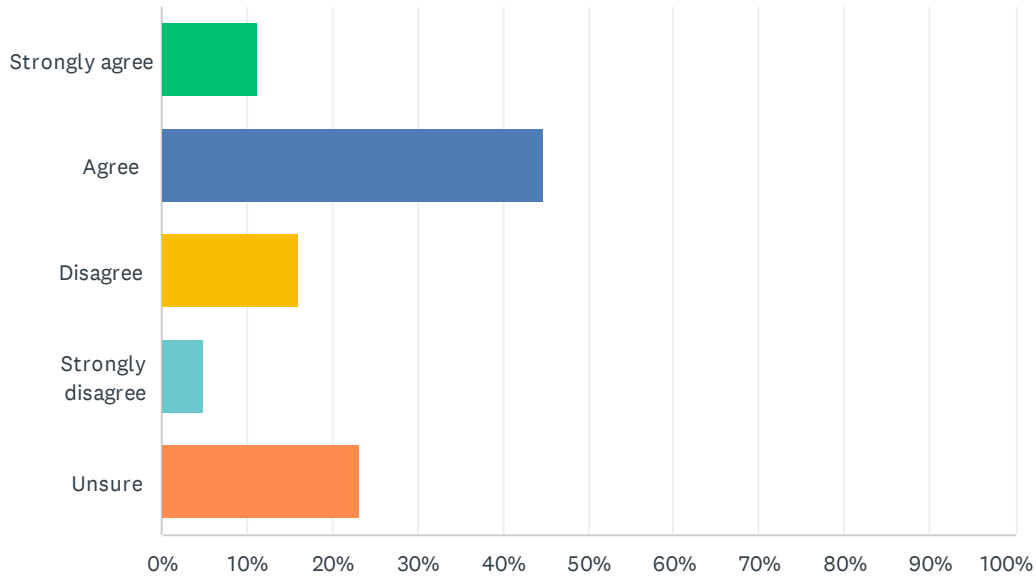
Answered: 125 Skipped: 165



ANSWER CHOICES	RESPONSES	
Strongly agree	14.40%	18
Agree	45.60%	57
Disagree	18.40%	23
Strongly disagree	4.00%	5
Unsure	17.60%	22
<b>TOTAL</b>		<b>125</b>

## Q29 The School Board aligns the resources of the district to the goals they hope to achieve.

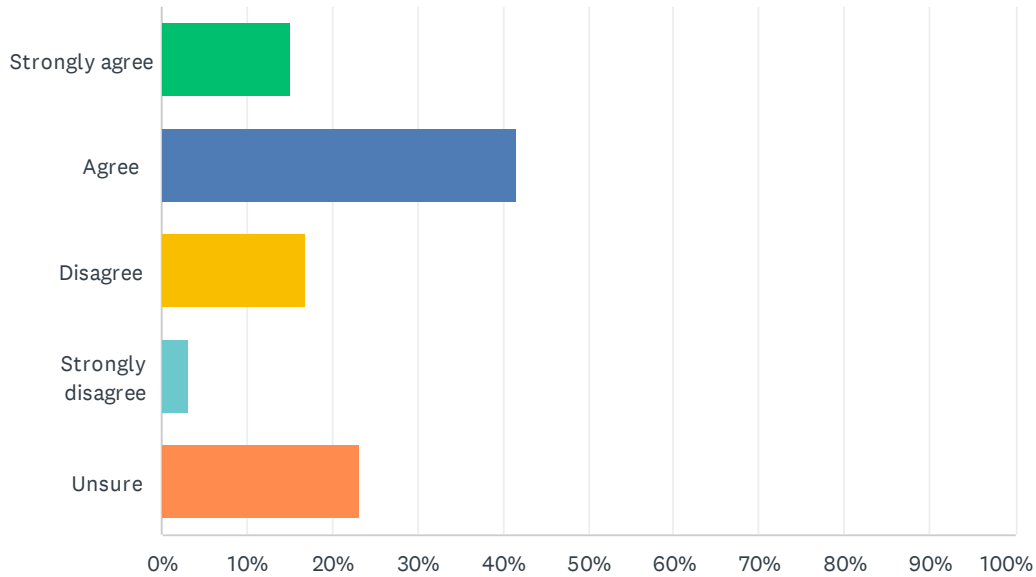
Answered: 125 Skipped: 165



ANSWER CHOICES	RESPONSES	
Strongly agree	11.20%	14
Agree	44.80%	56
Disagree	16.00%	20
Strongly disagree	4.80%	6
Unsure	23.20%	29
<b>TOTAL</b>		<b>125</b>

### Q30 The School Board encourages community and staff collaboration in the direction of the school district.

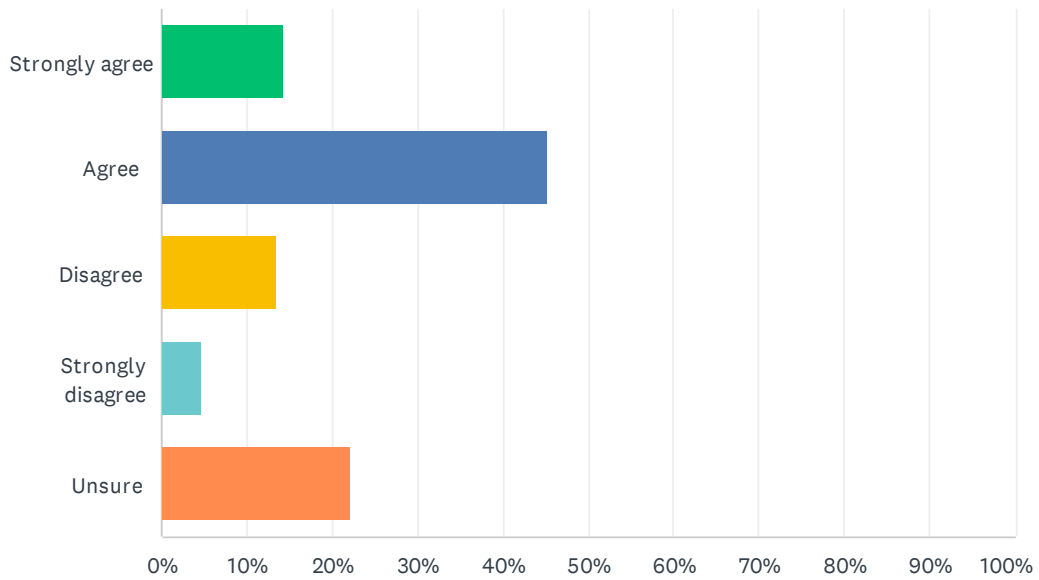
Answered: 125 Skipped: 165



ANSWER CHOICES	RESPONSES	
Strongly agree	15.20%	19
Agree	41.60%	52
Disagree	16.80%	21
Strongly disagree	3.20%	4
Unsure	23.20%	29
<b>TOTAL</b>		<b>125</b>

## Q31 Overall, I am satisfied with the School Board.

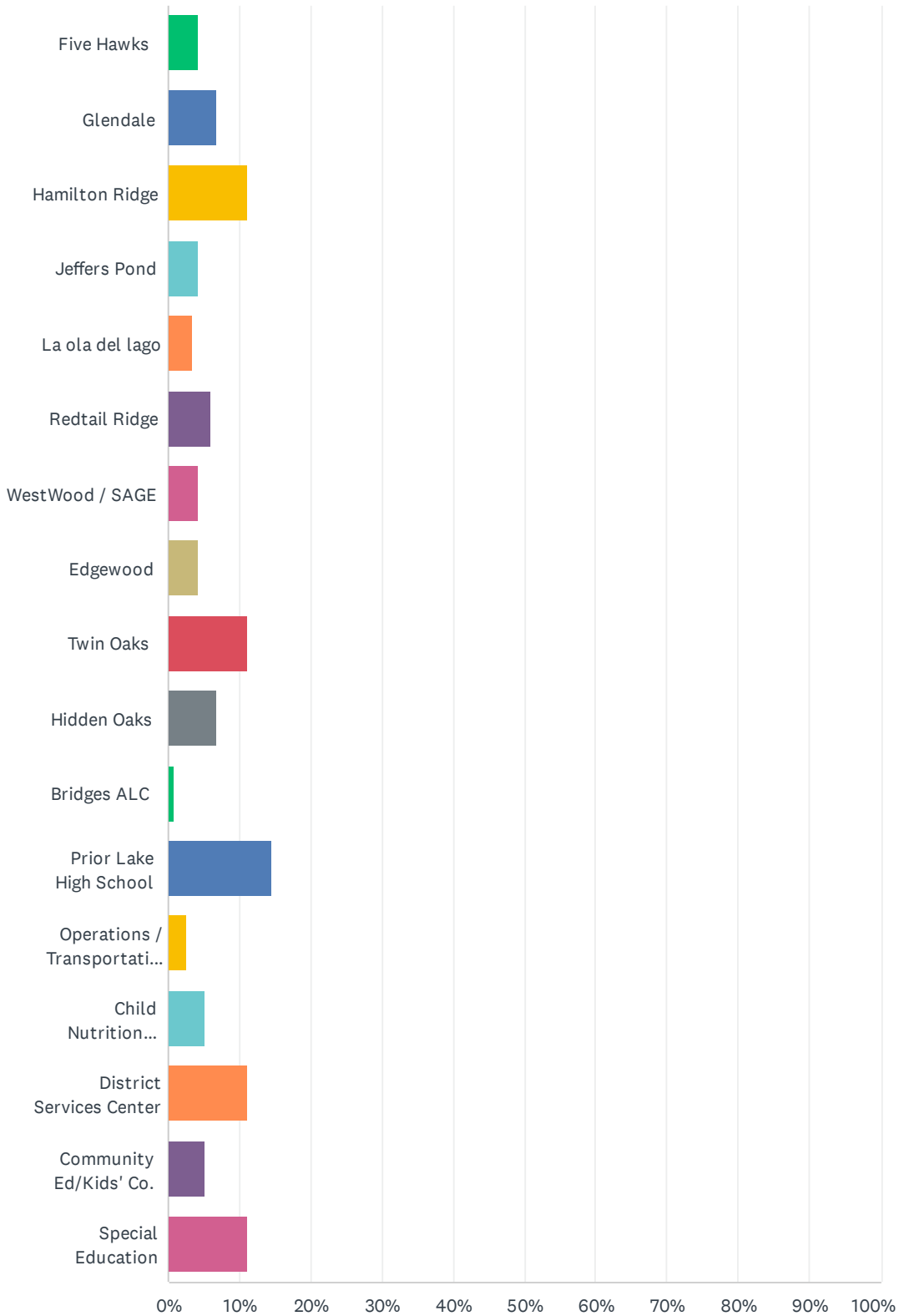
Answered: 126 Skipped: 164



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	18
Agree	45.24%	57
Disagree	13.49%	17
Strongly disagree	4.76%	6
Unsure	22.22%	28
<b>TOTAL</b>		<b>126</b>

### Q35 Please select your school and/or department:

Answered: 117 Skipped: 173

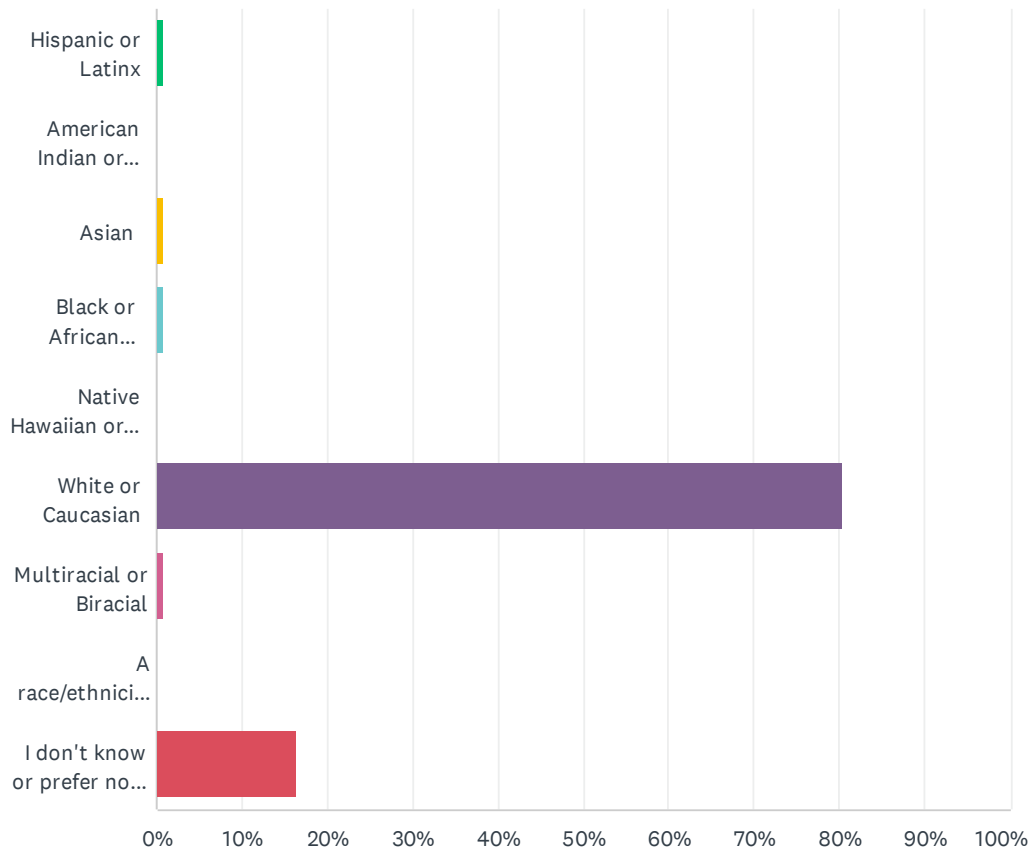


PLSAS ESS Stakeholder Survey

ANSWER CHOICES	RESPONSES	
Five Hawks	4.27%	5
Glendale	6.84%	8
Hamilton Ridge	11.11%	13
Jeffers Pond	4.27%	5
La ola del lago	3.42%	4
Redtail Ridge	5.98%	7
WestWood / SAGE	4.27%	5
Edgewood	4.27%	5
Twin Oaks	11.11%	13
Hidden Oaks	6.84%	8
Bridges ALC	0.85%	1
Prior Lake High School	14.53%	17
Operations / Transportation / Health & Safety	2.56%	3
Child Nutrition Services	5.13%	6
District Services Center	11.11%	13
Community Ed/Kids' Co.	5.13%	6
Special Education	11.11%	13
Total Respondents: 117		

### Q36 Which of the following best describes you? Please select one answer:

Answered: 122 Skipped: 168



ANSWER CHOICES	RESPONSES	
Hispanic or Latinx	0.82%	1
American Indian or Alaskan Native	0.00%	0
Asian	0.82%	1
Black or African American	0.82%	1
Native Hawaiian or other Pacific Islander	0.00%	0
White or Caucasian	80.33%	98
Multiracial or Biracial	0.82%	1
A race/ethnicity not listed here	0.00%	0
I don't know or prefer not to answer	16.39%	20
<b>TOTAL</b>		<b>122</b>