



INDEPENDENT SCHOOL DISTRICT 719

4540 Tower Street SE
Prior Lake, Minnesota 55372

Regular School Board Meeting Minutes of the Board of Education

The regular meeting of the Board of Education of Independent School District 719 was called to order by Board Chair Sorensen, in the board room at the District Services Center on April 14, 2014 at 7:00 p.m.

Chair Sorensen led the Pledge of Allegiance.

Board Members Present: Murray, Rittenour, Ruelle, Shimek, Sorensen, White, Wolf

Absent: Student Representative Babcock

Administration Present: Superintendent Gruver, Assistant Superintendent Holmberg, Director of Human Resources Mons, Director of Business Affairs Cink

A motion was made by Stacey Ruelle, seconded by Dan White, to approve the agenda, as amended.
Motion carried: 7 – 0

A motion was made by Lee Shimek, seconded by Dan White, to approve the consent agenda, as follows:

- a. Check/wire transfer disbursement summary
- b. Bank reconciliation statement for February 2014 & March 2014
- c. Approval of school board minutes for:
 - Regular board meeting for March 10, 2014
- d. Resignations, terminations and non-renewals as follows:
 1. Lori Abeln - Physical Education/Health Teacher - HO (effective May 30, 2014)
 2. Julie K. Anderson - Student Support Para - TO (effective March 7, 2014)
 3. Sara Bartholomew - Kids' Company Assistant - FH (effective April 4, 2014)
 4. Jean Borger - Kids' Company Assistant - GD (effective March 25, 2014)
 5. Leah Bulver - B Squad Volleyball/Assistant Varsity Volleyball Coach - HS (effective immediately)
 6. Gwen Flaata - Noon Supervisor - RR (effective March 7, 2014)
 7. Gwen Flaata - Student Support Para (Special Ed) - RR (effective March 7, 2014)
 8. Roberta Harper - Noon Supervisor (JS) - FH (effective April 4, 2014)
 9. Joyce Heither - Special Education (CID) Teacher - GW (effective May 30, 2014)
 10. Holly Hoffmann - Assistant Girls Track Coach - HS (effective immediately)
 11. David Johnson - Custodian - HO (effective May 27, 2014)
 12. Gail Jungers - Food Service Manager - JP (effective immediately)
 13. Sam Kraft - Kids' Company Student Support - FH (effective March 14, 2014)
 14. Correne Larsen - Guidance Counselor - TO (effective end of school year 2013-14)
 15. Lori McCormick - Assistant Girls JV Golf Coach - HS (effective immediately)
 16. Kurt Randa - B Squad Soccer Coach - HS (effective immediately)
 17. Megan Luckhardt - Synergy Teacher - HO (effective March 14, 2014)
 18. Megan Luckhardt - Girls Swim Team Coach - TO/HO (effective March 14, 2014)
 19. Kay Pierson - Girls B-Squad Lacrosse Coach - HS (effective immediately)
 20. Michele Reynolds - Noon Supervisor (JS) - FH (effective April 4, 2014)
 21. Mary Summers - Speech Language Pathologist - EW (effective end of school year 2013-14)
 22. Nancy VanHorne - Freshman Class Officer Advisor - HS (effective end of school year 2013-14)
 23. Shelli Welter - Database Systems Specialist - DSC (effective April 4, 2014)

Motion carried: 7 – 0

Member Rittenour introduced the following resolution and moved its adoption:

RESOLUTION FOR ACCEPTANCE OF GIFTS

(full resolution on file at the district office)

The motion for adoption of the foregoing resolution was duly seconded by Member Ruelle, and upon vote being taken thereon, the following voted in favor thereof: Murray, Rittenour, Ruelle, Shimek, Sorensen, White the following abstained: Wolf

and the following voted against the same: none

The foregoing resolution was approved this 14th day of April 2014.

Laker Pride – Special Recognition – Laker Showcase

Art Students Earn Exhibition Experience

Students: Ashley Cook, Natalie Dube, Kate Hadden, Conor Lund, Sam Sinjem, Grace Kooistra, Lydia Kooistra, Leah Preslicka, Lilly Wilson, Dominic Zemaitis

Art teachers: Greg Euclide, Kristi Malmgren, Steve Showalter

Board Chair Sorensen called for anyone wishing to address the board during the open forum segment on the board agenda regarding items not on the current agenda and there were none.

Director of Human Resources Mons presented candidates for employment.

A motion was made by Dan White, seconded by Rich Wolf, to approve the following candidates for employment:

Certified:

- Britney Kraushaar – 4th Grade Teacher (LTS) – RR (leave of absence)
- Jennifer Schroeder – Art Teacher (MTS) – HO (leave of absence)
- Rebecca Smith – Gifted & Talented Teacher (1.0 FTE MTS) – HO (resignation)
- Joshua Timmerman – 5th Grade Teacher (MTS) – WW (leave of absence)

Coaches/Advisors:

- Brad Bulver – Assistant Girls Golf Coach – HS (resignation)
- Brant Chalupsky – Boys B Squad Lacrosse Coach – HS (resignation)
- Tyler Duff – Assistant Track Coach (25%) – HS (new position)
- Guy Jones – Girls B Squad Lacrosse Coach – HS (resignation)
- Matt Wagner – Boys Middle School Tennis Coach – HO/TO (resignation)

Educational Support:

- Julie Kay Anderson – Student Support Para – FH (new position)
- Nicholas Anderson – Student Support Para – Adapted Softball – CE (reassignment)
- Michael Borchardt – Head Custodian – RR (resignation)
- Kelly Daniel – Student Support Para (Special Ed) – CE Basketball – RR (resignation)
- Mary Engnell-Anderson – Noon Supervisor – FH (resignation)
- Gwen Flaata – Student Support Para (Special Ed) – RR (resignation)
- Beth Fredrickson – Student Support Para (Intervention) – WW (new position)
- Courtney Heaton-Thomas – Student Support Para – TO (resignation)
- Nural Arif Khan – Student Support Para (Special Ed-Setting 1 & 11) – TO (reassignment)
- Emily Luskey – Kids' Company Student Support – FH (resignation)
- Nichole Macias – Student Support Para (Special Ed) – RR (resignation)
- Patricia Munsterman – Food Services Assistant Manager (MTS) – TO (leave of absence)
- Christine Nelson – Project Alert Instructor – FH/GD/JP/RR (reassignment)
- Heather Nelson – Project Alert Instructor – GW/WW (reassignment)
- Monique Rupp – Student Support Para (Intervention) – WW (new position)
- Sylvester Sanchez – Custodian – RR (reassignment)
- Debra Schaff – Kids' Company Assistant – GD (resignation)

- Jennifer Walters – Student Support Para (Special Ed) – RR (resignation)
- Jennifer Walters – Noon Supervisor – RR (resignation)
- Bambi Zins – Kids' Company Assistant – GD (resignation)

- Sadie Lawman – Summer Instructional Swim Program Assistant Coordinator (JS) – CE
- Brittany Pederson - Summer Instructional Swim Program Assistant Coordinator (JS) – CE
- Devyn Ewert – Assistant Swimming Instructor (ASI), Locker Room - CE
- Braeden Malotky – Pool Locker Room Attendant (LR) – CE
- Levi Morlock – Assistant Swim Instructor (ASI), Lifeguard, LR - CE
- Andrew (Drew) Schwarz – Assistant Swim Instructor (ASI), Locker Room – CE
- Quinn Sturm – Locker Room Attendant (LR) – CE
- Jace Westman – Assistant Swim Instructor (ASI), Locker Room

Summer Swim Employee Re-Hires:

Adam Babcock, Jayme Beerling, Tyler Brown, Alexandra Cappuccino, Zak Jung, Isabel Larscheid, Grace Lawman, Luke Lawman, Sadie Lawman, Linay McCrady, Brittany Pederson, Angela Seehafer, Sara Sonnabend, Caleb Torvik, Lauren Vallez

Motion carried: 7 – 0

Director of Human Resources Mons presented leaves of absence.

A motion was made by Lee Shimek, seconded by Chad Rittenour, to approve the following leaves of absence, as presented:

1. Linda Bican - Student Support Para (Special Ed) - HS (medical leave - March 31, 2014 - TBD)
2. Leah Bulver - 3rd Grade Teacher - WW (maternity leave - September 2-December 19, 2014)
3. Anne Bulygo - School Psychologist - District (.5 family/personal leave - 2014-15 school year)
4. Jaime Chilson - 1st Grade Teacher - FH (.5 medical leave - April 7-May 30, 2014)
5. Amy Edstrom - Math Teacher - TO (maternity leave - September 2 - November 7, 2014)
6. Tracy Fleming - Spanish Teacher - HO (maternity/family leave - September 8 - June 12, 2015)
7. Joyce Heither -Special Education (CID) Teacher -GW (medical leave extension to May 30, 2014)
8. Barbara Kass - Social Studies Teacher - HS (personal leave - 2014-15 school year)
9. Lisa Strand - Food Services Helper - WW (medical leave - March 31, 2014 - TBD)
10. Scott Swensen - Campus Supervisor - HS (medical leave - TBD)
11. Sandy Timmerman - 5th Grade Teacher - WW (medical leave - April 13-18, 2014)

Motion carried: 7 – 0

Director of Operations/Transportation Dellwo and Nexus Representative Todd Richter presented 2014 track & field improvements package bids.

A motion was made by Dan White, seconded by Rich Wolf, to approve the 2014 track and field improvements package to the apparent low bidder, as follows:

- G.L. Contracting, Inc. in the amount of \$2,284,740

Voting in favor: Murray, Ruelle, Shimek, Sorensen, White, Wolf

Voting against: Rittenour

Motion carried: 6 - 1

Director of Operations/Transportation Dellwo presented 2014 roof improvements projects at Grainwood Elementary and Twin Oaks Middle School.

A motion was made by Stacey Ruelle, seconded by Chad Rittenour, to approve the 2014 roof improvements package to the apparent low bidder for the combination bid, as follows:

- McPhillips Bros Roofing in the amount of \$458,000

Motion carried: 7 - 0

Director of Business Affairs Cink presented a 2014-15 enrollment/preliminary budget update. This was a report that was presented at the board study session prior to this meeting.

Director of Business Affairs Cink and Director of Human Resources Mons presented initial 2014-15 staffing requests.

A motion was made by Dan White, seconded by Rich Wolf, to approve the following 2014-15 staffing requests, as follows:

Staffing to meet class size targets

- Elementary staffing 6.2 FTE \$387,500
- Increase PLHS staffing 6.0 FTE \$375,000

Staffing for class size reduction

- Elementary staffing 6.2 FTE \$387,500
- MS staffing 1.25 FTE \$78,125
- PLHS staffing 2.0 FTE \$125,000

Other Staffing as needed

- Increase SPED by 3.0 FTE \$93,750
- Integration Specialist \$62,500

Motion carried: 7 - 0

Prior Lake High School Principal Lund presented a major magnitude field trip for students to attend a Rotary field trip.

A motion was made by Chad Rittenour, seconded by Stacey Ruelle, to approve the Rotary International Model UN major magnitude field trip to Winnipeg Canada from May 1-3, 2014, as presented.

Motion carried: 7 - 0

Prior Lake High School Principal Lund presented a major magnitude field trip for students to attend a robotics competition field trip.

A motion was made by Lee Shimek, seconded by Stacey Ruelle, to approve the Robotics/King TeC World Championship competition in St. Louis, Missouri, April 22-27, 2014, as presented.

Motion carried: 7 - 0

According to board policy 304, the school board would like to begin the orderly, systematic and written performance review and appraisal for the evaluation of the superintendent. The superintendent goal completion will be presented at the study session on April 28, 2014. The link to the survey will be available to the board and administrators on April 29, 2014. The executive board will summarize and draft a public statement. The public statement will be read at an open board meeting and released to the press on June 2, 2014.

POLICY

The Policy Committee presented Policy 511: Student Fundraising for a second and final reading.

A motion was made by Rich Wolf, seconded by Stacey Ruelle, to approve the policy as presented.

Motion carried: 7 - 0

REPORTS

Superintendent Report

Superintendent Gruver reported on:

- Attendance at the Robotics state tournament and championship
- Environmental Initiatives dinner and awards ceremony on May 22, 2014
- Green School Award announced on Earth Day and Five Hawks is contender
- Technology at work - 8th grade English class using Chromebooks
- Legislative Report - Bullying bill has passed

Administrative Reports

- Director of Human Resources Mons reported on the Health Insurance Transparency Act.

Board Reports

- Chair Sorensen reported on ½ day K meeting

A motion was made by Stacey Ruelle, seconded by Dan White, to adjourn.

Motion carried: 7 - 0

Meeting adjourned at 7:46 p.m.

Lee Shimek, Clerk/Treasurer
Independent School District 719
4540 Tower Street SE
Prior Lake, MN 55372

LS/mw