



INDEPENDENT SCHOOL DISTRICT 719

4540 Tower Street SE
Prior Lake, Minnesota 55372

Regular School Board Meeting Minutes of the Board of Education

The regular meeting of the Board of Education of Independent School District 719 was called to order by Board Chair Ruelle, in the board room at the District Services Center on October 12, 2015 at 7:00 p.m.

Chair Ruelle led the Pledge of Allegiance.

Board Members Present: Enger, Rittenour, Ruelle, Sorensen, White, Wolf

Board Members Absent: Hanson

Administration Present: Superintendent Staloch, Assistant Superintendent Holmberg, Executive Director of Business Services Cink, Executive Director of Human Resources Mons, Student Council Rep Maddie Theisen

A motion was made by Todd Sorensen, seconded by Dan White, to approve the agenda.

Motion carried: 6 – 0

A motion was made by Melissa Enger, seconded by Chad Rittenour, to approve the consent agenda, as follows:

- a. Bank reconciliation statements for June, July & August 2015
- b. Check/wire transfer disbursement summary
- c. School board minutes as follows:
 - Joint board meeting - September 14, 2015
 - Regular board meeting – September 14, 2015
 - Board work session – September 28, 2015
- d. Resignations, terminations and non-renewals, as follows:
 1. Margaret Atwood - Building Monitor - CE (effective Oct. 26, 2015)
 2. Sandy Bair - Noon Supervisor - WW (effective Sept. 28, 2015)
 3. Melanie Capra - Student Support Para (Special Ed) - HS (effective Sept. 24, 2015)
 4. Alice Determan - Student Support Para (Special Ed) (decrease .25) - WW
 5. Deborah Feragotti - Student Support Para (Special Ed) (decrease .25) - WW
 6. Jane Fier - Child Nutrition Assistant - HS (effective Oct. 20, 2015)
 7. Janice Flom - Child Nutrition Assistant - HS (effective Oct. 19, 2015)
 8. Justin Haycraft - Head Coach - Boys Swimming & Diving - HS (effective Sept. 25, 2015)
 9. Kristine Hesch - Kids' Company Assistant - RR (effective Sept. 25, 2015)
 10. Ann Koenig- Noon Supervisor - TO (effective Sept. 18, 2015)
 11. Sarah Mobry - Child Nutrition Assistant (PT) - GW (effective June 11, 2015)
 12. Carleen Needham - Noon Supervisor (decrease 15 min/day) - WW
 13. Melody Sandell - Student Support Para (Special Ed) (decrease .25 hr) - WW
 14. Candace Sopczyk - Student Support Para (Special Ed) (decrease .25 hr) - WW
 15. Andreyra Tornes - Assistant Strength Coach - HS (effective immediately)
- e. District Staff Development Committee
- f. District Curriculum Advisory Committee Members

Motion carried: 6 - 0

LAKER PRIDE * SPECIAL RECOGNITION * LAKER SHOWCASE

Amity International Interns at La ola del lago: Amelia Suárez (Amy), Laura Arias Vargas, Lucia Martinez Prado

Board Chair Ruelle called for anyone wishing to address the board during the open forum segment on the board agenda regarding items not on the current agenda and there were none.

Executive Director of Human Resources Mons presented candidates for employment.

A motion was made by Dan White, seconded by Chad Rittenour, to approve the candidates for employment as follows:

Certified:

- Danielle Hamsund – School Psychologist (.1 Addtl (SY15/16 only) – EW/WW (reassignment)
- Christine Jerke – Elementary Building Substitute Teacher – GD /RR (new position)
- Mary Jo Pauly – Art Teacher – HO/TO (reassignment)
- Alexius Serefeas – English/Science Teacher – ALC (new position)

Coach/Advisors:

- Nick Anderson – Assistant Strength Training Coach (Fall 50%) – HS (resignation)
- Ann Collins – LIVE Advisor (.5 FTE) – HS (resignation)
- Meghan Fulton – Assistant Speech Coach – HS (resignation)
- Mackenzie Kegley – Assistant Speech Coach (.5) – HS (resignation)

Educational Support:

- Sandy Baier – Noon Supervisor (15 min) – WW (reassignment)
- Sandy Baier – Child Nutrition Assistant (Helper) – TO (resignation)
- Marci Beske – Student Support Para (Special Ed – EBD Level III) – HO (resignation)
- Kristine Brown – Child Nutrition Assistant (Part Time) – HO (resignation)
- Mary Busse – Child Nutrition Assistant (Helper) – HS (resignation)
- Ravi Butler – Noon Supervisor – FH (resignation)
- Rosalind Carson – Noon Supervisor – TO (resignation)
- Peggy Dahlquist – Child Nutrition Assistant Helper – HO (resignation)
- Abigail Davisson – Student Support Para (Special Ed-Van Rider) – TO (reassignment)
- Alison Dziedzic – Student Support Para (ECSE) – EW (resignation)
- Jane Fier – Noon Supervisor – WW (resignation)
- Jane Fier – Child Nutrition Assistant – HS (resignation)
- Kristine Hesch – Student Support Para (Special Ed) (+.25 hrs/day) – RR (reassignment)
- Judith Hoghaug – Student Support Para (Special Ed – Setting 3) – HS (resignation)
- Ann Koenig – Student Support Para (Special Ed-CID) – TO (resignation)
- Cindy Landhuis – Student Support Para (Special Ed-CID) – GW (resignation)
- Jessica Larson – Student Support Para (Special Ed) (+.5 hr) – WW (reassignment)
- Carla Lothar – Noon Supervisor – WW (resignation)
- Emma Lox – Kids' Company Assistant – FH/JP (resignation)
- Maria Medina – ECFE Assistant (Circle of Friends) (Bilingual) – EW (new position)
- Susan Melville – Student Support Para (Special Ed-Setting III) – TO (reassignment)
- Mohamed Mohamed – Noon Supervisor – WW (resignation)
- DeAnn Nelson – Student Support Para (Special Ed) (+.25 hrs) – TO (reassignment)
- Jeffrey Olson – Student Support Para (Special Ed) (Setting 3) – HO (reassignment)
- James Pierce – Child Nutrition Assistant (PT) – GW (resignation)
- Brett Porter – Kids' Company Assistant – GD (resignation)
- Kristina Restifo – Student Support Para (Special Ed – Van Rider) – TO
- Brenda Scherber – Noon Supervisor – GW (resignation)
- Rebecca Schultz- Noon Supervisor (Breakfast) – FH (new position)
- Susan Schultz – Student Support Para (Special Ed) (+.25 hrs) – TO (reassignment)
- Mary Serda – Kids' Company Assistant – GD (resignation)
- Cherie Shannon – Child Nutrition Assistant (PT) – RR (resignation)
- Chelsea Stier – Kids' Company Assistant – EW (new position)
- Kevin Tribby – Kids' Company Assistant – RR (resignation)
- Fartun Warsame – Noon Supervisor – WW (resignation)
- AiZhi (Liya) Zhuo – Kids' Company Assistant (additional hours) – RR/EW (new position)
- Bambi Zins – Kids' Company Assistant – EW (new position)

Motion carried: 6 - 0

Executive Director of Human Resources Mons presented leaves of absence.

A motion was made by Todd Sorensen, seconded by Dan White, to approve the following leaves of absence, as presented:

1. Amy Alpaugh - Kindergarten Teacher - JP (maternity leave-February 12 - June 10, 2016)
2. Kelley Reiter - Communications Teacher - TO (maternity leave - Mar. 18 - May 12, 2016)
3. Karen Russell - Speech Language Pathology - GW/TO (medical leave - Oct. 14-Dec 23, 2015)

Motion carried: 6 - 0

Executive Director of Human Resources Mons presented a licensed staffing request for 2015-16.

A motion was made by Todd Sorensen, seconded by Dan White, to approve the licensed staffing request as follows:

- Bridges ALC Teacher (.5 FTE increase) – Bridges ALC - \$17,800

Motion carried: 6 – 0

Executive Director of Human Resources Mons presented an educational support staffing (ESS) request for 2015-16. A motion was made by Chad Rittenour, seconded by Melissa Enger, to approve the ESS staffing request as follows:

- Student Support Paraprofessionals (2) (6.5 hours/day) – TOMS - \$36,000
- Student Support Paraprofessionals (2) (6 hours/day) – Grainwood - \$30,000
- Special Needs Nurse (4 hours/day) – PLHS - \$22,000
- ECFE Teaching Assistant (3.5 hours, 4 days/week) – Edgewood - \$9,000
- Mock Trial Assistant (1.0) – PLHS - \$1,400

Motion carried: 6 – 0

Executive Director of Human Resources Mons presented a 2015-17 collective bargaining agreement with PLSEA and ISD 719. The tentative agreement was ratified by PLSEA.

A motion was made by Rich Wolf, seconded by Todd Sorensen, to approve the collective bargaining agreement as follows:

- 2.735% increase to the salary schedule in 2015-16
- 2.58% increase to the salary schedule in 2016-17
- Sharing of cost of insurance premium increases throughout the duration of the agreement

Motion carried: 6 - 0

John Lorenzini, Manager, Clifton Larson Allen LLP, presented the 2014-15 final audit report.

A motion was made by Dan White, seconded by Todd Sorensen, to approve the 2014-15 final audit report, as presented.

Motion carried: 6 - 0

Activities Director Reetz presented an initial uniform contract proposal at the work session on September 28, 2015.

A motion was made by Melissa Enger, seconded by Chad Rittenour, to approve a uniform contract with Universal for three years. This does NOT include Spirit Wear.

Voting in favor: Enger, Rittenour, Sorensen, White, Wolf

Abstained: Ruelle

Motion carried: 5-1-0

Darren Kermes, Executive Director of SouthWest Metro explained its history and the anticipated formation of an Intermediate District.

Member Wolf introduced the following resolution and moved its adoption:

RESOLUTION APPROVING JOINT POWERS AGREEMENT

WHEREAS, the SouthWest Metro Educational Cooperative is a joint powers entity formed under Minn. Stat. § 471.59.

WHEREAS, Independent School District No. 719 is a founding and collaborating member district of the SouthWest Metro Educational Cooperative through Board resolution which ultimately established the SouthWest Metro Educational Cooperative as a joint powers entity on July 1, 2013.

WHEREAS, the resolution forming the SouthWest Metro Educational Cooperative incorporated a joint powers agreement setting forth the governance and other standards for and of the SouthWest Metro Educational Cooperative.

WHEREAS, the SouthWest Metro Educational Cooperative joint powers agreement anticipated the possible formation of an Intermediate District with the member school district boards agreeing as follows:

ARTICLE VI

CONTINUED OPERATION AS AN INTERMEDIATE DISTRICT

If the Minnesota Legislature adopts enabling legislation approving the establishment of the District as an Intermediate District under Chapter 136D of the Minnesota Statutes, or other law, and if the Collaborating Districts individually vote to reorganize the District (Educational Cooperative) as an Intermediate District, the Collaborating District Boards hereby agree to continue the District as an Intermediate District in accordance with the terms of this Agreement, any amendments to this Agreement, the bylaws of the District, as amended, and applicable laws.

WHEREAS, the 2015 Minnesota State Legislature in Special Session passed Minn. Stat. § 136D.41: 136D.41 LISTED DISTRICTS MAY FORM INTERMEDIATE DISTRICT.

Notwithstanding any other law to the contrary, two or more of the Independent School Districts Nos. 108, 110, 111, and 112 of Carver County, Independent School Districts Nos. 716, 717, 719, 720, and 721 of Scott County, and Independent School District No. 2905 of Le Sueur County, whether or not contiguous, may enter into agreements to accomplish jointly and cooperatively the acquisition, betterment, construction, maintenance, and operation of facilities for, and instruction in, special education, career and technical education, adult basic education, and alternative education. Each school district that becomes a party to such an agreement is a "participating school district" for purposes of sections 136D.41 to 136D.49. The agreement may provide for the exercise of these powers by a joint school board created as set forth in sections 136D.41 to 136D.49.

WHEREAS, an Intermediate District is defined in Minn. Stat. § 136D.01: 136D.01 INTERMEDIATE DISTRICT.

"Intermediate district" means a district with a cooperative program which has been established under Laws 1967, chapter 822, as amended; Laws 1969, chapter 775, as amended; and Laws 1969, chapter 1060, as amended, offering integrated services for secondary, postsecondary, and adult students in the areas of vocational education, special education, and other authorized services.

WHEREAS, a proposed Joint Powers Agreement has been prepared which establishes the SouthWest Metro Intermediate District as a joint powers entity under Minn. Stat. § 471.59 as authorized by Minn. Stat. § 136D.41.

WHEREAS, the SouthWest Metro Intermediate District would serve to replace the functions of the SouthWest Metro Educational Cooperative.

WHEREAS, a copy of the proposed Joint Powers Agreement is attached and incorporated by reference.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 719, as follows:

1. That the attached Joint Powers Agreement be and hereby is approved;
2. That the Chairman and Clerk are hereby authorized to execute and deliver the attached Joint Powers Agreement; and
3. That in the event that less than two of the Collaborating Districts (as the term is defined in the attached Joint Powers Agreement) approve the Joint Powers Agreement, this Resolution shall be void and have no force or effect.
4. That in the event an Intermediate District is formed, the Governing Board of the SouthWest Metro Educational Cooperative, shall be directed to transfer all assets, liabilities, and functions to the SouthWest Metro Intermediate District and subsequently dissolve the Educational Cooperative.
5. That, pursuant to Minn. Stat. § 136D.45, Subd. 2, this resolution shall be published once in a newspaper in the District or in a newspaper having general circulation in the district and shall become effective 30 days after publication, unless within the 30-Day period a petition for referendum on the resolution is filed with the school board, signed by qualified voters of the school district equal in number to five percent of the number of voters voting at the last annual school district election. In such case, the resolution shall not become effective until approved by a majority of the voters voting thereon at a regular or special election.

The motion for the adoption of the foregoing resolution was duly seconded by Member White, and upon vote being taken thereon, the following voted in favor thereof: Enger, Rittenour, Ruelle, Sorensen, White, Wolf

and the following voted against: none

whereupon said resolution was declared duly passed and adopted.

Melanie Smieja, Innovation Zone Coordinator, provided a status update on the progress of CAPS and the Innovation Zone Partnership between Prior Lake-Savage Area Schools and Lakeville Area Public Schools. Four key areas were highlighted: curriculum, communication, school board and community /business partnerships. No board action was requested.

Assistant Superintendent Holmberg, Executive Director of Business Services Cink, Director of Communications Mussman and Committee Member Bill DeMars presented key messages and recommendations from the Demographic Review Committee, as follows:

- Recommendation: Referendum for new elementary school, spring 2016 (Timeframe: Planning to begin this fall)
- Recommendation: Additions for classroom and core spaces to add capacity at multiple sites, E-12, spring 2016 (Timeframe: Planning to begin this fall)
- Recommendation: Explore facility space options for innovative programs such as Bridges ALC, MNCAPS, Fab Lab, SAGE and La ola del lago, spring 2016 (Timeframe: Planning to begin this fall)
- Communicate our needs and urgency to the public.

The board will further discuss at the board work session on October 26, 2015 prior to taking action at the November 2, 2015 board meeting.

Executive Director of Business Services Cink requested additional lease space for Bridges Area Learning Center. A motion was made by Todd Sorensen, seconded by Dan White, to lease suite 106 at Northgate. This addition adds 1,265 square feet to the current space. This is an addendum to our current lease with the same rate per square foot cost. The lease ends at the same time as our current lease. The district will utilize lease levy dollars to pay for this additional space.

Motion carried: 6 – 0

Executive Director of Business Services Cink recommended the approval of a three year contract extension with NEXUS Solutions.

A motion was made by Dan White, seconded by Melissa Enger, to approve the contract extension with NEXUS Solutions, as presented.

Motion carried: 6 – 0

Board Chair Ruelle presented the 2015-18 board governance plan. The plan was reviewed and edited at a board work session.

A motion was made by Dan White, seconded by Todd Sorensen, to approve the 2015-18 board governance plan, as presented.

Motion carried: 6 – 0

Superintendent Staloch presented an operational plan and superintendent goals for 2015-16.

A motion was made by Todd Sorensen, seconded by Chad Rittenour, to approve the operational plan and superintendent goals for 2015-16, as presented.

Motion carried: 6 - 0

The policy committee presented a policy for a second and final reading.

A motion was made by Melissa Enger, seconded by Dan White, to approve the following:

- Policy 504: Student Dress and Appearance

Motion carried: 6 - 0

REPORTS

Superintendent's Report

Superintendent Staloch reported on:

Our mission is to educate all learners to reach their full potential as contributing and productive members of our ever-changing global community.

- E-STEM Festivals at Five Hawks and Glendale Elementary
- Innovation Academy workshops with Scott McLeod with teams from all sites
- Lakers on the Leading Edge video was previewed

Administrative Reports

None

Board Reports

- Vice-Chair Sorensen reported on a recent AMSD meeting with topics including all-day kindergarten, all day pre-K 4 year old program and PSEO option information for parents.
- Student Rep Theisen reported on Homecoming including the royalty bus tour, powder puff, stadium pep fest and dance. Also reported on attending the Capital Division meeting with opportunity to network with other student council leaders.

A motion was made by Dan White, seconded by Chad Rittenour, to adjourn.

Motion carried: 6 – 0

Meeting adjourned at 9:01 p.m.

Dan White, Clerk/Treasurer
Independent School District 719
4540 Tower Street SE
Prior Lake, MN 55372
DW/mw