

# School Board

## Board Governance



The PLSAS School Board provides governance for the public education system to successfully achieve the ideals and goals set out in the Strategic Framework.

Governance is framed by the purpose for which an organization was created and is therefore concerned with activities of the highest level including goal setting, policy development and monitoring progress toward and alignment with governance objectives.

The Board will assure that all its members have the knowledge, skills and support necessary to carry out excellence in governance, which will be achieved by

- training new members and candidates, as well as maintaining and increasing current member skills and knowledge;
- engaging in external monitoring that helps the Board to exercise confident control over organizational performance; and
- implementing community input strategies to ensure the Board's ability to listen effectively to stakeholder viewpoints and values.

Group	Roles
<b>Public and Parents</b>	<ul style="list-style-type: none"><li>• Primary educator of the child (parents)</li><li>• Elect School Board members on educational issues</li><li>• Vote on levy requests</li></ul>
<b>School Board</b>	<ul style="list-style-type: none"><li>• Hiring, supervision and appraisal for one employee: the superintendent</li><li>• Development of policies that govern schools and creation of district mission/vision/values</li><li>• Engagement with the public</li><li>• Approval of budgets</li></ul>
<b>Superintendent</b>	<ul style="list-style-type: none"><li>• Management and operation of school district through implementation of Board policies</li></ul>
<b>Principals and Administrators</b>	<ul style="list-style-type: none"><li>• Create school-based plans that align with district's operational plans and vision</li><li>• Support for the superintendent</li><li>• Implementation of policies and procedures</li></ul>
<b>Staff</b>	<ul style="list-style-type: none"><li>• Educate students</li><li>• Support for superintendent, principals and administration</li><li>• Implementation of policies and procedures</li></ul>

### What does it mean for a school board to operate under policy governance?

For a public that may be more familiar with municipal forms of government that manage the day-to-day operations of the organization, school board roles can often be confusing. Simply put, school boards govern, appointing a superintendent to oversee and manage district operations. For Prior Lake-Savage Area Schools, that means following a governance model of leadership that has the administration operating the schools according to the policies and goals set forth by the School Board.

### Policy Governance Model (PLSAS School Board)

Govern through policies and budgets and by defining "why and what we're providing," but not "how"
Are accountable to all residents
Have a unified voice after board action
Operate as a whole board with no individual member authority