



Prior Lake-Savage Area Schools District Goals Operational Plan and Priority Work for 2020-21

Board Approved 6-8-20

Strategic Direction 1: Increase measurable student learning and reduce achievement gaps as we provide equitable student opportunities through personalized learning and student engagement.

- An instructional excellence framework (Laker Learning Compass) will be implemented to advance student-centered, personalized learning, inclusive of best practice strategies, professional development and support measures. [Reimagine MN Strategies: Personalized Learning, Student Voice, Cultural Inclusivity](#)
- A comprehensive K-12 Multi-Tiered System of Support (MTSS) framework for academic and social emotional learning will be implemented with fidelity to improve outcomes for all students as measured by multiple student achievement measures.
- The district's E-12 educational equity and excellence plan, to close achievement gaps, will continue to focus on the implementation of culturally responsive teaching strategies and learning environments, family engagement strategies and professional development strategies. [Reimagine MN Strategies: Cultural Competence, Shared Understanding, Adult Behaviors](#)

Strategic Direction 2: Continue fiscal accountability through operational excellence and the alignment of human, financial and physical resources to district goals.

- A comprehensive Long Range Planning Model will be implemented with multi-year budget trends and assumptions, enrollment projections, facility needs, alignment of resources to strategic plan and inclusive processes. [Reimagine MN Strategy: Statewide Funding](#)
- A comprehensive plan will be created and implemented for personnel processes with individual-focused service and support for all employees to include recruitment and retention, process and procedural documentation, educational campaigns on personnel processes, benefits and resources, and efficient alignment of staffing processes with student needs. [Reimagine MN Strategy: Recruitment and Retention](#)

Strategic Direction 3: Expand innovation to improve the learner experience.

- Innovation will be integrated into all district priority work.

Strategic Direction 4: Integrate E-STEM focus across the district.

- A comprehensive E-STEM plan to ensure common understanding of our E-STEM focus will be created to provide effective environmental and sustainability education.

Strategic Direction 5: Provide a safe, secure and supportive environment that nurtures the social and emotional well-being of all learners.

- Social and emotional learning resources, curriculum and structures are included in the District MTSS framework.
- A district emergency plan including Prevention/Mitigation, Preparedness, Response, and Recovery which acknowledges the potential for harm to occur in the school environment will continue to be developed and implemented to address the safety and security of our learning community, with plans for response and reunification if needed.

Strategic Direction 6: Engage students, parents, families and community to strengthen a culture of respect and inclusion.

- A plan will be created and implemented in which annual district stakeholder surveys will expand to more deeply engage all stakeholder groups through focus group research. [Reimagine MN Strategy: Community Bridges](#)